



## **AMETEK's Environmental, Health & Safety Management Programs**

Our Environmental, Health & Safety (“EHS”) Management programs align with many of the ISO 14001 and 18001 (or 45001) principles and reflect our commitment to conducting business in a safe and environmentally responsible and sustainable manner. These programs meet or exceed compliance with applicable laws and regulations to promote continuous improvement in our operations. Our global programs support our commitment to continuous improvement in Environmental, Health and Safety performance, waste reduction, emergency preparedness and business resiliency, the promotion of sustainable practices and policies, the prevention of workplace accidents and injuries, and releases into the environment. Our globally deployed, unified system consolidates existing programs into one integrated EHS management system. All facilities worldwide work towards consistent goals, applying the same metrics, and identifying and sharing best practices. Key KPIs are reported to our management team and senior business leaders on a monthly basis.

As part of AMETEK's Environmental, Health & Safety Management programs, we have a waste management and recycling program tailored to the diverse set of businesses that we operate. The waste management and recycling program includes business waste, packaging waste, and production waste. We proactively conduct routine comprehensive environmental, health and safety audits for conformance with regulations, and corporate policies and guidelines. Audit reports are distributed regularly to senior business leaders and to our management team, including our Chairman and Chief Executive Officer.

We seek to protect the environment by preserving its natural beauty in the places we work and are committed to environmentally responsible stewardship. We proactively manage environmental controls to stay in compliance with permit conditions and to preserve protected resources, including streams, wetlands and endangered species. Typically, our facilities are in industrial corridors or complexes where other industrial activities are present, and our land acquisitions are rare.

## EHS Management System

AMETEK's Environmental, Health & Safety Management programs cover the categories shown below with a global management approach:

Name of Policy	Overview Description
Accident & Incident Management	Provides criteria to investigate and report occupational injuries/illnesses, environmental releases, fire/explosions, natural disasters, etc.
Contractor Management	Establishes a formal contractor management program for the safety of contractors, services personnel, and visitors.
Crisis Management	Establishes internal preparation and reporting requirements and business continuity criteria due to an environmental or industrial incident, pandemic, natural disaster, or any other scenarios that would critically impact our operations.
EHS Policy	Establishes our commitment to meet or surpass the requirements of environmental, health and safety laws and regulations.
Electrical Safety	Provide basic requirements for all sites to have appropriate controls in place while employees are working on or near electrical systems.
Emergency Preparedness	Each facility has emergency preparedness plans specific to the site which takes into account manufacturing risks, geographic location, and overall impact to the organization.
Hazardous Materials	Provides general requirements to properly handle and store hazardous materials.
Hazardous Waste Management	Provides global requirements regarding the handling of hazardous waste being safely and effectively managed, including training, labeling, inspection. Each manufacturing location uses licensed hazardous waste haulers and disposal companies. Proper disposal of hazardous waste requires certification of destruction by each hazardous waste disposal company. Hazardous waste manifests and certification of disposal records are retained per our global record retention policy, and audited for conformance by a third party or by our Corporate Compliance Department.
Machine Safety	Establishes requirements to adequately protect against the point of operation and other equipment/machinery (machine) hazards in our operating facilities.
Material Handling	Addresses systems in place for the safe usage of material handling equipment (e.g., cranes, forklifts).
Project Review and Process Changes	Addresses a formal review of the AMETEK facility and/or process changes for safety and environmental aspects, and impacts prior to commencing the project.
Safe Work Permit	Describes the requirements for safe work permits (e.g., confined space entry, hot work, non-routine tasks).
Self-Audits	Establishes a process for sites to conduct periodic self-assessments for compliance with critical EHS regulatory programs and corporate policies.
Storage Tanks	Procedures for which hazardous chemicals and petroleum products are to be stored at AMETEK facilities.
Workplace Environment	Establishes criteria to complete environmental and safety risk assessments and inspections of our facilities. Includes EHS hazard identifications.

## **Roles and Responsibilities**

Our Environmental, Health & Safety Management function reports into our Chief Financial Officer. Each facility is required to identify an individual that is responsible and accountable for assuring oversight of EHS compliance.

## **Training**

Each manufacturing location trains employees on various environmental, health and safety topics that are relevant to the location's site operations. Such training may include chemical safety, hazardous waste management, shipping hazardous materials, emergency response, personal protective equipment, respiratory protection, hearing conservation, material handling, machine safety (lockout), fire safety, combustible dust handling, hot work safety, confined space entry, and stormwater pollution prevention.

## **Communications**

We manage information flow regarding environmental, health and safety topics through quarterly meetings attended by internal audit, corporate EHS and leadership from each manufacturing location. Key KPIs are reported to our management team and senior business leaders on a monthly basis.

## **Audits and Due Diligence**

Audits and due diligence are key to our environmental, health and safety program.

Key manufacturing locations conduct annual EHS self-assessments according to a standard, company-wide procedures. These assessments identify opportunities that will improve EHS performance.

Through a combination of internal EHS staff and third party consultants, we audit each of our sites on a frequency that depends on the site's complexity — the size, geography, nature of manufacturing operation, as well as the scale of requirements and actionable duties within EHS permits, licenses and regulations. Audit reports are submitted to business unit senior management and AMETEK's executive officers.

During acquisitions, we complete formal due diligence that includes EHS. We also perform risk assessments at multiple levels, including planning, design and implementation stages within change management, and when evaluating overall enterprise risks.

AMETEK did not receive any significant fines for EHS noncompliance in 2019.