



## **AMETEK's Environmental, Health & Safety Management Programs**

Our Environmental, Health & Safety (“EHS”) Management programs align with many of the ISO 14001 and 45001 principles and reflect our commitment to conducting business in a safe and environmentally responsible and sustainable manner, and to monitoring the company’s overall environmental and health and safety performance. These programs meet or exceed compliance with applicable laws and regulations to promote continuous improvement in our operations. Our global programs support our commitment to continuous improvement in Environmental, Health and Safety performance, waste reduction, emergency preparedness and business resiliency, the promotion of sustainable practices and policies, the prevention of workplace accidents and injuries, and releases into the environment. Our globally deployed, unified system consolidates existing programs into one integrated EHS management system. All facilities worldwide work towards consistent goals, applying the same metrics, and identifying and sharing best practices. Key KPIs are reported to our management team and senior business leaders on a monthly basis.

As part of AMETEK’s Environmental, Health & Safety Management programs, we have policies to address and reduce the environmental impact of our operations. We have a waste management and recycling program tailored to the diverse set of businesses that we operate. The waste management and recycling program includes business waste, packaging waste, and production waste, for both hazardous and non-hazardous waste. We also have programs to reduce greenhouse gas emissions, air pollutants, and water consumption that also encompasses managing effluent (wastewater). We provide training to raise awareness of these programs and efficient use of resources. To improve performance, we conduct audits or assessments to identify opportunities to reduce energy and water consumption and minimize waste. We regularly measure, monitor, and report environmental performance and issues to internal and external stakeholders. We proactively conduct routine comprehensive environmental, health and safety audits for conformance with regulations, and corporate policies and guidelines. Audit reports are distributed regularly to senior business leaders and to our management team, including our Chairman and Chief Executive Officer.

We seek to protect the biodiversity of the environment by preserving its natural beauty in the places we work and are committed to environmentally responsible stewardship. We proactively manage environmental controls to stay in compliance with permit conditions and to preserve protected resources, including streams, wetlands and endangered species. Typically, our facilities are in industrial corridors or complexes where other industrial activities are present, and our land acquisitions are rare.

## EHS Management System

AMETEK's Environmental, Health & Safety Management programs cover the categories shown below with a global management approach:

Name of Policy	Overview Description
Accident & Incident Management	Provides criteria to investigate and report occupational injuries/illnesses, near miss incidents, environmental releases, effluent exceedances, fire/explosions, natural disasters, etc.
Contractor Management	Establishes a formal contractor management program for the safety of contractors, services personnel, and visitors.
Crisis Management	Establishes internal preparation and reporting requirements and business continuity criteria due to an environmental or industrial incident, pandemic, natural disaster, or any other scenarios that would critically impact our operations.
EHS Policy	Establishes our commitment to meet or surpass the requirements of environmental, health and safety laws and regulations.
Electrical Safety	Provide basic requirements for all sites to have appropriate controls in place while employees are working on or near electrical systems.
Emergency Preparedness	Each facility has emergency preparedness plans specific to the site which takes into account manufacturing risks, geographic location, overall impact to the organization and identifies a site employee designated to administer the plan. Each plan addresses the emergency response team, procedures for reporting an emergency, resource management, business continuity, incident management and training.
Hazardous Materials	Provides general requirements to properly handle and store hazardous materials.
Waste Management	Provides global requirements regarding the management of waste categorized as hazardous and non-hazardous. Non-hazardous waste includes, but not limited to, business generated waste, production related waste, packaging waste and recyclable waste. Waste volumes are tracked and internally audited to ensure accuracy. AMETEK's hazardous waste management program assures that such waste is being safely and effectively managed, including training, labeling, inspection, and auditing. Each manufacturing location uses licensed hazardous waste haulers which are assessed and approved internally by our Corporate Compliance department or through a third party (CHWMEG) for compliance with applicable laws and have adequate financial assurances. AMETEK is a member of CHWMEG, a non-profit trade association that promotes responsible waste stewardship. CHWMEG Facility Review Program provides environmental, operational, and financial information on waste disposal, treatment, recycling, and storage facilities. CHWMEG reports are reviewed regularly by our Corporate Compliance department.

Machine Safety	Establishes requirements to adequately protect against the point of operation and other equipment/machinery (machine) hazards in our operating facilities.
Material Handling	Addresses systems in place for the safe usage of material handling equipment (e.g., cranes, forklifts).
Project Review and Process Changes	Addresses a formal review of the AMETEK facility and/or process changes for safety and environmental aspects, and impacts prior to commencing the project.
Safe Work Permit	Describes the requirements for safe work permits (e.g., confined space entry, hot work, non-routine tasks).
Self-Audits	Establishes a process for sites to conduct periodic self-assessments for compliance with critical EHS regulatory programs and corporate policies.
Storage Tanks	Procedures for which hazardous chemicals and petroleum products are to be stored at AMETEK facilities.
Workplace Environment	Establishes criteria to complete environmental and safety risk assessments and inspections of our facilities. Addresses EHS hazard identification including physical, chemical, biological and environmental hazards in the workplace that could cause injury or disease. Ensures adequate systems are in place to address and minimize the environmental impact of facilities.

**Roles and Responsibilities**

Our Environmental, Health & Safety Management function is managed by our Vice President, Environmental, Health & Safety (EHS) who reports into our Chief Financial Officer. The Vice President of EHS is responsible for establishing and overseeing our global EHS programs and policies, and working closely with our facility leaders. Each facility is required to identify an individual that is responsible and accountable for assuring oversight of EHS compliance.

**Training**

Each manufacturing location trains employees on various environmental, health and safety topics that are relevant to the location’s site operations. Such training may include but not limited to chemical safety, hazardous waste management, shipping hazardous materials, emergency response, personal protective equipment, respiratory protection, hearing conservation, material handling, machine safety (lockout), fire safety, combustible dust handling, hot work safety, confined space entry, and stormwater pollution prevention.

**Communications**

We manage information flow regarding environmental, health and safety topics through quarterly meetings attended by internal auditors, corporate EHS, operating colleagues, and business unit management from each manufacturing location. Key KPIs are reported to our management team and senior business leaders on a monthly basis. We commit to report regularly on environmental issues.

## **Audits and Due Diligence**

Audits and due diligence are key to our environmental, health and safety program.

Key manufacturing locations conduct annual EHS self-assessments according to a standard, company-wide procedures. These assessments identify opportunities that will improve EHS performance.

Through a combination of internal EHS staff and third-party consultants, we audit each of our sites on a frequency that depends on the site's complexity — the size, geography, nature of manufacturing operation, as well as the scale of requirements and actionable duties within EHS permits, licenses and regulations. Audit reports are submitted to business unit senior management and AMETEK's executive officers.

During acquisitions, we complete formal due diligence that includes EHS with support from independent third-party subject matter experts. We also perform risk assessments at multiple levels, including planning, design and implementation stages within change management, and when evaluating overall enterprise risks.

AMETEK did not receive any significant fines for environmental or occupational safety non-compliance in 2019 - 2024.

## **Fatalities**

AMETEK had no employee or contractor fatalities in 2018 - 2024.