## (Mark one)

[X] ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 1999

OR
[ ] TRANSITION REPORT PURSUANT TO SECTION 15 ( $d$ ) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number 1-12981

THE AMETEK RETIREMENT AND SAVINGS PLAN (Full title of the plan)

AMETEK, INC.
37 NORTH VALLEY ROAD, BUILDING 4, P.O. BOX 1764 PAOLI, PENNSYLVANIA 19301-0801
(Name of issuer of the securities held pursuant to the plan and the address of its principal executive office)

We have audited the accompanying statements of financial condition of the AMETEK Retirement and Savings Plan as of December 31, 1999 and 1998, and the related statements of income and changes in plan equity for each of the three years in the period ended December 31, 1999. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial condition of the AMETEK Retirement and Savings Plan at December 31, 1999 and 1998, and the income and changes in plan equity for each of the three years in the period ended December 31, 1999, in conformity with accounting principles generally accepted in the United States.

Philadelphia, Pennsylvania
June 7, 2000


ASSETS

Investments at fair value:
Guaranteed Investment Contract Vanguard Group of Mutual Funds The Magellan Fund
Black Rock Small Cap Growth
Portfolio
Cash value of life insurance
AMETEK, Inc. common stock
Total Investments
Receivables:
Employee contributions
Employer contributions
Loans to participants
Interfund accounts

Total Assets
LIABILITIES AND PLAN EQUITY
Liability for Insurance Contribution
Total Liabilities
Plan equity
Total liabilities and plan equity

| \$ 42, 785,829 | \$ | -- | \$ | -- | \$ | -- |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7,534,831 |  | 13,440, 070 |  | 45,874, 249 |  |  |
| -- |  | -- |  | 21,978,570 |  | -- |
| -- |  | -- |  | 13,922,459 |  | -- |
| -- |  | -- |  | - - |  | 419, 059 |
| -- |  | -- |  | -- |  |  |
| 50, 320,660 |  | 13,440, 070 |  | 81,775,278 |  | 419, 059 |
| 153, 202 |  | 67,303 |  | 305,366 |  | 1,754 |
| 112,310 |  | 154,132 |  | 360, 298 |  | - - |
| -- |  | -- |  | -- |  |  |
| 49, 081 |  | 6,572 |  | 56,980 |  |  |
| \$ 50, 635, 253 |  | 13, 668, 077 |  | 82,497,922 | \$ | 420, 813 |
| \$ | \$ | -- | \$ | -- | \$ | 1,754 |
|  |  |  |  | -- |  | 1,754 |
| 50,635,253 |  | 13,668, 077 |  | 82, 497, 922 |  | 419, 059 |
| \$ 50, 635, 253 |  | 13,668, 077 |  | 82,497,922 | \$ | 420, 813 |


|  |  | COMMON STOCK FUND | LOAN ACCOUNT |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |  |  |
| Investments at fair value: |  |  |  |  |  |  |
| Guaranteed Investment Contracts | \$ | -- | \$ | -- | \$ | 42,785,829 |
| Vanguard Group of Mutual Funds |  | -- |  | -- |  | 66,849,150 |
| The Magellan Fund |  | -- |  | -- |  | 21,978,570 |
| Black Rock Small Cap Growth |  |  |  |  |  |  |
| Portfolio |  | -- |  | -- |  | 13, 922,459 |
| Cash value of life insurance |  | -- |  | -- |  | 419, 059 |
| AMETEK, Inc. common stock |  | 7,493,131 |  | -- |  | 7,493,131 |
| Total Investments |  | $7,493,131$ |  | -- |  | 153, 448, 198 |
| Receivables: |  |  |  |  |  |  |
| Employee contributions |  | 28,275 |  | -- |  | 555,900 |
| Employer contributions |  | 44,304 |  | --- |  | 671, 044 |
| Loans to participants |  | 7, |  | 6,515,528 |  | 6,515,528 |
| Interfund accounts |  | 7,203 |  | $(119,836)$ |  | , |
| Total Assets | \$ | 7,572,913 | \$ | $6,395,692$ |  | 161,190,670 |
| LIABILITIES AND PLAN EQUITY |  |  |  |  |  |  |
| Liability for Insurance Contribution | \$ | -- | \$ | -- | \$ | 1,754 |
| Total Liabilities |  | -- |  | -- |  | 1,754 |
| Plan equity |  | 7,572,913 |  | 6,395,692 |  | 161,188,916 |
| Total liabilities and plan equity | \$ | 7,572,913 | \$ | 6,395,692 |  | 161,190,670 |



ASSETS

Investments at fair value:
Guaranteed Investment Contracts
Vanguard Group of Mutual Funds
The Magellan Fund
Black Rock Small Cap Growth
Portfolio
Cash value of life insurance
AMETEK, Inc. common stock
Total Investments
Receivables:
Employee contributions
Employer contributions
Loans to participants
Interfund accounts
Total Assets

LIABILITIES AND PLAN EQUITY
Liability for Insurance Contribution
Total Liabilities
Plan equity

Total liabilities and plan equity

| \$ 43, 828,547 | \$ -- | \$ | \$ | -- |
| :---: | :---: | :---: | :---: | :---: |
| 5,678,490 | 11, 322, 082 | 36,275,300 |  | -- |
| -- | - - | 15,315,407 |  | -- |
| -- | -- | 8,294,127 |  | -- |
|  | -- | -- |  | 468, 399 |
| -- | -- | -- |  | -- |
| 49,507, 037 | 11, 322, 082 | 59,884, 834 |  | 468, 399 |
| 125,177 | 48,004 | 191,982 |  | 1,006 |
| 153,400 | 161,087 | 380, 420 |  | -- |
| -- | -- | -- |  | -- |
| 178,226 | 24,996 | 178,139 |  | -- |
| \$ 49, 963,840 | \$ 11, 556,169 | \$ 60,635,375 | \$ | 469,405 |
| \$ | \$ | \$ | \$ | 2,552 |
| -- | -- | -- |  | 2,552 |
| 49,963,840 | 11,556,169 | 60, 635,375 |  | 466, 853 |
| \$ 49, 963, 840 | \$ 11, 556,169 | \$ 60,635,375 | \$ | 469,405 |


| COMMON |  |  |
| ---: | :---: | :---: |
| STOCK | LOAN | TOTAL |
| FUND | ACCOUNT |  |

ASSETS
Investments at fair value:
Vanguard Group of Mutual Funds
The Magellan Fund

| \$ | -- | \$ | -- | \$ 43, 828, 547 |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | - - | 53, 275,872 |
|  |  |  | -- | 15, 315, 407 |
|  | -- |  | -- | 8,294,127 |
|  | -- |  | -- | 468, 399 |
|  | 9,222,304 |  | -- | 9,222,304 |
|  | 9,222,304 |  | -- | 130,404,656 |
|  | 25,272 |  | -- | 391,441 |
|  | 65,601 |  | -- | 760,508 |
|  | -- |  | 6,652,176 | 6,652,176 |
|  | 25, 057 |  | $(406,418)$ | - - |
| \$ | 9,338,234 | \$ | $6,245,758$ | \$138, 208, 781 |
| \$ | -- | \$ | -- | \$ 2,552 |
|  | -- |  | -- | 2,552 |
|  | 9,338,234 |  | 6,245,758 | 138,206, 229 |
| \$ | 9,338,234 | \$ | $6,245,758$ | \$138, 208, 781 |


|  | INCOME FUND |  | BALANCEDFUND |  | EQUITY FUND |  | INSURANCE CONTRACTS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADDITIONS |  |  |  |  |  |  |  |  |
| Contributions: |  |  |  |  |  |  |  |  |
| Employee | \$ | 3,177,848 | \$ | 1,329,916 | \$ | 6,117,112 | \$ | 32,825 |
| Employer |  | 1, 098,433 |  | 880,320 |  | 2,595,597 |  | -- |
| Rollovers from other plans |  | 131,897 |  | 247,761 |  | 404,170 |  | -- |
| Total Contributions |  | 4,408,178 |  | 2,457,997 |  | 9,116,879 |  | 32,825 |
| Investment Income: |  |  |  |  |  |  |  |  |
| Interest and dividends |  | 2,857,002 |  | 938,464 |  | 6,824,004 |  | 28,940 |
| Net realized and unrealized gain (loss) on investments |  | $(103,809)$ |  | $(84,246)$ |  | 8,465,100 |  | - - |
| Total Investment Income (Loss) |  | 2,753,193 |  | 854,218 |  | 15,289,104 |  | 28,940 |
| Total Contributions and Investment Income (Loss) |  | 7,161,371 |  | 3,312,215 |  | 24,405,983 |  | 61,765 |
| DEDUCTIONS |  |  |  |  |  |  |  |  |
| Withdrawals and terminations |  | $(5,859,879)$ |  | $(556,887)$ |  | $(4,714,253)$ |  | $(76,734)$ |
| Insurance premiums and commissions - net |  | - -- |  | (643, -- |  | -- |  | $(32,825)$ |
| Net interfund transfers |  | $(630,079)$ |  | $(643,420)$ |  | 2,170,817 |  | ) |
| Total Deductions |  | $(6,489,958)$ |  | $(1,200,307)$ |  | $(2,543,436)$ |  | $(109,559)$ |
| Increase (decrease) in plan equity |  | 671,413 |  | 2,111,908 |  | 21,862,547 |  | $(47,794)$ |
| Plan equity at beginning of year |  | 49,963,840 |  | 11,556,169 |  | 60,635,375 |  | 466,853 |
| Plan equity at end of year | \$ | 50,635,253 | \$ | 13,668, 077 | \$ | 82,497,922 | \$ | 419, 059 |


|  |  | $\begin{array}{r} \text { COMMON } \\ \text { STOCK } \\ \text { FUND } \end{array}$ | LOAN ACCOUNT |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADDITIONS |  |  |  |  |  |  |
| Contributions: |  |  |  |  |  |  |
| Employee | \$ | 645,724 | \$ | -- | \$ | 11,303,425 |
| Employer |  | 332,084 |  | -- |  | 4,906, 434 |
| Rollovers from other plans |  | 59,713 |  | -- |  | 843,541 |
| Total Contributions |  | 1,037,521 |  | -- |  | 17,053,400 |
| Investment Income: |  |  |  |  |  |  |
| Interest and dividends |  | 76,820 |  | 589,459 |  | 11,314,689 |
| Net realized and unrealized gain (loss) on investments |  | $(1,266,576)$ |  | - - |  | 7,010,469 |
| Total Investment Income (Loss) |  | $(1,189,756)$ |  | 589,459 |  | 18,325,158 |
| Total Contributions and Investment Income (Loss) |  | $(152,235)$ |  | 589,459 |  | 35,378,558 |
| DEDUCTIONS |  |  |  |  |  |  |
| Withdrawals and terminations |  | $(608,202)$ |  | $(547,091)$ |  | $(12,363,046)$ |
| Insurance premiums and commissions - net |  | -- |  | -- |  | $(32,825)$ |
| Net interfund transfers |  | $(1,004,884)$ |  | 107,566 |  |  |
| Total Deductions |  | $(1,613,086)$ |  | $(439,525)$ |  | $(12,395,871)$ |
| Increase (decrease) in plan equity |  | $(1,765,321)$ |  | 149,934 |  | 22,982,687 |
| Plan equity at beginning of year |  | 9,338,234 |  | 6,245,758 |  | 138,206, 229 |
| Plan equity at end of year | \$ | 7,572,913 | \$ | 6,395,692 | \$ | 161,188,916 |


|  | FIXED INCOME FUND | BALANCED FUND | $\begin{aligned} & \text { EQUITY } \\ & \text { FUND } \end{aligned}$ | INSURANCE CONTRACTS |
| :---: | :---: | :---: | :---: | :---: |
| ADDITIONS |  |  |  |  |
| Contributions: |  |  |  |  |
| Employee | \$3,543,575 | \$916, 134 | \$6,136,301 | \$39,679 |
| Employer | 1,351,564 | 519,347 | 2,121,900 | - |
| Rollovers from other plans | 905,781 | 1,952,904 | 3,318,392 | - |
| Total Contributions | 5,800,920 | 3,388,385 | 11,576,593 | 39,679 |
| Investment Income: |  |  |  |  |
| Interest and dividends | 2,935,484 | 974,202 | 3,092,705 | 24,507 |
| Net realized and unrealized gain (loss) on investments | 1,038 | $(579,906)$ | 6,458,799 | - |
| Total Investment Income (Loss) | 2,936,522 | 394,296 | 9,551,504 | 24,507 |
| Total Contributions and |  |  |  |  |
| DEDUCTIONS |  |  |  |  |
| Withdrawals and terminations | $(3,953,577)$ | $(368,712)$ | $(3,508,169)$ | $(35,036)$ |
| Insurance premiums and commissions - net | (3, | - | (1, - | $(39,679)$ |
| Net interfund transfers | $(595,149)$ | 8,142,200 | (7,960,706) | $(8,109)$ |
| Total Deductions | $(4,548,726)$ | 7,773,488 | $(11,468,875)$ | $(82,824)$ |
| Increase (decrease) in plan equity | 4,188,716 | 11,556,169 | 9,659, 222 | $(18,638)$ |
| Plan equity at beginning of year | 45,775,124 | - - | 50, 976,153 | 485, 491 |
| Plan equity at end of year | \$49, 963, 840 | \$11, 556, 169 | \$60,635,375 | \$466, 853 |


| COMMON |  |  |
| ---: | :---: | :---: |
| STOCK | LOAN | TOTAL |

## ADDITIONS

Contributions:
Employee
Employer
Rollovers from other plans

| \$777,496 | \$ | - | \$11, 413, 185 |
| :---: | :---: | :---: | :---: |
| 321, 061 |  | - | 4, 313, 872 |
| 409,830 |  | - | 6,586,907 |
| 1,508,387 |  | - | 22,313,964 |

Investment Income:
Interest and dividends
Net realized and unrealized gain
(loss) on investments
Total Investment Income (Loss)

| 83,179 | 398,298 | 7,508,375 |
| :---: | :---: | :---: |
| $(1,933,882)$ | - | 3,946,049 |
| $(1,850,703)$ | 398,298 | 11,454,424 |

Total Contributions and Investment Income (Loss)

DEDUCTIONS

Withdrawals and terminations Insurance premiums and commissions - net Net interfund transfers

Total Deductions
Increase (decrease) in plan equity
Plan equity at beginning of year
Plan equity at end of year

| $(342,316)$ | 398,298 | 33,768,388 |
| :---: | :---: | :---: |
| $(572,522)$ | $(415,599)$ | $(8,853,615)$ |
|  |  | $(39,679)$ |
| $(246,029)$ | 667,793 | - |
| $(818,551)$ | 252,194 | $(8,893,294)$ |
| $(1,160,867)$ | 650,492 | 24,875, 094 |
| 10,499,101 | 5,595,266 | 113,331,135 |
| \$9,338, 234 | \$6,245,758 | \$138, 206, 229 |


|  |  | FIXED INCOME FUND |  | EQUITY FUND |  | INSURANCE CONTRACTS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADDITIONS |  |  |  |  |  |  |
| Contributions: |  |  |  |  |  |  |
| Employee | \$ | 3,771, 002 | \$ | 5,690,400 | \$ | 50,836 |
| Employer |  | 648,740 |  | 1,488, 319 |  | -- |
| Rollovers from other plans |  | 315,292 |  | 938,076 |  | -- |
| Total Contributions |  | 4,735,034 |  | 8,116,795 |  | 50,836 |
| Investment Income: |  |  |  |  |  |  |
| Interest and dividends $2,606,907$ $6,022,655$ 31,360 <br> Net realized and unrealized gain    |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Total Investment Income |  | 2,606,907 |  | 7,288,780 |  | 31,360 |
| Total Contributions and |  |  |  |  |  |  |
| DEDUCTIONS |  |  |  |  |  |  |
| Withdrawals and terminations |  | $(8,597,350)$ |  | $(7,617,996)$ |  | $(59,648)$ |
| Insurance premiums and commissions - net |  | - |  | -- |  | $(50,836)$ |
| Net interfund transfers |  | $(1,359,117)$ |  | 1,006,225 |  | $(33,497)$ |
| Total Deductions |  | $(9,956,467)$ |  | $(6,611,771)$ |  | $(143,981)$ |
| Increase (decrease) in plan equity |  | $(2,614,526)$ |  | 8,793,804 |  | $(61,785)$ |
| Plan equity at beginning of year |  | 48,389, 650 |  | 42,182,349 |  | 547,276 |
| Plan equity at end of year | \$ | 45,775, 124 | \$ | 50,976,153 | \$ | 485,491 |
| COMMONSTOCK LOAN |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  | FUND |  | ACCOUNT |  |  |
| ADDITIONS |  |  |  |  |  |  |
| Contributions: |  |  |  |  |  |  |
| Employee | \$ | 630,954 | \$ | -- | \$ | 10,143,192 |
| Employer |  | 170,474 |  | -- |  | 2,307,533 |
| Rollovers from other plans |  | 116,817 |  | -- |  | 1,370,185 |
| Total Contributions |  | 918,245 |  | -- |  | 13,820,910 |
| Investment Income: |  |  |  |  |  |  |
| Interest and dividends |  | 123,277 |  | 395,542 |  | 9,179,741 |
| Net realized and unrealized gain on investments |  | 3,383,739 |  | - - |  | 4,649,864 |
| Total Investment Income |  | 3,507,016 |  | 395,542 |  | 13,829,605 |
| Total Contributions and |  |  |  |  |  |  |
| Investment Income |  | 4,425,261 |  | 395,542 |  | 27,650,515 |
| DEDUCTIONS |  |  |  |  |  |  |
| Withdrawals and terminations |  | $(1,776,895)$ |  | $(384,948)$ |  | $(18,436,837)$ |
| Insurance premiums and commissions - net |  | (1,776, |  | -- |  | $(50,836)$ |
| Net interfund transfers |  | $(121,676)$ |  | 508, 065 |  | -- |
| Total Deductions |  | $(1,898,571)$ |  | 123,117 |  | $(18,487,673)$ |
| Increase (decrease) in plan equity |  | 2,526,690 |  | 518,659 |  | 9,162,842 |
| Plan equity at beginning of year |  | 7,972,411 |  | 5,076,607 |  | 104,168,293 |
| Plan equity at end of year | \$ | 10,499,101 | \$ | 5,595,266 |  | 13,331,135 |

## 1. DESCRIPTION OF THE PLAN

The following brief description of the AMETEK Retirement and Savings Plan ("the Plan") provides only summarized information. Participants should refer to the full Summary Plan Description for more complete information.

The Plan is a tax-deferred $401(k)$ defined contribution savings plan, with a separate retirement feature described below, which provides eligible employees of AMETEK, Inc. ("AMETEK", or "the Company"), and certain of its subsidiaries, an opportunity to invest up to $14 \%$ of their compensation in one or a combination of investment programs (described in Note 3). Participants are fully vested at all times in their contributions to the Plan and are vested in Company contributions after three years of service, or upon death, attainment of age 65 or early, normal or disability retirement. Forfeited Company contributions, which are insignificant in amount, are used to reduce current-year Company contributions. If a participant terminates employment with the Company for any reason, he or she may receive a distribution following termination of employment or may elect to commence distributions at, or after age 55, but no later than age 70-1/2. When a participant attains age 59-1/2 while still an employee, he or she can elect to withdraw the vested amount of his or her account balance. Also, in certain cases of financial hardship, a participant may elect to withdraw up to a specified portion of his or her vested account balance, regardless of age. The Plan also allows participants to borrow funds from their accounts, subject to a charge for administrative fees (beginning in 1998), and other certain limitations, and such amounts are reflected in a loan account receivable until repaid by the participant (see Note 4).

The Plan provides for Company contributions equal to $331 / 3 \%$ of the first $6 \%$ of compensation contributed by each participant, to a maximum annual contribution of $\$ 1,200$ per participant. Matching Company contributions are credited to participants' accounts at the same time their contributed compensation is invested.

Effective January 1, 1997, the Plan was amended and restated to incorporate a retirement feature into the Plan to benefit eligible salaried and hourly employees hired by AMETEK after December 31, 1996. Commencing with the January 1,1997 effective date, AMETEK makes contributions to the Plan on behalf of such employees equal to a specified percentage of their compensation earned based upon each participant's age and years of service, up to predetermined limits. Employee contributions under the retirement feature of the Plan are not permitted. Investment programs and transfer and exchange privileges available under the retirement feature are the same as for the savings feature under the Plan. However, retirement feature contributions become fully vested after five years of service, and loans and withdrawals are not permitted.

While the Company has not expressed any intent to terminate the Plan, it is free to do so at any time subject to the provisions of the Employee Retirement Income Security Act of 1974 as amended ("ERISA"), and applicable labor agreements. In the event of termination, each participant will receive the value of his or her separate account. Participants' collective accounts are represented by the Plan's equity as shown in the accompanying financial statements.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of financial statements
The accompanying financial statements have been prepared on the accrual basis of accounting, except for the non-accrual of a liability for amounts owed to former participants, which are reflected in plan equity in accordance with accounting principles generally accepted in the United States. (see Note 8). Purchases and sales of investments are reflected on trade dates. Realized gains and losses on sales of investments are based on the average cost of such investments. Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned.

Use of estimates
The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates and assumptions.

Investment valuation
Investments in equity securities are carried at market value based upon closing market quotes on the last business day of the Plan year. Money market and short-term investments are carried at the fair value established by the issuer and/or the trustee. Life Insurance Contracts are carried at the cash surrender value of such policies at year-end.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Guaranteed Investment Contracts ("GICs"), all of which are considered benefit-responsive, are reported at contract value, which approximates fair value. Fully benefit-responsive investment contracts are contracts that transfer financial risk of principal and interest to a responsible third party, and provide for participant-initiated transactions without conditions, limitations or restrictions. All other investment contracts are reported at fair value.

## 3. INVESTMENT PROGRAMS

At December 31, 1999, the Vanguard Fiduciary Trust Company was the Trustee of the Plan.

Each participant may have his or her accounts invested (up to certain specified limits) in one or a combination of the following investment programs as of December 31, 1999:
(a) The Fixed Income Funds:

The Fixed Income Funds are comprised of a retirement savings trust which invests in a diversified portfolio of GICs issued by insurance companies and other financial institutions. Contributions to the retirement savings trust and proceeds from its GIC maturities are invested entirely in the Vanguard Stable Value Market Fund, which invests in a more diversified GIC portfolio. The Fixed Income Fund also holds investments in two additional Vanguard Funds: a Bond Market Index Fund and a Prime Money Market Fund. Investments of the Fixed Income Fund (carried at fair value) are shown in the table below:

*At December 31, investment represents $5 \%$ or more of the fair value of the Plan's net assets.
(1) Includes synthetic investment contracts in which a financially responsible third party pays a contract rate of interest on the underlying investments, and provides for full payment of principal upon participant-directed withdrawals from the Trust. Also includes a short-term investment account utilized for withdrawals, transfers, and future GIC purchases.

Income on the GICs is earned based on interest rates ranging from 5.3\% to 6.8\% for the year ended December 31, 1999 and $5.4 \%$ to $6.8 \%$ for the year ended December 31, 1998. Variable-rate contracts are reset quarterly, but will not fall below zero. Contracts with fixed rates of interest through maturity ranged between $5.9 \%$ and $6.2 \%$ for each of the Plan years ended December 31, 1999 and 1998, respectively. The weighted average crediting interest rate for GICs was $6.3 \%$ for 1999 and $6.2 \%$ for 1998 . The average yield for all investments within the Fixed Income Fund was $5.7 \%$ and $6.2 \%$ for the Plan years ended December 31, 1999 and 1998, respectively, net of investment expenses.
3. INVESTMENT PROGRAMS (continued)
(b) The Balanced Funds:

Participants investing in the Balanced Funds have two alternatives for allocating their accounts:

1. Vanguard LifeStrategy Growth Funds - Participants may select among three growth strategies (Conservative Growth, Moderate Growth, and Aggressive Growth), each with corresponding levels of asset allocations and investment risks. Each portfolio invests in various mutual funds within the Vanguard Group with fund objectives meeting the overall strategy chosen by the participant.
2. Vanguard Wellington Fund - This fund invests in dividend-paying large and mid-capitalization stocks of well-established companies, as well as bonds. The fund seeks income and long-term capital appreciation, with an average blend of assets of $65 \%$ in stocks and $35 \%$ in bonds.

At December 31, the investments of the Balanced Fund consisted of the following:

|  | 1999 |  |  | 1998 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Shares | Cost | Market Value | Number of Shares | Cost | Market Value |
| Vanguard LifeStrategy Growth Funds | 229,692 | \$ 4, 021,329 | \$ 4,382,463 | 148,450 | \$ 2,485,929 | \$ 2,556,962 |
| Vanguard Wellington Fund * | 323,949 | 9,997,965 | 9,057,607 | 298,641 | 9,385,066 | 8,765,120 |
| Total Balanced Fund | 553,641 | \$14, 019, 294 | \$13,440,070 | 447,091 | \$11,870,995 | \$11,322,082 |

* At December 31, investment represents 5\% or more of the fair value of the Plan's net assets.
(c) The Equity Funds:

The Equity Funds consist of mutual funds primarily in the Vanguard Group of Equity Funds. The fund includes the Vanguard Windsor II Fund, the Vanguard PRIMECAP Fund, the Vanguard International Growth Fund, and the Vanguard 500 Index Fund. Equity Fund participants may also invest in the Fidelity Magellan Fund, which is a broadly diversified mutual fund investing in a wide range of worldwide stocks and other types of investments. The BlackRock Small Cap Growth Portfolio is also included in the Equity Fund. Both the Vanguard funds and the BlackRock fund seek long-term capital appreciation.

All of the mutual funds mentioned above use various investment techniques, including foreign exchange and derivatives transactions, though generally these funds carry significant limitations as to the use of such techniques. Shares in each fund are purchased at the net asset value of the respective funds and no direct commissions, fees or other charges are assessed against the accounts in these funds.
3. INVESTMENT PROGRAMS (continued)

At December 31, 1999 and 1998, the investments of the Equity Fund consisted of the following:

| 1999 |  |  |
| :---: | :---: | :---: |
| Number |  | Market |
| Of | Cost | Value |
| Shares |  |  |


| 696,270 | \$21, 710, 644 | \$17, 385, 859 |
| :---: | :---: | :---: |
| 258,368 | 12,519, 358 | 16, 036,923 |
| 275, 082 | 5, 239,465 | 6,186,597 |
| 46,293 | 5,378,341 | 6,264, 870 |
| 1,276,013 | 44, 847, 808 | 45, 874, 249 |
| 160,862 | 18,649, 226 | 21,978,570 |
| 434, 263 | 9, 952, 197 | 13, 922,459 |
| 1,871, 138 | \$73, 449, 231 | \$81, 775, 278 |
| ======= | ========== | ====== |


| 1998 |  |  |
| :---: | :---: | :---: |
| Number |  | Market |
| of | Cost | Value |
| Shares |  |  |


| 644, 282 | \$20, 691, 742 | \$19, 231, 819 |
| :---: | :---: | :---: |
| 192, 610 | 8,489, 009 | 9,179,795 |
| 264,766 | 4,941, 840 | 4, 969,664 |
| 25,397 | 2,670, 071 | 2,894, 022 |
| 1,127, 055 | 36,792,662 | 36,275, 300 |
| 126,762 | 13, 944, 094 | 15, 315,407 |
| 383,455 | 8,302, 277 | 8,294,127 |
| 1,637, 272 | \$59, 039, 033 | \$59, 884, 834 |

* At December 31, investment represents $5 \%$ of more of the fair value of the Plan's net assets.
(d) Insurance Contracts:

Employee contributions are presently used to maintain previously purchased life insurance policies underwritten by First Colony Life Insurance Company of Lynchburg, Virginia. Commissions paid on Insurance Contracts are charged directly against the participants' insurance accounts. This fund continues to be closed to new participants.
(e) The Common Stock Fund:

At December 31, 1999 and 1998, the assets of the Common Stock Fund were invested in AMETEK, Inc. common stock. At December 31, 1999, the investment consisted of 393,082 shares having a cost of $\$ 6,975,910$ and a market value of $\$ 7,493,131$. At December 31,1998 , such investment consisted of 413,325 shares having a cost of $\$ 7,153,025$ and a market value of $\$ 9,222,304$. Shares of AMETEK, Inc. common stock may be purchased by the Trustee on the open market, directly from AMETEK, or from other stockholders. Brokerage commissions paid are charged against the accounts invested in this Fund.

## 3. INVESTMENT PROGRAMS (continued)

A participant may change his or her contribution percentage election to any fund effective as of the first day of each calendar quarter. In addition, the plan provides for participant-directed investing, whereby participants may change their investment selection within or between investment programs or specific investment funds in which their contributions are invested at any time, subject to certain limitations. The Plan also permits a participant, at any time, to completely discontinue contributions on a prospective basis.

There were approximately 5,000 participants in the Plan at December 31, 1999 Participants generally invest in more than one fund.

## 4. LOAN ACCOUNTS RECEIVABLE

Participants may borrow a minimum of $\$ 1,000$ or up to a maximum equal to the lesser of $\$ 50,000$ or $50 \%$ of their vested account balance. Participants may have up to two outstanding loans at any time, the sum of which may not exceed the maximum. Repayment terms of the loan are generally limited to no longer than 60 months from inception. The loans are secured by the balance in the participant's account, and bear interest at rates established by the Plan's administrative committee, which approximate rates charged by commercial lending institutions for comparable loans. Interest rates on loans outstanding at December 31, 1999 ranged between 7\% and 10\%

## 5. NET REALIZED AND UNREALIZED GAIN (LOSS) ON INVESTMENTS

The components of the net realized gains and losses and the change in the net unrealized gain and loss on equity investments, which are included in investment income, are as follows:

|  | 1999 | 1998 | 1997 |
| :---: | :---: | :---: | :---: |
| Fixed Income Fund |  |  |  |
| Realized gain (loss) | \$ $(29,695)$ | \$ 1,424 | \$ |
| Change in net unrealized (loss) | $(74,114)$ | (386) | -- |
| Total Fixed Income Fund | $(103,809)$ | 1,038 | -- |
| Balanced Fund |  |  |  |
| Realized (loss) | $(53,935)$ | $(30,993)$ | -- |
| Change in net unrealized (loss) | $(30,311)$ | $(548,913)$ | - |
| Total Balanced Fund | $(84,246)$ | $(579,906)$ | -- |
| Equity Fund |  |  |  |
| Realized gain | 984,854 | 4,504,036 | 1,097,092 |
| Change in net unrealized gain | 7,480,246 | 1,954,763 | 169,033 |
| Total Equity Fund | 8,465,100 | 6,458,799 | 1,266,125 |
| Common Stock Fund |  |  |  |
| Realized gain | 285,482 | 278,678 | 1,569,797 |
| Change in net unrealized (loss) gain | $(1,552,058)$ | $(2,212,560)$ | 1,813,942 |
| Total Common Stock Fund | $(1,266,576)$ | $(1,933,882)$ | 3,383,739 |
| Total net realized and unrealized gain |  |  |  |
| included in investment income | \$ 7, 010,469 | \$ 3,946, 049 | \$ 4,649,864 |

5. NET REALIZED AND UNREALIZED GAIN (LOSS) ON INVESTMENTS (continued)

The net unrealized gain (loss) on investments included in the Plan's equity is as follows


## 6. FEDERAL INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service that the Plan qualifies under Section 401 of the Internal Revenue Code, and is, therefore, exempt from federal income tax. Continued qualification of the Plan is subject to the maintenance of its approved form, or a new Internal Revenue Service determination

Under the Plan, contributions will not be taxed to the employee until a distribution from the Plan is made. However, participants who have invested in insurance contracts are subject to ordinary income tax annually on the premiums paid for the life insurance coverage.

## . EXPENSES

The expenses of administering the Plan are payable from the trust funds, unless the Company elects to pay such expenses. For the Plan years ended December 31, 1999, 1998 and 1997, the Company elected to pay such expenses directly

## 8. DIFFERENCES BETWEEN FINANCIAL STATEMENTS AND FORM 5500

The following is a reconciliation of Plan equity at December 31, 1999 and 1998, presented in the financial statements in accordance with accounting principles generally accepted in the United States, and the reduction for amounts owed to former participants upon withdrawal and termination from the Plan for the year ended December 31, 1999 compared to the amounts reported on Form 5500. Amounts owed to former participants are reported on the Form 5500 for benefit claims that have been processed but not paid at year-end. Such amounts are not recorded as liabilities under accounting principles generally accepted in the United States.

Plan Equity
December 31, 1999
Plan equity reported in the financial statements
Amounts owed to former participants
Plan equity (net assets) reported on Form 5500

Plan Equity
December 31, 1998 :
Plan equity reported in the financial statements
Amounts owed to former participants
Plan equity (net assets) reported on Form 5500

Withdrawals and Terminations
Withdrawals and tir 199.
reported in the financial statements
Add: Amounts owed to former participants at December 31, 1999
Less: Amounts owed to former participants at December 31, 1998

Payments to provide benefits reported on Form 5500

Plan Equity
December 31, 1999:
Plan equity reported in the financial statements
Amounts owed to former participants
Plan equity (net assets) reported on Form 5500

Plan Equity
December 31, 1998:
Plan equity reported in the financial statements
Amounts owed to former participants
Plan equity (net assets) reported on Form 5500

Withdrawals and Terminations
Year ended December 31, 1999:
Withdrawals and terminations
reported in the finations
Add: Amounts owed to former
participants at December 31, 1999
Less: Amounts owed to former
participants at December 31, 1998

Fixed
Income
Fund

Equity
Fund

Insurance
Contracts

| \$ | $\begin{aligned} & 50,635,253 \\ & (1,135,168) \end{aligned}$ | \$ | $\begin{array}{r} 13,668,077 \\ (235,701) \end{array}$ | \$ | $\begin{aligned} & 82,497,922 \\ & (1,414,989) \end{aligned}$ | \$ | 419, 059 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 49,500, 085 | \$ | 13,432,376 | \$ | 81, 082,933 | \$ | 419, 059 |


| \$ | $\begin{array}{r} 49,963,840 \\ (589,744) \end{array}$ | \$ | $\begin{array}{r} 11,556,169 \\ (103,511) \end{array}$ | \$ | $\begin{array}{r} 60,635,375 \\ (569,870) \end{array}$ | \$ | 466,853 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 49,374,096 | \$ | 11,452,658 | \$ | 60,065,505 | \$ | 466,853 |
| \$ | 5,859,879 | \$ | 556,887 | \$ | 4,714,253 | \$ | 76,734 |
|  | 1,135,168 |  | 235,701 |  | 1,414,989 |  | -- |
|  | $(589,744)$ |  | $(103,511)$ |  | $(569,870)$ |  | -- |
| \$ | 6,405,303 | \$ | 689, 077 | \$ | 5,559,372 | \$ | 76,734 |


| \$ | $\begin{aligned} & 7,572,913 \\ & (88,455) \end{aligned}$ | \$ | $\begin{array}{r} 6,395,692 \\ \quad(77,862) \end{array}$ |  | $\begin{array}{r} 161,188,916 \\ (2,952,175) \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 7,484,458 | \$ | 6,317,830 | \$ | 158,236,741 |



THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934 the Members of the Administrative Committee have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

The AMETEK Retirement
and Savings Plan
(Name of Plan)

Dated: June 26, 2000
By: /s/ John J. Molinelli
John J. Molinelli, Member, Administrative Committee

# the ametek retirement and savings plan 

Exhibit Number

Description

Consent of Independent Auditors

We consent to the incorporation by reference in the Registration Statements (Form S-8 Nos. 333-34789, 333-80449, 333-87491, and 333-91507) pertaining to the 1997 Stock Incentive Plan of AMETEK, Inc., the 1999 Stock Incentive Plan of AMETEK, Inc., the AMETEK Retirement and Savings Plan and the AMETEK 401(K) Plan for Acquired Businesses, and to the AMETEK Inc. Deferred Compensation Plan, respectively, and in the related Prospectuses, of our report dated June 7, 2000, with respect to the financial statements of the AMETEK Retirement and Savings Plan included in this Annual Report (Form 11-K) for the year ended December 31, 1999.
/s/ Ernst \& Young LLP

Philadelphia, Pennsylvania
June 26, 2000

