FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person*							ker or T		Symbol			Check	all app	olicable)	g Person(s) t	
VARET ELIZEBETH R													X	Direc	ctor	100	% Owner	
(Last)	(Fi	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/06/2004									Officer (give title below)		Other (specify below)	
000 1 1111	(D AVENC	JE			$\vdash$													
(Street)						4. If Amendment, Date of Original Filed (Month/Day/Year) 02/09/2004								6. Individual or Joint/Group Filing (Check Applicable Line)				
NEW YO	RK N	<b>Y</b> 1	10017											X	Forn	n filed by One	e Reporting P	erson
					-										Forn Pers		re than One F	Reporting
(City)	(S	tate) (	Zip)															
		Tabl	e I - N	on-Deriv	/ative	Sec	uritie	s Ac	quire	d, Di	sposed o	f, or B	enefic	ially (	Dwne	ed		
1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day)				Execution Date,				4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a			nd 5) Secur Bene		icially d Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect			
								Code	v	Amount	(A) or (D)	Price		Trans	action(s) 3 and 4)		(1130.4)	
Common Stock 02/06/20			2004	)04		S		10,700	D	\$50.2	\$50.2212		67,084	I	By Trust <sup>(1)</sup>			
Common Stock														4	17,400	D		
		Та	ble II								osed of, convertib				ned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Executi if any	Execution Date, if any		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		e Exerc tion Da n/Day/\		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		8. Pri Deriv Secu (Instr	vative contribution of the	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)
					Code	V	(A)	(D)	Date Exerci	sahle	Expiration	Title	Amount or Number of Shares					

## Explanation of Responses:

1. Held by trust of which the reporting person is a co-trustee or co-beneficiary.

## Remarks:

Elizabeth R. Varet

02/11/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.