



FOURTH QUARTER 2024

### **INVESTOR PRESENTATION**

### **CAUTIONARY STATEMENTS**

Statements in this presentation that are not historical in nature are considered "forward-looking statements" and are subject to change based on various risk factors and uncertainties that may cause actual results to differ significantly from expectations. Those factors are contained in AMETEK's Securities and Exchange Commission filings. AMETEK disclaims any intention or obligation to update or revise any forward-looking statements.

In this presentation certain non-GAAP financial measures may be used. Please see the Investors section of AMETEK's website (<u>www.ametek.com</u>) for a reconciliation to the appropriate GAAP measure.

### AMETEK OVERVIEW

- Global manufacturer of high-tech industrial solutions
- Annual sales of \$7.0 billion with approximately 50% of sales outside U.S.
- Diverse set of niche markets and applications served
- Distributed operating structure with ~21,500 colleagues worldwide
- Experienced management team with a proven track record of creating shareholder value by executing the AMETEK Growth Model
- Strong culture and set of Core Values serve as the backbone of our long-term, sustainable growth



Clear vision and sound strategy **built on core values** 

#### **DELIVERING STRONG PERFORMANCE**

- Strong year-to-date performance with solid operating performance and outstanding cash flows
- Overall sales increased 6% to \$5.18 billion
- Operating income increased 6% to \$1.34 billion, with core margins up 100+ bps
- Fee cash flow up 8% and free cash flow to net income conversion an impressive 119%
- Acquired Virtek Vision, an excellent strategic fit with our Creaform business
- Deployed approximately \$60 million on share repurchases

(in millions, except EPS)	YTD (9/30/24)	YTD (9/30/23)	Change
Sales	\$5,179.6	\$4,866.1	+6%
Operating Income	\$1,339.8	\$1,262.5	+6%
Operating Income Margin	25.9%	25.9%	
Diluted EPS*	\$4.96	\$4.70	+6%
Free Cash Flow	\$1,203.5	\$1,118.1	+8%

\* Adjusted financial measure. For a reconciliation of GAAP to adjusted (Non-GAAP) financial measures, please visit the Investors section of our Website at www.ametek.com

#### AMETEK SHARED PURPOSE



#### **AMETEK MISSION STATEMENT**

VTI Instruments		ROTRON	<b>UIRTDS</b> Technologies	mocon			COINING.	POWERVAR Befutions for Power Quality*
GRABNER	LASERAGE®	MATERIAL TESTING SOLUTIONS	LAND		TELULAR	202	<b>XEM</b>	<b>NCC</b> ®
Reichert	Heavy-Duty Camera Solutions	Forza	Using <b>differentiated</b> <b>technology solutions</b> to solve		<b>G</b> GATAN	<b>TAYLOR</b> HOBSON <sup>®</sup>	HAMILTON PRECISION METALS	
Paragon Medical	ViSiON Research	PDT	our customers' most complex challenges			EDAX.		finetubes
Spectro Scientific		zygo	Rauland	<u> MINTELLIPOWER</u>	Crystal	SURGEX.	BROOKFIELD	TASEQ Advanced Test Solutions for EMC
Solartron Metrology 6	nu				CREAFORM	<u> 2]recitech</u>	ORTEC°	solartron analytical

#### **AMETEK CORE VALUES, GROWTH VISION & STRATEGY**

**M**M

Ethics and Integrity, Respect for the Individual, Inclusion, Teamwork and Social Responsibility Deliver double digit earnings per share growth over the business cycle resulting in a superior return on capital for shareholders

**CORE VALUES** 

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#### **GROWTH VISION**

Through the implementation of the AMETEK Growth Model, profitably grow and globally expand our differentiated businesses across a diverse set of niche market segments

STRATEGY

### SUSTAINABILITY AT AMETEK

At AMETEK, we are driven by our mission to develop differentiated technology solutions to solve our customers' most complex challenges. Our global workforce, comprising world-class talent, works diligently to embody our shared purpose and mission in every interaction with our customers, our vendors, and our communities.

- Solutions AMETEK's innovative solutions are playing an important role in reducing carbon emissions, increasing renewable energy adoption, mitigating the effects of climate change, and improving healthcare outcomes.
- Environment AMETEK has made substantial progress toward our stated emissions reduction target and in reducing our energy and water usage and in reducing hazardous waste.
- Governance At AMETEK, we believe that sound corporate governance is key to enabling responsible decision-making, accountability and public trust.
- People The innovation needed to solve our customers' most complex challenges can only come from employees that are fully engaged and committed, and who have diverse perspectives and backgrounds.
- Communities Our commitment to creating a sustainable world extends beyond our facilities and into the local communities where we operate



Click here for the AMETEK 2023 Sustainability Report

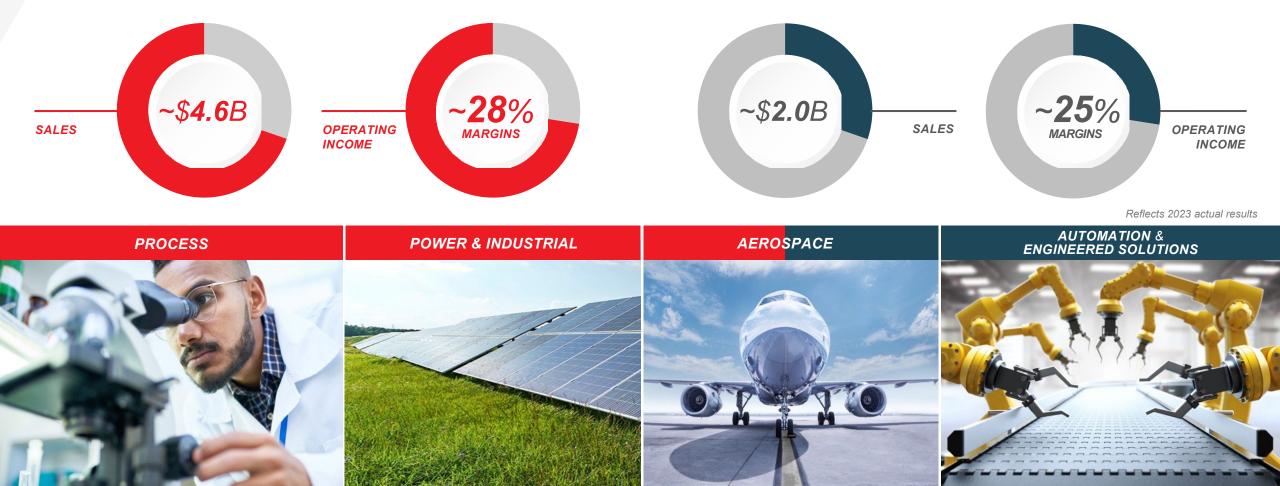
#### **BUSINESS SEGMENTS**

#### Electronic Instruments Group (EIG)

A worldwide leader in the design and manufacture of advanced analytical, test and measurement instrumentation, and missioncritical communications solutions.

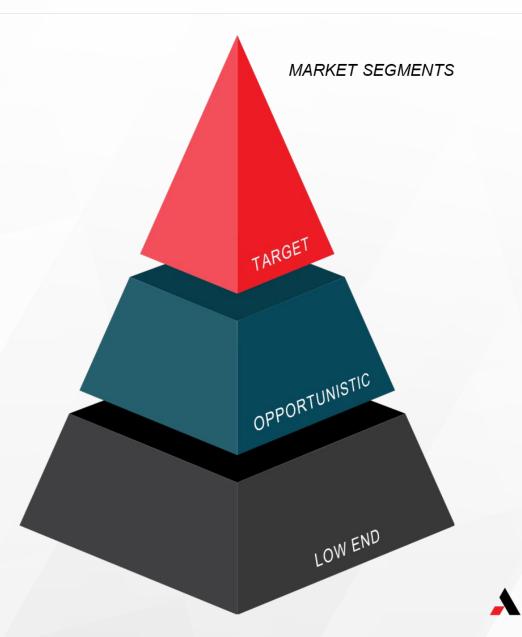
#### Electromechanical Group (EMG)

A differentiated supplier of automation and precision motion control solutions, as well as highly engineered electrical interconnects, specialty metals, and thermal management solutions.



### **NICHE & DIVERSE MARKET FOCUS**

- Broad end-market exposure reduces dependence on any single market, technology or customer
- Target niche markets and applications where we can provide differentiation through our technology
- Target leadership positions within each niche market and application
- Growth is focused on expanding share within existing niches and expanding into new, adjacent niches (platform development)
- Niches strategically aligned with number of secular growth trends, including growing number of sustainability driven applications



#### **ALIGNED WITH SECULAR GROWTH TRENDS**



Developing Solutions for AUTOMATION & MANUFACTURING

Providing Mission-Critical Solutions to the MEDICAL & HEALTH CARE FIELDS



Advanced Cutting-Edge RESEARCH & DEVELOPMENT

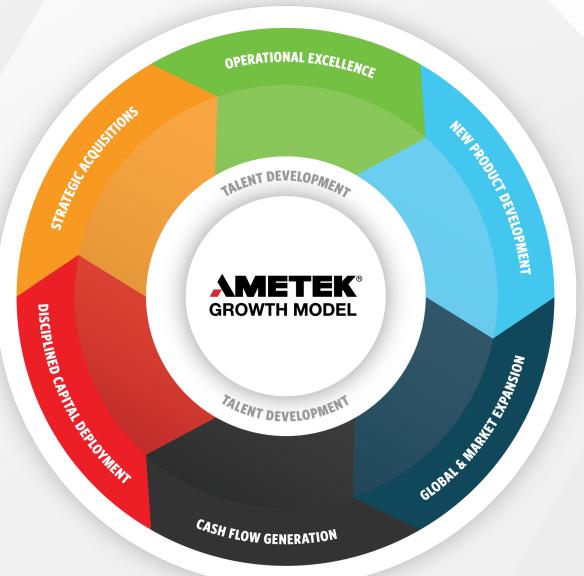
Supporting Next Generation AEROSPACE & DEFENSE PLATFORMS





Ensuring Reliable ENERGY PRODUCTION & SUPPLY

#### AMETEK GROWTH MODEL

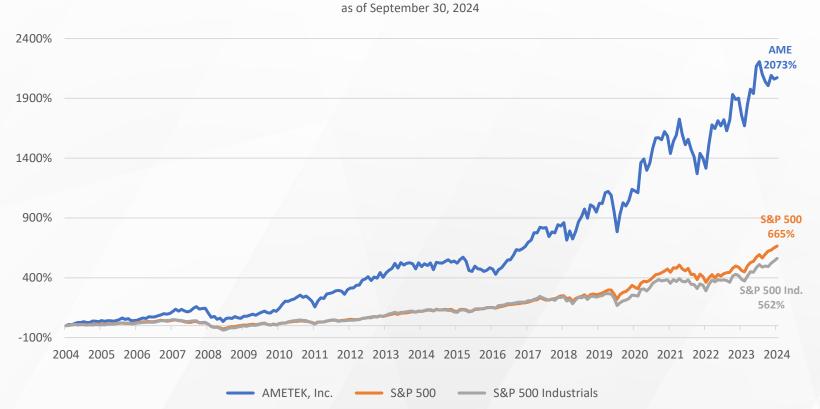


The AMETEK Growth Model has been proven successful and is a result of the well-ingrained, performance-based culture embodied at AMETEK.

# SUCCESSFUL GROWTH MODEL

# AMETEK's Growth Model has allowed the company to:

- Transition into higher quality niche businesses and markets aligned with strong secular growth trends
- Drive strong and consistent sales and earnings growth
- Generate cash flow to accelerate growth through niche, differentiated acquisitions
- Develop world-class talent
- Deliver consistent & superior shareholder returns
- Position AMETEK as a premier multiindustry company well positioned for long-term sustainable growth



TOTAL RETURN TO SHAREHOLDERS (20 Year)

### **OPERATIONAL EXCELLENCE**

Our cornerstone strategy, ingrained in our culture

- Focus on operational efficiency, cost and asset management, and supply chain management
- Utilize traditional tools including LEAN, Six Sigma, Global Sourcing, Kaizens
- Value Analysis / Value Engineering process has created a new stream of cost savings and pricing opportunities
- Successfully expanding initiatives / tools to help accelerate market expansion and organic growth
- Global supply chain teams proactively managing and addressing supply chain challenges



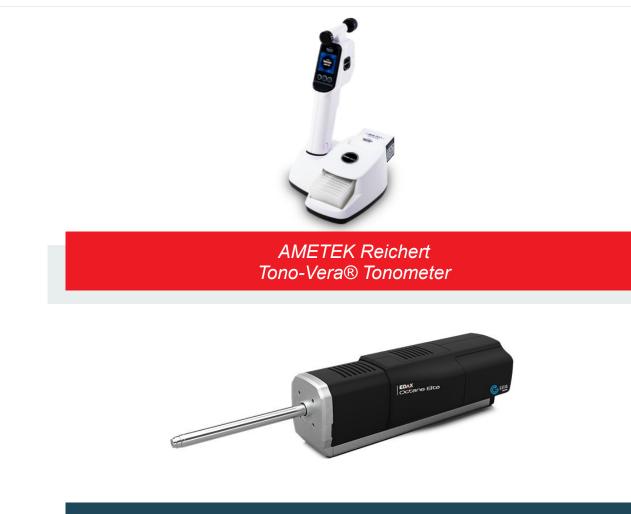
## **GLOBAL & MARKET EXPANSION**

- Approximately 50% of AMETEK sales come from outside the U.S.
- Continued sales and service investment in key growth regions
- AMETEK Europe and Asia teams facilitate international sales growth
- Focus on expanding into niche, adjacent market segments
- Growth Kaizen process driving attractive expansion opportunities
- Opening new Technology Solution Centers
- Opening / expanding low-cost manufacturing infrastructure
- Expanding global shared services capabilities



### **NEW PRODUCT DEVELOPMENT**

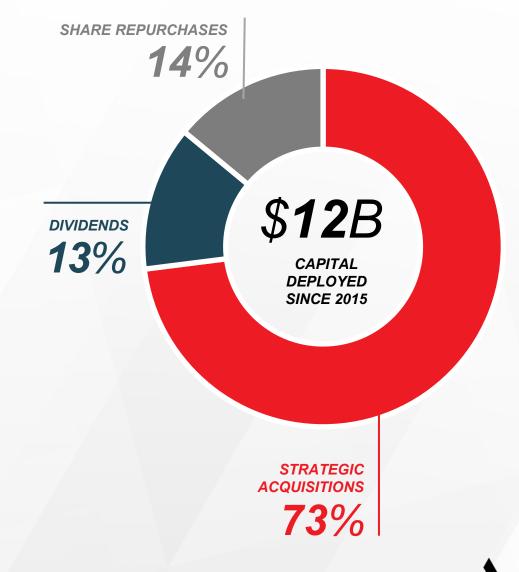
- Success in our niches depends on innovative, differentiated new products
- Approximately 26% of sales come from products released in the past three years (up from 16% in 2005)
- RD&E investment is a healthy 5.5% of sales
  - 2,900 engineers worldwide
- India Engineering Center now nearly 250 employees
  - Low-cost resource for world-class talent
- Tools used: VOC, Design for Six Sigma,
  Stage Gate and Portfolio Management



AMETEK Gatan EDAX Octane Elite Ultra EDS/EDX System

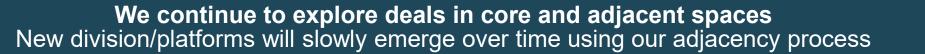
## **CASH GENERATION & CAPITAL DEPLOYMENT**

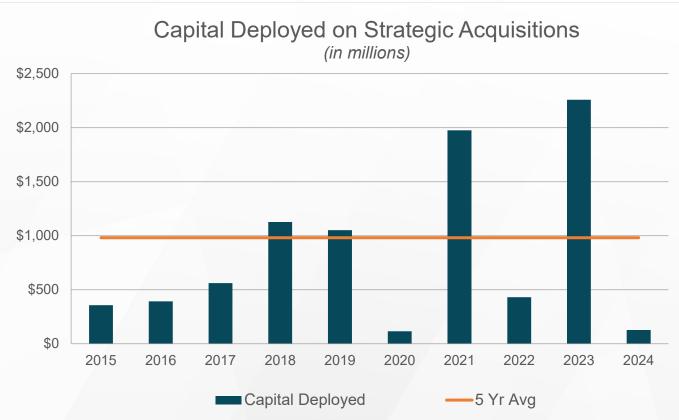
- AMETEK's asset-light business model drives strong and consistent cash flow generation
  - Disciplined focus on working capital & asset management
- Robust balance sheet and strong liquidity position
  - ~\$2.0 billion in liquidity
- Debt to EBITDA 1.1x and net debt to EBITDA 0.9x
- Excellent cash flow supports capital deployment strategy, driving significant return for shareholders
- Hierarchy of capital deployment
  - Strategic Acquisitions
  - Opportunistic Share Repurchases
  - Consistent Quarterly Dividends (10%+ increase in dividend each of the last 5 years)



## STRATEGIC ACQUISITIONS

- Disciplined process flawlessly executed over many years
- Process includes deal sourcing, deal modeling, due diligence and integration
- Talent developed over many years of working together
- Development of attractive growth platforms through acquisition strategy
- Excellent returns well in excess of cost of capital
- Evaluation Criteria:
  - Technically differentiated products and solutions
  - Attractive end markets dynamics
  - Strong management teams and solid cultural fit
  - Operational synergies
  - Ability to achieve 20%+ selling profit within 3 years
  - Year 3 ROIC 10%+ and Year 1 cash accretive





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#### **ACQUISITION HIGHLIGHTS**

#### Since 2015: 34 acquisitions and \$8.4B capital deployed

# ViRTEK

Acquired: October 2024

Capital Deployed: Not disclosed

Annual Sales: ~\$40 million

#### Products:

Leading provider of laser-based projection and machine vision inspection solutions.

#### Markets Served:

Aerospace, Defense and Industrial markets

# Paragon Medical

Acquired: December 2023

Capital Deployed: \$1.9 billion

Annual Sales: ~\$500 million

#### Products:

Leading provider of highly engineered medical devices, components and instruments.

#### Markets Served:

Medical (specialty applications include orthopedics, minimally invasive surgery, robotic surgery, and drug delivery)



Acquired: October 2023

Capital Deployed: \$105 million

Annual Sales: ~\$60 million

**Products**: RF microwave solutions, amplifiers, receivers and control software and EMC testing systems.

Markets Served: Defense, Medical, Communications, and Automotive



Acquired: August 2023

Capital Deployed: \$138 million

Annual Sales: ~\$35 million

#### **Products**: Highly ruggedized test, measurement, simulation, and control solutions used in a wide range of data acquisition applications.

Markets Served: Defense, Space, Commercial Aviation Energy, and Semiconductor



Acquired: March 2023

Capital Deployed: \$100 million

Annual Sales: ~\$80 million

#### Products:

Highly customized linear motion control solutions including gear motors, gearboxes, drives and other mechanical components.

#### Markets Served:

Industrial Automation, Food & Beverage, Power, and Transportation

### WE ARE WELL POSITIONED FOR FUTURE GROWTH

- Our culture is strong and our foundation is solid
- Our Growth Model is proven and scalable
- We have an excellent set of niche, differentiated businesses
- Our historical success provides the framework / blueprint for future growth
- We generate tremendous cash flow and have a strong balance sheet
- We are well positioned to manage in the current environments given our proven operating model, diverse market positions and strong liquidity



We are confident in our plan and ability to significantly grow AMETEK