



AMETEK Human Trafficking Statement

AMETEK, Inc. is committed to a strong compliance culture which we believe is fundamental to our continued growth as a leading global provider of a wide range of industrial products and solutions. We are committed to a work environment that is free from human trafficking and slavery. In the following statement, we provide details of our practices designed to protect human rights in our global supply chain. This statement covers AMETEK, Inc. and its subsidiaries, therefore all references to "AMETEK", "we", "us" or "our" herein refer to AMETEK, Inc. and its subsidiaries.

Organization

AMETEK is a world-class enterprise focused on solving its customers' most complex challenges with differentiated technology solutions. AMETEK has deep roots in industrial innovation dating back to its founding in 1930. Today, we operate globally, and our businesses serve a diverse range of attractive industries with a portfolio of market-leading products and brands.

Our businesses design, manufacture and distribute products worldwide. AMETEK businesses also provide maintenance services and repairs, on behalf of either AMETEK businesses globally, or the services or repairs of third-party products and equipment.

Supply Chain Structure

Our suppliers are based throughout the world and vary in size and our direct material suppliers are subject to a qualification process before they are authorized to supply products or services to us. This qualification process is managed by our Global Supply Chain organization. We encourage suppliers to achieve and maintain international quality standards and accreditations. Suppliers are audited by the relevant issuing authorities to ensure compliance with such quality standards and other regulatory requirements. Indirect suppliers are also subject to similar qualifying approval processes.

Organizational Policies

AMETEK values a culture which holds a commitment to the highest standards of corporate responsibility and ethical behavior. AMETEK promotes diversity, as well as fosters cultures and work environments based on respect and empowerment. AMETEK supports programs via the AMETEK Foundation, that focus on education, health and welfare, and civic and social needs in communities where we operate.

AMETEK is committed to ensuring our operations and supply chain are free of slavery and human trafficking. Our expectations are reflected in our AMETEK Code of Ethics and Business Conduct, to which our employees are bound.

Suppliers agree that their products and services comply with all applicable laws. Additionally, Suppliers certify that all materials incorporated into their products are sourced, processed and manufactured in compliance with human trafficking and slavery laws in the countries in which they operate.

Assessing & Managing Risk

Risk Management in the supply chain for AMETEK is the responsibility of all our employees and suppliers.

Open Communications

AMETEK encourages a culture where employees are encouraged to voice their concerns without fear. AMETEK provides employees with multiple communication channels including an anonymous ethics hotline to report matters of concern. Alleged violations of our Code of Ethics and Business Conduct and Supplier Code of Conduct will be viewed seriously and responded to promptly. If an individual wishes to voice a concern, he or she may use the online portal at www.ametekhotline.com (available in multiple languages) or may call toll free 1.800.461.9330 from the United States. If you are dialling from outside the United States, additional phone numbers are available at www.ametekhotline.com.