

AMETEK CONFLICT MINERALS POLICY STATEMENT

AMETEK is committed to conducting its business in an ethical and socially responsible manner. As part of this commitment, we recognize the importance of responsible sourcing of minerals and the impact that our supply chain can have on conflict-affected regions.

Conflict minerals, which include tantalum, tin, tungsten, and gold (often referred to as 3TG), sourced from certain regions, particularly the Democratic Republic of Congo (DRC) and adjoining countries, have been associated with human rights abuses and the financing of armed conflict. As a responsible corporate citizen, AMETEK is dedicated to avoiding the use of conflict minerals that directly or indirectly finance or benefit armed groups in conflict-affected regions.

To uphold this commitment, AMETEK will:

- **Reporting and Disclosure:** We will provide reports on our efforts to address conflict minerals in our supply chain, in accordance with relevant regulatory requirements.
- **Continuous Improvement:** We are committed to continuously improving our conflict minerals policy and practices through regular review and assessment.

AMETEK expects all employees and suppliers to comply with this policy and suppliers to commit to sourcing from conflict free sources. We expect our suppliers to:

- Strive to provide traceability throughout our supply chain, working with our suppliers to identify the sources of the minerals used in our products.
- Implement a due diligence process to assess the source of conflict minerals in the materials they supply to us, including conducting reasonable country of origin inquiries (RCOI).
- Work collaboratively with us to encourage responsible mineral sourcing practices.
- Seek alternative sources of minerals or work with suppliers to transition to conflict-free sources.
- Include appropriate wording in Purchase Order Terms and Conditions, and our Supplier Code of Conduct document.

We recognize that achieving our goals may require time and collaboration with stakeholders across our supply chain, but we are committed to making meaningful progress towards a conflict-free supply chain.

This policy applies to all subsidiaries and entities over which AMETEK exercises control.

You can access the latest Report for conflict minerals on the AMETEK website. For any inquiry, please contact corporate.cfm@ametek.com

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