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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 10-K**

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(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2020

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-12981

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**AMETEK, Inc.**

(Exact name of registrant as specified in its charter)

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Delaware  
(State or other jurisdiction of  
incorporation or organization)

1100 Cassatt Road  
Berwyn, Pennsylvania  
(Address of principal executive offices)

14-1682544  
(I.R.S. Employer  
Identification No.)

19312-1177  
(Zip Code)

Registrant's telephone number, including area code: (610) 647-2121

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Common Stock, \$0.01 Par Value (voting)

Trading symbol(s)

AME

Name of each exchange on which registered

New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

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Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the voting stock held by non-affiliates of the registrant was approximately \$20.5 billion as of June 30, 2020, the last business day of the registrant's most recently completed second fiscal quarter.

The number of shares of the registrant's Common Stock outstanding as of January 29, 2021 was 230,563,891.

**Documents Incorporated by Reference**

Part III incorporates information by reference from the Proxy Statement for the Annual Meeting of Stockholders on May 6, 2021.

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AMETEK, Inc.

2020 Form 10-K Annual Report  
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## PART I

### Item 1. Business

#### General Development of Business

AMETEK, Inc. (“AMETEK” or the “Company”) is incorporated in Delaware. Its predecessor was originally incorporated in Delaware in 1930 under the name American Machine and Metals, Inc. AMETEK is a leading global manufacturer of electronic instruments and electromechanical devices with operations in North America, Europe, Asia and South America. AMETEK maintains its principal executive offices in suburban Philadelphia at 1100 Cassatt Road, Berwyn, Pennsylvania, 19312. Listed on the New York Stock Exchange (symbol: AME), the common stock of AMETEK is a component of the Standard and Poor’s 500 and the Russell 1000 Indices.

#### Products and Services

AMETEK’s products are marketed and sold worldwide through two operating groups: Electronic Instruments (“EIG”) and Electromechanical (“EMG”). Electronic Instruments is a leader in the design and manufacture of advanced instruments for the process, power and industrial, and aerospace markets. Electromechanical is a differentiated supplier of precision motion control solutions, thermal management systems, specialty metals and electrical interconnects. Its end markets include aerospace and defense, medical, automation and other industrial markets.

#### Competitive Strengths

Management believes AMETEK has significant competitive advantages that help strengthen and sustain its market positions. Those advantages include:

*Significant Market Share.* AMETEK maintains significant market share in a number of targeted niche markets through its ability to produce and deliver high-quality, differentiated products at competitive prices. EIG has significant market positions in niche segments of the process, power and industrial, and aerospace markets. EMG holds significant positions in niche segments of the aerospace and defense, automation and medical markets.

*Technological and Development Capabilities.* AMETEK believes it has certain technological advantages over its competitors that allow it to maintain its leading market positions. Historically, it has demonstrated an ability to develop innovative new products and solutions that anticipate customer needs. It has consistently added to its investment in research, development and engineering, and improved its new product development efforts with the adoption of Design for Six Sigma and Value Analysis/Value Engineering methodologies. These have improved the pace and quality of product innovation and resulted in the introduction of a steady stream of new products across all of AMETEK’s businesses.

*Efficient and Flexible Manufacturing Operations.* Through its Operational Excellence initiatives, AMETEK has established a lean and flexible manufacturing platform for its businesses. In its effort to achieve best-cost manufacturing, AMETEK had plants, as of December 31, 2020, in Brazil, China, the Czech Republic, Malaysia, Mexico, and Serbia. These plants offer proximity to customers and provide opportunities for increasing international sales. Acquisitions also have allowed AMETEK to achieve operating synergies by consolidating operations, product lines and distribution channels, benefiting both of AMETEK’s operating groups.

*Experienced Management Team.* Another component of AMETEK’s success is the strength of its management team and that team’s commitment to improving Company performance. AMETEK senior management has extensive industry experience and an average of approximately 28 years of AMETEK service. The management team is focused on delivering strong, consistent and profitable growth, and growing

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shareholder value. Individual performance is tied to financial results through Company-established stock ownership guidelines and equity incentive programs.

## **Business Strategy**

AMETEK is committed to achieving earnings growth through the successful implementation of the AMETEK Growth Model. The goal of that model is double-digit annual percentage growth in sales and earnings per share over the business cycle and a superior return on total capital. Other financial initiatives have been or may be undertaken, including public and private debt or equity issuance, bank debt refinancing, local financing in certain foreign countries and share repurchases.

AMETEK's Growth Model integrates the four growth strategies of Operational Excellence, Strategic Acquisitions, Global and Market Expansion, and New Product Development with a focus on cash generation and capital deployment.

*Operational Excellence.* Operational Excellence is AMETEK's cornerstone strategy for accelerating growth, improving profit margins and strengthening its competitive position across its businesses. Operational Excellence focuses on initiatives to drive increased organic sales growth, improvements in operating efficiencies and sustainable practices. It emphasizes team building and a participative management culture. AMETEK's Operational Excellence strategies include lean manufacturing, global sourcing, Design for Six Sigma, Value Engineering/Value Analysis and growth kaizens. Each plays an important role in improving efficiency, enhancing the pace and quality of innovation and driving profitable sales growth. Operational Excellence initiatives have yielded lower operating and administrative costs, shortened manufacturing cycle times, resulted in higher cash flow from operations and increased customer satisfaction. They also have played a key role in achieving synergies from newly acquired companies.

*Strategic Acquisitions.* Acquisitions are a key to achieving the goals of the AMETEK Growth Model. Since the beginning of 2016 through December 31, 2020, AMETEK has completed 17 acquisitions with annualized sales totaling approximately \$1.0 billion, including one acquisition in 2020. AMETEK targets companies that offer compelling strategic, technical and cultural fit. It seeks to acquire businesses in adjacent markets with complementary products and technologies. It also looks for businesses that provide attractive growth opportunities, often in new and emerging markets. Through these and prior acquisitions, AMETEK's management team has developed considerable skill in identifying, acquiring and integrating new businesses. As it has executed its acquisition strategy, AMETEK's mix of businesses has shifted toward those that are more highly differentiated and, therefore, offer better opportunities for growth and profitability.

*Global & Market Expansion.* AMETEK has historically experienced growth outside the United States, reflecting an expanding international customer base, investments in its global infrastructure and the attractive growth potential of its businesses in overseas markets. While Europe remains its largest overseas market, AMETEK has pursued growth opportunities worldwide, especially in key emerging markets. It has grown sales in Latin America and Asia by strategically building, acquiring and expanding manufacturing facilities. AMETEK also has expanded its sales, service, and engineering capabilities globally. Recently acquired businesses have further added to AMETEK's international presence.

*New Products.* New products are essential to AMETEK's long-term growth. As a result, AMETEK has maintained a consistent investment in new product development and engineering. AMETEK's businesses help solve our customers' most complex challenges with differentiated technology solutions. In 2020, AMETEK added to its highly differentiated product portfolio with a range of new products across many of its businesses.

AMETEK focuses on cash generation and capital deployment. AMETEK generates strong cash flow given its asset-light business model and strong operational execution. This cash flow supports AMETEK's capital deployment strategy with its primary focus on strategic, value-enhancing acquisitions. We are committed to paying a modest quarterly dividend.

## Description of Business

Described below are the products and markets of each reportable segment:

### EIG

EIG is a leader in the design and manufacture of advanced analytical, test and measurement instruments for the process, aerospace, medical, research, power and industrial markets. Its growth is based on the strategies outlined in the AMETEK Growth Model. In many instances, its products differ from or are technologically superior to its competitors' products. It has achieved competitive advantage through continued investment in research, development and engineering to develop market-leading products and solutions that serve niche markets. It also has expanded its sales and service capabilities globally to serve its customers.

EIG is a leader in many of the specialized markets it serves. Products supplied to these markets include process control instruments for the life sciences, pharmaceutical, semiconductor, automation, food and beverage, oil and gas, and petrochemical industries. It provides a growing range of instruments to the research and laboratory equipment, ultra precision manufacturing, medical, and test and measurement markets. It is a leader in power quality monitoring and metering, uninterruptible power systems, programmable power equipment, electromagnetic compatibility ("EMC") test equipment, sensors for gas turbines, dashboard instruments for heavy trucks, and instrumentation and controls for the food and beverage industries. It supplies the aerospace industry with aircraft and engine sensors, monitoring systems, power supplies, fuel and fluid measurement systems, and data acquisition systems.

In 2020, 49% of EIG's net sales were to customers outside the United States. At December 31, 2020, EIG employed approximately 9,300 people, of whom approximately 900 were covered by collective bargaining agreements. At December 31, 2020, EIG had operating facilities in the United States, the United Kingdom, Germany, Canada, China, Denmark, Finland, France, Switzerland, Argentina, Austria and Mexico. EIG also shares operating facilities with EMG in Brazil, China and Mexico.

#### *Process and Analytical Instrumentation Markets and Products*

Process and analytical instrumentation sales represented 73% of EIG's 2020 net sales. These businesses include process analyzers, emission monitors and spectrometers; elemental and surface analysis instruments; level, pressure and temperature sensors and transmitters; radiation measurement devices; level measurement devices; precision manufacturing systems; materials- and force-testing instruments; contact and non-contact metrology products; and clinical and educational communication solutions. Among the industries it serves are power generation; pharmaceutical manufacturing; medical and healthcare; water and waste treatment; semiconductor manufacturing; natural gas distribution; and oil, gas, and petrochemical refining. Its instruments are used for precision measurement in a number of applications, including radiation detection, trace element and materials analysis, nanotechnology research, ultraprecise manufacturing, and test and measurement.

Acquired in October 2019, Gatan is a leading manufacturer of instrumentation and software used to enhance and extend the operation and performance of electron microscopes. Gatan's differentiated technology solutions, premier brand and leadership positions in growth markets complements the Company's existing portfolio of specialized offerings in high-end analytical instrumentation.

#### *Aerospace and Power Instrumentation Markets and Products*

Aerospace and Power Instrumentation sales represented 27% of EIG's 2020 net sales. These businesses produce a wide array of instrumentation, systems and sensors for applications in the aerospace, power and industrial markets.

These businesses produce power monitoring and metering instruments, uninterruptible power supply systems and programmable power supplies used in a wide range of industrial settings. It is a leader in the design and

manufacture of power measurement, quality monitoring and event recorders for use in power generation, transmission and distribution. It provides uninterruptible power supply systems, multifunction electric meters, annunciators, alarm monitoring systems and highly specialized communications equipment for smart grid applications. It also offers precision power supplies and power conditioning products, and electrical immunity and EMC test equipment, sensors for gas turbines, dashboard instruments for heavy trucks and other vehicles, and instrumentation and controls for the food and beverage industries.

AMETEK's aerospace products are designed to customer specifications and manufactured to stringent operational and reliability requirements. These products include airborne data systems, turbine engine temperature measurement products, vibration-monitoring systems, cockpit instruments and displays, fuel and fluid measurement products, and sensors and switches. AMETEK serves all segments of the commercial and military aerospace market, including commercial airliners, business jets, regional aircraft and helicopters.

AMETEK operates in highly specialized aerospace market segments in which it has proven technological or manufacturing advantages versus its competition. Among its more significant competitive advantages is its 70-year-plus reputation as an established aerospace supplier. It has long-standing relationships with the world's leading commercial and military aircraft, jet engine and original equipment manufacturers and aerospace system integrators. AMETEK also is a leading provider of spare part sales, repairs and overhaul services to commercial aerospace.

Acquired in January 2020, IntelliPower is a leading provider of high-reliability, ruggedized uninterruptible power systems serving a wide range of defense and industrial applications.

### *Customers*

EIG is not dependent on any single customer such that the loss of that customer would have a material adverse effect on EIG's operations. Approximately 7% of EIG's 2020 net sales were made to its five largest customers. No single customer comprises more than 5% of net sales.

### **EMG**

EMG is a differentiated supplier of automation solutions, thermal management systems, specialty metals and electrical interconnects. EMG is a leader in many of the niche markets in which it competes. Products supplied to these markets include its advanced precision motion control solutions, which are used in a wide range of automation applications across the medical, semiconductor, aerospace, defense, and food and beverage industries, as well as its highly engineered electrical connectors and electronics packaging used in aerospace and defense, medical, and industrial applications.

EMG supplies high-purity powdered metals, strip and foil, specialty clad metals and metal matrix composites. Its blowers and heat exchangers provide electronic cooling and environmental control for the aerospace and defense industries. Its motors are widely used in commercial appliances, fitness equipment, food and beverage machines, hydraulic pumps and industrial blowers. Additionally, it operates a global network of aviation maintenance, repair and overhaul ("MRO") facilities.

EMG designs and manufactures products that, in many instances, are significantly different from or technologically superior to competitors' products. It has achieved competitive advantage through continued investment in research, development and engineering, efficiency improvements from operational excellence, acquisition synergies and improved supply chain management.

In 2020, 47% of EMG's net sales were to customers outside the United States. At December 31, 2020, EMG employed approximately 6,900 people, of whom approximately 1,700 were covered by collective bargaining agreements. At December 31, 2020, EMG had operating facilities in the United States, the United Kingdom, China, Germany, France, Italy, Mexico, Serbia, Brazil, the Czech Republic, Malaysia and Taiwan.

### *Automation and Engineered Solutions Markets and Products*

Automation and Engineered Solution sales represented 70% of EMG's 2020 net sales. These businesses produce precision motion control solutions, brushless motors, blowers and pumps, heat exchangers and other electromechanical systems. These products are used in a wide variety of automation applications, semiconductor equipment, medical equipment and power industries among others. Additionally, these businesses produce specialty motors which are used in a wide range of products, such as household, commercial and personal care appliances, fitness equipment, food and beverage machines, hydraulic pumps and industrial blowers.

AMETEK is a leader in highly engineered electrical connectors and electronics packaging used to protect sensitive devices and mission-critical electronics. Its electrical connectors, terminals, headers and packaging are designed specifically for harsh environments and highly customized applications. In addition, AMETEK is an innovator and market leader in specialized metal powder, strip, wire and bonded products used in medical, aerospace and defense, telecommunications, automotive and general industrial applications.

### *Aerospace Markets and Products*

Aerospace sales represented 30% of EMG's 2020 net sales. These businesses produce motor-blower systems and heat exchangers used in thermal management and other applications on a variety of military and commercial aircraft and military ground vehicles. In addition, these businesses provide the commercial and military aerospace industry with third-party MRO services on a global basis with facilities in the United States, Europe and Asia.

Acquired in September 2019, Pacific Design Technologies, Inc. ("PDT") designs and manufactures a complete range of custom-engineered, liquid cooling systems and components used in a broad set of current and next-generation commercial aerospace, defense and space platforms. PDT enhances the Company's position in the aerospace and defense sectors with its innovative technology and differentiated solutions in thermal management systems.

### *Customers*

EMG is not dependent on any single customer such that the loss of that customer would have a material adverse effect on EMG's operations. Approximately 10% of EMG's 2020 net sales were made to its five largest customers. No single customer comprises greater than 5% of net sales.

### **Marketing**

AMETEK's marketing efforts generally are organized and carried out at the business level. EIG makes use of distributors and sales representatives to market its products along with a direct sales force for its technically sophisticated products. Within aerospace, the specialized customer base of aircraft and jet engine manufacturers is served primarily by direct sales engineers. Given the technical nature of its many products, as well as its significant worldwide market share, EMG conducts much of its domestic and international marketing activities through a direct sales force and makes some use of sales representatives and distributors, both in the United States and in other countries.

### **Competition**

In general, AMETEK's markets are highly competitive with competition based on technology, performance, quality, service and price.

In EIG's markets, AMETEK believes it ranks as a leader in certain analytical measurement and control instruments, and power and industrial markets. It also is a major instrument and sensor supplier to commercial aviation. In process and analytical instruments, numerous companies compete in each market on the basis of product quality, performance and innovation. In power and industrial and in aerospace, AMETEK competes with a number of companies depending on the specific market segment.

EMG's businesses compete with a number of companies in each of its markets. Competition is generally based on product innovation, performance and price. There also is competition from alternative materials and processes.

### **Availability of Raw Materials**

AMETEK's reportable segments obtain raw materials and supplies from a variety of sources and generally from more than one supplier. For EMG, however, certain items, including various base metals and certain steel components, are available from only a limited number of suppliers. AMETEK believes its sources and supplies of raw materials are adequate for its needs.

### **Environmental and Other Governmental Regulation**

AMETEK's operations and properties are subject to laws and regulations relating to environmental protection, including those governing air emissions, water discharges, waste management and workplace safety. The Company uses, generates and disposes of hazardous substances and waste in its operations and could be subject to material liabilities relating to the investigation and clean-up of contaminated properties and related claims. The Company is required to conform our operations and properties to these laws and adapt to regulatory requirements in all countries as these requirements change. In connection with acquisitions, the Company will assess potential material environmental liabilities, and determine regulatory and fiduciary obligations during the course of the due diligence process. In addition, new laws and regulations, the discovery of previously unknown contamination or the imposition of new requirements could increase our costs or subject us to new or increased liabilities.

Information with respect to environmental matters is set forth in Note 13 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

### **Patents, Licenses and Trademarks**

AMETEK owns numerous unexpired U.S. and foreign patents, including counterparts of its more important U.S. patents, in the major industrial countries of the world. It is a licensor or licensee under patent agreements of various types, and its products are marketed under various registered and unregistered U.S. and foreign trademarks and trade names. AMETEK, however, does not consider any single patent or trademark, or any group of them, essential either to its business as a whole or to either one of its reportable segments. The annual royalties received or paid under license agreements are not significant to either of its reportable segments or to AMETEK's overall operations.

### **Human Capital Management**

As a global organization, AMETEK has seen firsthand that the innovation needed to solve our customers' biggest challenges can only come from employees that are fully engaged, committed, and have diverse perspectives and backgrounds. Our Board regularly receives updates and presentations on key culture topics, including environmental, social and governance compliance, diversity and inclusion, and employee development and succession.

Our executive management team reviews the key talent across our company annually and assesses the adequacy of talent to meet business challenges and future growth needs. A major area of focus is a review of diversity and inclusion improvement efforts. We have a Women's Business Council and an African American Business Council, both of which drive initiatives focused on mentorship, education, and career guidance. Diverse candidate slates are required for external salaried openings, including executive management and Board appointments, where at least one diverse candidate is interviewed.

We have a longstanding commitment to responsible corporate conduct. Each employee is provided with annual performance goals which are reviewed in a performance review with their manager. Employee feedback is actively encouraged through an open-door policy for all managers, regular town hall/all hands meetings, executive presentations with Q&A sessions, a regular CEO podcast for all employees, and a Hotline that can be used to report complaints.

Additionally, we strive to protect health and safety in every aspect of our enterprise – from the way we design, manufacture, and deliver our products to the way our customers use them. We continue to drive towards our goal of zero lost-time work incidents. Our 2020 lost-time incident rate was the lowest ever and we continue to enhance our safety initiatives as each facility is tasked with identifying opportunities for additional safety measures. Businesses with zero incidents share best practices and ensure ongoing training to maintain their safety excellence. In addition to our Environmental Health, and Safety facility audits, our facilities’ activities include safety committees, continual training, documented self-audits, and behavior-based safety observations and feedback.

At December 31, 2020, AMETEK employed approximately 16,500 people at its EIG, EMG and corporate operations, of whom approximately 2,600 employees were covered by collective bargaining agreements.

#### **Available Information**

AMETEK’s annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and all amendments to those reports filed or furnished pursuant to Section 13(a) of the Securities Exchange Act of 1934 are made available free of charge on the Company’s website at [www.ametek.com](http://www.ametek.com) in the “Investors – Financial Information” section as soon as reasonably practicable after such material is electronically filed with, or furnished to, the U.S. Securities and Exchange Commission. All reports filed with the Securities Exchange Commission can also be viewed on their website at [www.sec.gov](http://www.sec.gov). AMETEK has posted in the “Investors – Governance” section of its website its corporate governance guidelines, Board committee charters, codes of ethics, and social and environmental policies. Those documents also are available free of charge in published form to any stockholder who requests them by writing to the Investor Relations Department at AMETEK, Inc., 1100 Cassatt Road, Berwyn, Pennsylvania, 19312.

#### **Item 1A. Risk Factors**

You should consider carefully the following risk factors and all other information contained in this Annual Report on Form 10-K and the documents we incorporate by reference in this Annual Report on Form 10-K. Any of the following risks could materially and adversely affect our business, financial condition, results of operations and cash flows.

#### **Risks Related to Our Operations**

*The coronavirus global pandemic could have a material adverse effect on our ability to operate, results of operations, financial condition, liquidity and ability to consummate future acquisitions.*

In March 2020, the World Health Organization declared the COVID-19 outbreak to be a global pandemic. The outbreak of COVID-19, and any other significant outbreak of epidemic, pandemic or contagious disease, could have a negative effect on our ability to operate, results of operations, financial condition, liquidity and ability to consummate future acquisitions. In addition, the outbreak of COVID-19 has resulted in a widespread health crisis that is adversely affecting the economies and financial markets of many countries and the end markets for many of our products, which could result in an economic downturn that may negatively affect demand for our products. The extent to which COVID-19 will impact our business, results of operations and financial condition is highly uncertain and will depend on future developments. Such developments may include the geographic spread and duration of the virus, the severity of the disease and the actions that may be taken by various governmental authorities and other third parties in response to the outbreak.

Our global manufacturing facilities remain open with a focus on safety protocols, though a range of external factors related to the pandemic that are not within our control have restricted our ability to keep our manufacturing facilities fully operational. Additionally, while our global supply chains are currently not materially affected, it is unknown whether and to what extent they may be affected if the COVID-19 pandemic persists for an extended period. Any decline or lower than expected demand in our served markets could diminish demand for our products and services, which would adversely affect our financial condition and results of operations. Moreover, the COVID-19 pandemic may adversely affect the financial condition of our customers and suppliers in the future or their ability to purchase Company products, may delay customers' purchasing decisions, result in a shift to lower-priced products or away from discretionary products, and may result in longer payment terms or inability to collect customer payments. These issues may also materially affect our future access to our sources of liquidity, particularly our cash flows from operations, financial condition and ability to consummate future acquisitions.

In compliance with stay-at-home orders issued in connection with the COVID-19 pandemic, a significant subset of our employees have transitioned to working from home. As a result, more of our employees are working from locations where our cybersecurity program may be less effective and IT security may be less robust. This change may create increased vulnerability to cybersecurity incidents, including breaches of information systems security, which could result in a disruption of our operations, customer dissatisfaction, damage to our reputation and a loss of customers or revenues.

If significant portions of our workforce are unable to work effectively, including because of illness, quarantines or absenteeism; government actions; facility closures; work slowdowns or stoppages; limited supplies or resources; or other circumstances related to COVID-19, our operations will be further impacted. We may be unable to perform fully on our customer obligations and we may incur liabilities and suffer losses as a result. The continued spread of COVID-19 may also affect our ability to hire, develop and retain our talented and diverse workforce, and our ability in short periods to fully maintain and support our corporate culture.

A scarcity of resources or other hardships caused by the COVID-19 pandemic may result in increased nationalism, protectionism and political tensions which may cause governments and/or other entities to take actions that may have significant negative impact on the Company, its suppliers, and its customers to conduct business in the future. Risks related to consumers and businesses lowering or changing spending, which impact domestic and cross-border spend, are described in our risk factor titled "Foreign and domestic economic, political, legal, compliance and business factors could negatively affect our international sales and operations".

The duration and intensity of the impact of the COVID-19 pandemic and the resulting disruption to our operations is uncertain but could have a material impact on our operations, cash flows, financial condition and ability to consummate future acquisitions. We will continue to assess the financial impact of the pandemic on our business.

***A downturn in the economy generally or in the markets we serve could adversely affect our business.***

A number of the industries in which we operate are cyclical in nature and therefore are affected by factors beyond our control. A downturn in the U.S. or global economy, and, in particular, in the aerospace and defense, oil and gas, process instrumentation or power markets could have an adverse effect on our business, financial condition and results of operations.

***Our growth could suffer if the markets into which we sell our products and services decline, do not grow as anticipated or experience cyclicity.***

Our growth depends in part on the growth of the markets which we serve. Visibility into the future performance of certain of our markets is limited (particularly for markets into which we sell through distribution). Our quarterly sales and profits depend substantially on the volume and timing of orders received during the fiscal quarter, which are difficult to forecast. Any decline or lower than expected growth in our served markets could diminish demand for our products and services, which would adversely affect our financial statements. A number of our businesses operate in industries that may experience periodic, cyclical downturns. In addition, in certain of our

businesses, demand depends on customers' capital spending budgets, as well as government funding policies. Matters of public policy and government budget dynamics, as well as product and economic cycles, can affect the spending decisions of these customers. Demand for our products and services is also sensitive to changes in customer order patterns, which may be affected by announced price changes, changes in incentive programs, new product introductions and customer inventory levels. Any of these factors could adversely affect our growth and results of operations in any given period.

***We may not properly execute, or realize anticipated cost savings or benefits from, our Operational Excellence initiatives.***

Our success is partly dependent upon properly executing and realizing cost savings or other benefits from our ongoing production and procurement initiatives. These initiatives are primarily designed to make the Company more efficient, which is necessary in the Company's highly competitive industries. These initiatives are often complex, and a failure to implement them properly may, in addition to not meeting projected cost savings or benefits, adversely affect our business and operations.

***Foreign and domestic economic, political, legal, compliance and business factors could negatively affect our international sales and operations.***

International sales for 2020 and 2019 represented 48.7% and 48.0% of our consolidated net sales, respectively. As a result of our growth strategy, we anticipate that the percentage of sales outside the United States will increase in the future. As of December 31, 2020, we have manufacturing operations in 17 countries outside the United States, with significant operations in China, the Czech Republic, Germany, Mexico, Serbia and the United Kingdom. A disruption of our ability to obtain a supply of goods from these countries or a change in the cost to purchase, manufacture, or distribute these products could have an adverse effect on our sales and operations. International sales and operations are subject to the customary risks of operating in an international environment, including:

- Imposition of trade or foreign exchange restrictions, including in the United States;
- Overlap of different tax structures;
- Unexpected changes in regulatory requirements, including in the United States;
- Trade protection measures, such as the imposition of or increase in tariffs and other trade barriers, including in the United States;
- The difficulty and/or costs of designing and implementing an effective control environment across diverse regions and employee bases;
- Restrictions on currency repatriation;
- General economic conditions;
- Unstable political situations and social unrest, both internationally and in the United States;
- Nationalization of assets; and
- Compliance with a wide variety of international and U.S. laws and regulatory requirements.

Furthermore, fluctuations in foreign currency exchange rates, including changes in the relative value of currencies in the countries where we operate, subject us to exchange rate exposure and may adversely affect our financial statements. For example, increased strength in the U.S. dollar will increase the effective price of our products sold overseas, which may adversely affect sales or require us to lower our prices. In addition, our

consolidated financial statements are presented in U.S. dollars, and we must translate our assets, liabilities, sales and expenses into U.S. dollars for external reporting purposes. As a result, changes in the value of the U.S. dollar due to fluctuations in currency exchange rates or currency exchange controls may materially and negatively affect the value of these items in our consolidated financial statements, even if their value has not changed in their local currency.

***Our international sales and operations may be adversely impacted by compliance with export laws.***

We are required to comply with various import, export, export control and economic sanctions laws, which may affect our transactions with certain customers, business partners and other persons, including in certain cases dealings with or between our employees and subsidiaries. In certain circumstances, export control and economic sanctions regulations may prohibit the export of certain products, services and technologies and in other circumstances, we may be required to obtain an export license before exporting a controlled item. In addition, failure to comply with any of these regulations could result in civil and criminal, monetary and non-monetary penalties, disruptions to our business, limitations on our ability to import and export products and services and damage to our reputation.

***Our reputation, ability to do business and financial statements may be impaired by improper conduct by any of our employees, agents or business partners.***

We cannot provide assurance that our internal controls and compliance systems will always protect us from acts committed by employees, agents or business partners of ours (or of businesses we acquire or partner with) that would violate U.S. and/or non-U.S. laws, including the laws governing payments to government officials, bribery, fraud, kickbacks and false claims, pricing, sales and marketing practices, conflicts of interest, competition, export and import compliance, money laundering and data privacy. In particular, the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act and similar anti-bribery laws in other jurisdictions generally prohibit companies and their intermediaries from making improper payments to government officials for the purpose of obtaining or retaining business, and we operate in many parts of the world that have experienced governmental corruption to some degree. Any such improper actions or allegations of such acts could damage our reputation and subject us to civil or criminal investigations in the U.S. and in other jurisdictions and related shareholder lawsuits could lead to substantial civil and criminal, monetary and non-monetary penalties and could cause us to incur significant legal and investigatory fees. In addition, we rely on our suppliers to adhere to our supplier standards of conduct and violations of such standards of conduct could occur that could have a material effect on our financial statements.

***Any inability to hire, train and retain a sufficient number of skilled officers and other employees could impede our ability to compete successfully.***

If we cannot hire, train and retain a sufficient number of qualified employees, we may not be able to effectively integrate acquired businesses and realize anticipated results from those businesses, manage our expanding international operations and otherwise profitably grow our business. Even if we do hire and retain a sufficient number of employees, the expense necessary to attract and motivate these officers and employees may adversely affect our results of operations.

***If we are unable to develop new products on a timely basis, it could adversely affect our business and prospects.***

We believe that our future success depends, in part, on our ability to develop, on a timely basis, technologically advanced products that meet or exceed appropriate industry standards. Maintaining our existing technological advantages will require us to continue investing in research and development and sales and marketing. There can be no assurance that we will have sufficient resources to make such investments, that we will be able to make the technological advances necessary to maintain such competitive advantages or that we can recover major research and development expenses. We are not currently aware of any emerging standards or new products which could render our existing products obsolete, although there can be no assurance that this will not occur or that we will be able to develop and successfully market new products.

***Our technology is important to our success and our failure to protect this technology could put us at a competitive disadvantage.***

Many of our products rely on proprietary technology; therefore, we endeavor to protect our intellectual property rights through patents, copyrights, trade secrets, trademarks, confidentiality agreements and other contractual provisions. Despite our efforts to protect proprietary rights, unauthorized parties or competitors may copy or otherwise obtain and use our products or technology. In addition, our ability to protect and enforce our intellectual property rights may be limited in certain countries outside the U.S. Actions to enforce our rights may result in substantial costs and diversion of resources and we make no assurances that any such actions will be successful.

***A disruption in, shortage of, or price increases for, supply of our components and raw materials may adversely impact our operations.***

While we manufacture certain parts and components used in our products, we require substantial amounts of raw materials and purchase some parts and components from suppliers. The availability and prices for raw materials, parts and components may be subject to curtailment or change due to, among other things, supplier's allocation to other purchasers, interruptions in production by suppliers, changes in exchange rates and prevailing price levels. In addition, our facilities, supply chains, distribution systems, and products may be impacted by natural or man-made disruptions, including armed conflict, damaging weather or other acts of nature, pandemics or other public health crises. A shutdown of, or inability to utilize, one or more of our facilities, our supply chain, or our distribution system could significantly disrupt our operations, delay production and shipments, our relationships and reputation with customers, suppliers, employees, stockholders and others, result in lost sales, result in the misappropriation or corruption of data, or result in legal exposure and large remediation or other expenses. Furthermore, certain items, including base metals and certain steel components, are available only from a limited number of suppliers and are subject to commodity market fluctuations. Shortages in raw materials or price increases therefore could affect the prices we charge, our operating costs and our competitive position, which could adversely affect our business, financial condition, results of operations and cash flows.

***We are subject to numerous governmental regulations, which may be burdensome or lead to significant costs.***

Our operations are subject to numerous federal, state, local and foreign governmental laws and regulations. In addition, existing laws and regulations may be revised or reinterpreted and new laws and regulations, including with respect to privacy legislation and climate change, may be adopted or become applicable to us or customers for our products. For example, we are subject to federal, state and international privacy laws relating to the collection, use, retention, security and transfer of personally identifiable information. In many cases, these laws apply not only to third-party transactions, but also to transfers of information between the Company and its subsidiaries, and among the Company, its subsidiaries and other parties with which the Company has commercial relations. Several jurisdictions have passed laws in this area, and other jurisdictions are considering imposing additional restrictions. These laws continue to develop and may be inconsistent from jurisdiction to jurisdiction. Complying with emerging and changing international requirements may cause the Company to incur substantial costs or require the Company to change its business practices. We cannot predict the form any such new laws or regulations will take or the impact any of these laws and regulations will have on our business or operations.

***We operate in highly competitive industries, which may adversely affect our results of operations or ability to expand our business.***

Our markets are highly competitive. We compete, domestically and internationally, with individual producers, as well as with vertically integrated manufacturers, some of which have resources greater than we do. The principal elements of competition for our products are product technology, quality, service, distribution and price. Although we believe EIG is a market leader, competition is strong and could intensify in the markets served by EIG. In the aerospace markets served by EIG, a limited number of companies compete on the basis of product quality, performance and innovation. EMG's competition in specialty metal products stems from alternative materials and processes. Our competitors may develop new or improve existing products that are superior to our

products or may adapt more readily to new technologies or changing requirements of our customers. There can be no assurance that our business will not be adversely affected by increased competition in the markets in which it operates or that our products will be able to compete successfully with those of our competitors.

***Our business and financial performance could be adversely impacted by a significant disruption in, or breach in security of, our information technology systems.***

We rely on information technology systems, some of which are managed by third-parties, to process, transmit and store electronic information (including sensitive data such as confidential business information and personally identifiable data relating to employees, customers, other business partners and patients), and to manage or support a variety of critical business processes and activities (such as receiving and fulfilling orders, billing, collecting and making payments, shipping products, providing services and support to customers and fulfilling contractual obligations). These systems, products and services may be damaged, disrupted or shut down due to attacks by computer hackers, computer viruses, ransomware, human error or malfeasance, power outages, hardware failures, telecommunication or utility failures, catastrophes or other unforeseen events. In any such circumstances our system redundancy and other disaster recovery planning may be ineffective or inadequate. Further, given a significant subset of our employees have transitioned to working from home, disaster recovery may take longer to complete.

Attacks may also target hardware, software and information installed, stored or transmitted in our products after such products have been purchased and incorporated into third-party products, facilities or infrastructure. Like most multinational corporations, our information technology systems have been subject to computer viruses, malicious codes, unauthorized access and other cyber-attacks and we expect the sophistication and frequency of such attacks to continue to increase. Any of the attacks, breaches or other disruptions or damage described above could interrupt our operations or the operations of our customers and partners, delay production and shipments, result in theft of intellectual property and trade secrets, damage customer and business partner relationships and our reputation or result in defective products or services, legal claims and proceedings, liability and penalties under privacy laws and increased costs for security and remediation, each of which could adversely affect our business, reputation and financial statements. Although we maintain cyber risk insurance, damages and claims arising from such incidents may not be covered or may exceed the amount of any insurance available.

#### **Risks Related to Our Acquisitions**

***Our growth strategy includes strategic acquisitions. We may not be able to consummate future acquisitions or successfully integrate recent and future acquisitions.***

A portion of our growth has been attributed to acquisitions of strategic businesses. Since the beginning of 2016, through December 31, 2020, we have completed 17 acquisitions. We plan to continue making strategic acquisitions to enhance our global market position and broaden our product offerings. Although we have been successful with our acquisition strategy in the past, our ability to successfully effectuate acquisitions will be dependent upon a number of factors, including:

- Our ability to identify acceptable acquisition candidates;
- The impact of increased competition for acquisitions, which may increase acquisition costs, affect our ability to consummate acquisitions on favorable terms, and result in us assuming a greater portion of the seller's liabilities;
- Successfully integrating acquired businesses, including integrating the management, technological and operational processes, procedures and controls of the acquired businesses with those of our existing operations;
- Adequate financing for acquisitions being available on terms acceptable to us;
- Unexpected losses of key employees, customers and suppliers of acquired businesses;

- Mitigating assumed, contingent and unknown liabilities; and
- Challenges in managing the increased scope, geographic diversity and complexity of our operations.

The process of integrating acquired businesses into our existing operations may result in unforeseen operating difficulties and may require additional financial resources and attention from management that would otherwise be available for the ongoing development or expansion of our existing operations. Furthermore, even if successfully integrated, the acquired business may not achieve the results we expected or produce expected benefits in the time frame planned. Failure to continue with our acquisition strategy and the successful integration of acquired businesses could have an adverse effect on our business, financial condition, results of operations and cash flows.

*The indemnification provisions of acquisition agreements by which we have acquired companies may not fully protect us and as a result we may face unexpected liabilities.*

Certain of the acquisition agreements by which we have acquired companies require the former owners to indemnify us against certain liabilities related to the operation of the company before we acquired it. In most of these agreements, however, the liability of the former owners is limited, and certain former owners may be unable to meet their indemnification responsibilities. We cannot assure you that these indemnification provisions will protect us fully or at all, and as a result we may face unexpected liabilities that adversely affect our financial statements.

### **Risks Related to Our Financial Condition**

*Certain environmental risks may cause us to be liable for costs associated with hazardous or toxic substance clean-up which may adversely affect our financial condition.*

Our businesses, operations and facilities are subject to a number of federal, state, local and foreign environmental and occupational health and safety laws and regulations concerning, among other things, air emissions, discharges to waters and the use, manufacturing, generation, handling, storage, transportation and disposal of hazardous substances and wastes. Environmental risks are inherent in many of our manufacturing operations. Certain laws provide that a current or previous owner or operator of property may be liable for the costs of investigating, removing and remediating hazardous materials at such property, regardless of whether the owner or operator knew of, or was responsible for, the presence of such hazardous materials. In addition, the Comprehensive Environmental Response, Compensation and Liability Act generally imposes joint and several liability for clean-up costs, without regard to fault, on parties contributing hazardous substances to sites designated for clean-up under the Act. We have been named a potentially responsible party at several sites, which are the subject of government-mandated clean-ups. As the result of our ownership and operation of facilities that use, manufacture, store, handle and dispose of various hazardous materials, we may incur substantial costs for investigation, removal, remediation and capital expenditures related to compliance with environmental laws. While it is not possible to precisely quantify the potential financial impact of pending environmental matters, based on our experience to date, we believe that the outcome of these matters is not likely to have a material adverse effect on our financial position or future results of operations. In addition, new laws and regulations, new classification of hazardous materials, stricter enforcement of existing laws and regulations, the discovery of previously unknown contamination or the imposition of new clean-up requirements could require us to incur costs or become the basis for new or increased liabilities that could have a material adverse effect on our business, financial condition and results of operations. There can be no assurance that future environmental liabilities will not occur or that environmental damages due to prior or present practices will not result in future liabilities.

*We are subject to a variety of litigation and other legal and regulatory proceedings in the course of our business that could adversely affect our financial statements.*

We are subject to a variety of litigation and other legal and regulatory proceedings incidental to our business (or the business operations of previously owned entities), including claims for damages arising out of the use of products or services and claims relating to intellectual property matters, employment matters, tax matters, commercial disputes, competition and sales and trading practices, environmental matters, personal injury, insurance

coverage and acquisition-related matters, as well as regulatory investigations or enforcement. These lawsuits may include claims for compensatory damages, punitive and consequential damages and/or injunctive relief. The defense of these lawsuits may divert our management's attention, we may incur significant expenses in defending these lawsuits, and we may be required to pay damage awards or settlements or become subject to equitable remedies that could adversely affect our operations and financial statements. Moreover, any insurance or indemnification rights that we may have may be insufficient or unavailable to protect us against such losses. In addition, developments in proceedings in any given period may require us to adjust the loss contingency estimates that we have recorded in our financial statements, record estimates for liabilities or assets previously not susceptible of reasonable estimates or pay cash settlements or judgments. Any of these developments could adversely affect our financial statements in any particular period. We cannot assure you that our liabilities in connection with litigation and other legal and regulatory proceedings will not exceed our estimates or adversely affect our financial statements and reputation. However, based on our experience, current information and applicable law, we do not believe that any amounts we may be required to pay in connection with litigation and other legal and regulatory proceedings in excess of our reserves as of the date of this information statement will have a material effect on our financial statements.

***Restrictions contained in our revolving credit facility and other debt agreements may limit our ability to incur additional indebtedness.***

Our existing revolving credit facility and other debt agreements (each a "Debt Facility" and collectively, "Debt Facilities") contain restrictive covenants, including restrictions on our ability to incur indebtedness. These restrictions could limit our ability to effectuate future acquisitions, limit our ability to pay dividends, limit our ability to make capital expenditures or restrict our financial flexibility. Our Debt Facilities contain covenants requiring us to achieve certain financial and operating results and maintain compliance with specified financial ratios. Our ability to meet the financial covenants or requirements in our Debt Facilities may be affected by events beyond our control, and we may not be able to satisfy such covenants and requirements. A breach of these covenants or our inability to comply with the financial ratios, tests or other restrictions contained in a Debt Facility could result in an event of default under one or more of our other Debt Facilities. Upon the occurrence of an event of default under a Debt Facility, and the expiration of any grace periods, the lenders could elect to declare all amounts outstanding under one or more of our other Debt Facilities, together with accrued interest, to be immediately due and payable. If this were to occur, our assets may not be sufficient to fully repay the amounts due under our Debt Facilities or our other indebtedness.

***Our goodwill and other intangible assets represent a substantial proportion of our total assets and the impairment of such substantial goodwill and intangible assets could have a negative impact on our financial condition and results of operations.***

Our total assets include substantial amounts of intangible assets, primarily goodwill. At December 31, 2020, goodwill and other intangible assets, net of accumulated amortization, totaled \$6,848.6 million or 66% of our total assets. The goodwill results from our acquisitions, representing the excess of cost over the fair value of the net tangible and other identifiable intangible assets we have acquired. At a minimum, we assess annually whether there has been impairment in the value of our intangible assets. If future operating performance at one or more of our reporting units were to fall significantly below current levels, we could record, under current applicable accounting rules, a non-cash charge to operating income for goodwill or other intangible asset impairment. Any determination requiring the impairment of a significant portion of goodwill or other intangible assets would negatively affect our financial condition and results of operations.

**Item 1B. Unresolved Staff Comments**

None.

**Item 2. Properties**

At December 31, 2020, the Company conducted business from office and operating facilities at owned and leased locations throughout the United States and select global markets. The Company's leases a facility in Berwyn, Pennsylvania for its corporate headquarters.

The Company believes that all facilities have been adequately maintained, are in good operating condition, and are suitable for our current needs.

**Item 3. Legal Proceedings**

Please refer to "Environmental Matters" in Part II, Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations and Note 13 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K for information regarding certain litigation matters.

The Company is subject to a variety of litigation and other legal and regulatory proceedings incidental to its business (or the business operations of previously owned entities), including claims for damages arising out of the use of the Company's products or services and claims relating to intellectual property matters, employment matters, tax matters, commercial disputes, competition and sales and trading practices, environmental matters, personal injury, insurance coverage and acquisition-related matters, as well as regulatory investigations or enforcement. Based upon the Company's experience, the Company does not believe that these proceedings and claims will have a material adverse effect on its results of operations, financial position or cash flows.

**Item 4. Mine Safety Disclosures**

Not Applicable.

**PART II****Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

The principal market on which the Company’s common stock is traded is the New York Stock Exchange and it is traded under the symbol “AME.” On January 29, 2021, there were approximately 1,800 holders of record of the Company’s common stock.

Market price and dividend information with respect to the Company’s common stock is set forth below. Future dividend payments by the Company will be dependent on future earnings, financial requirements, contractual provisions of debt agreements and other relevant factors.

Under its share repurchase program, the Company repurchased approximately 55,000 shares of its common stock for \$4.7 million in 2020 and approximately 133,000 shares of its common stock for \$11.9 million in 2019.

**Issuer Purchases of Equity Securities**

The following table reflects purchases of AMETEK, Inc. common stock by the Company during the three months ended December 31, 2020:

<u>Period</u>	<u>Total Number of Shares Purchased (1)(2)</u>	<u>Average Price Paid per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Plan (2)</u>	<u>Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plan</u>
October 1, 2020 to October 31, 2020	—	\$ —	—	\$ 484,556,384
November 1, 2020 to November 30, 2020	1,013	114.17	1,013	484,440,732
December 1, 2020 to December 31, 2020	—	—	—	484,440,732
<b>Total</b>	<b>1,013</b>	<b>114.17</b>	<b>1,013</b>	

(1) Represents shares surrendered to the Company to satisfy tax withholding obligations in connection with employees’ share-based compensation awards.

(2) Consists of the number of shares purchased pursuant to the Company’s Board of Directors \$500 million authorization for the repurchase of its common stock announced in February 2019. Such purchases may be effected from time to time in the open market or in private transactions, subject to market conditions and at management’s discretion.

**Securities Authorized for Issuance Under Equity Compensation Plan Information**

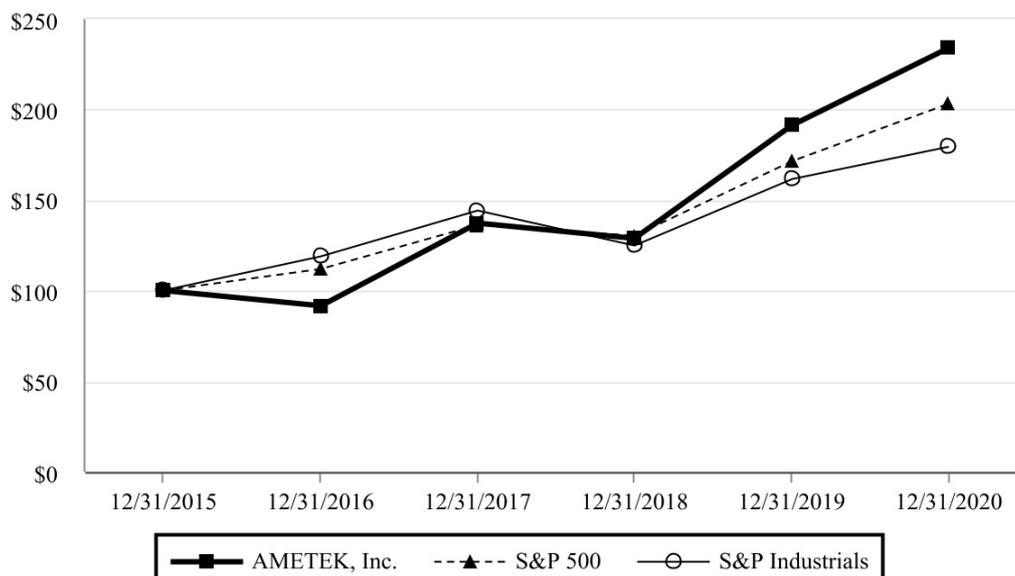
The following table sets forth information as of December 31, 2020 regarding all of the Company's existing compensation plans pursuant to which equity securities are authorized for issuance to employees and non-employee directors:

<u>Plan category</u>	<b>Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)</b>	<b>Weighted average exercise price of outstanding options, warrants and rights (b)</b>	<b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)</b>
Equity compensation plans approved by security holders	3,950,093	\$ 65.16	11,084,782
Equity compensation plans not approved by security holders	—	—	—
<b>Total</b>	<b>3,950,093</b>	<b>65.16</b>	<b>11,084,782</b>

**Stock Performance Graph**

The following graph and accompanying table compare the cumulative total stockholder return for AMETEK over the last five years ended December 31, 2020 with total returns for the same period for the Standard and Poor's ("S&P") 500 Index and S&P Industrials. AMETEK's stock price is a component of both indices. The performance graph and table assume a \$100 investment made on December 31, 2015 and reinvestment of all dividends. The stock performance shown on the graph below is based on historical data and is not necessarily indicative of future stock price performance.

COMPARISON OF FIVE-YEAR CUMULATIVE TOTAL RETURN



	December 31,					
	2015	2016	2017	2018	2019	2020
AMETEK, Inc.	\$ 100.00	\$ 91.37	\$ 137.04	\$ 128.96	\$ 191.21	\$ 233.72
S&P 500 Index	100.00	111.96	136.40	130.42	171.49	203.04
S&P Industrials	100.00	118.86	143.86	124.74	161.38	179.23

**Item 6. Selected Financial Data**

The following financial information for the five years ended December 31, 2020, has been derived from the Company's consolidated financial statements. This information should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations and the consolidated financial statements and related notes thereto included elsewhere in this Annual Report on Form 10-K.

	2020	2019	2018	2017	2016
	(In millions, except per share amounts)				
<b>Consolidated Operating Results (Year Ended December 31):</b>					
Net sales	\$ 4,540.0	\$ 5,158.6	\$ 4,845.9	\$ 4,300.2	\$ 3,840.1
Operating income	\$ 1,027.9	\$ 1,177.4	\$ 1,075.5	\$ 903.6	\$ 791.0
Net income	\$ 872.4	\$ 861.3	\$ 777.9	\$ 681.5	\$ 512.2
Earnings per share:					
Basic	\$ 3.80	\$ 3.78	\$ 3.37	\$ 2.96	\$ 2.20
Diluted	\$ 3.77	\$ 3.75	\$ 3.34	\$ 2.94	\$ 2.19
Dividends declared and paid per share	\$ 0.72	\$ 0.56	\$ 0.56	\$ 0.36	\$ 0.36
<b>Performance Measures and Other Data:</b>					
Operating income — Return on net sales	22.6 %	22.8 %	22.2 %	21.0 %	20.6 %
— Return on average total assets	10.2 %	12.7 %	13.1 %	12.1 %	11.5 %
Net income — Return on average total capital	11.4 %	11.7 %	11.9 %	11.6 %	9.5 %
— Return on average stockholders' equity	16.8 %	18.4 %	18.8 %	18.7 %	15.7 %
EBITDA <sup>(1)</sup>	\$ 1,421.6	\$ 1,388.3	\$ 1,267.7	\$ 1,076.0	\$ 966.0
Ratio of EBITDA to interest expense <sup>(1)</sup>	16.5x	15.7x	15.4x	11.0x	10.2x
Depreciation and amortization	\$ 255.3	\$ 234.0	\$ 199.5	\$ 183.2	\$ 179.7
Cash provided by operating activities	\$ 1,281.0	\$ 1,114.4	\$ 925.5	\$ 833.3	\$ 756.8
Free cash flow <sup>(2)</sup>	\$ 1,206.8	\$ 1,012.1	\$ 843.4	\$ 758.2	\$ 693.5
<b>Consolidated Financial Position</b> (At December 31):					
Current assets	\$ 2,522.5	\$ 2,025.8	\$ 1,836.1	\$ 1,934.7	\$ 1,928.2
Current liabilities	\$ 1,075.9	\$ 1,425.9	\$ 1,258.7	\$ 1,138.7	\$ 924.4
Total debt, net	\$ 2,413.7	\$ 2,768.7	\$ 2,632.7	\$ 2,174.3	\$ 2,341.6
Stockholders' equity	\$ 5,949.3	\$ 5,115.5	\$ 4,241.9	\$ 4,027.6	\$ 3,256.5
Stockholders' equity per share	\$ 25.81	\$ 22.33	\$ 18.68	\$ 17.42	\$ 14.20
Total debt as a percentage of capitalization	28.9 %	35.1 %	38.3 %	35.1 %	41.8 %
Net debt as a percentage of capitalization <sup>(3)</sup>	16.8 %	31.7 %	34.9 %	27.5 %	33.3 %

## Notes to Selected Financial Data

- (1) EBITDA represents earnings before interest, income taxes, depreciation and amortization. EBITDA is presented because the Company is aware that it is used by rating agencies, securities analysts, investors and other parties in evaluating the Company. It should not be considered, however, as an alternative to operating income as an indicator of the Company's operating performance or as an alternative to cash flows as a measure of the Company's overall liquidity as presented in the Company's consolidated financial statements. Furthermore, EBITDA measures shown for the Company may not be comparable to similarly titled measures used by other companies. The following table presents the reconciliation of net income reported in accordance with U.S. generally accepted accounting principles ("GAAP") to EBITDA:

	Year Ended December 31,				
	2020	2019	2018	2017	2016
	(In millions)				
Net income	\$ 872.4	\$ 861.3	\$ 777.9	\$ 681.5	\$ 512.2
Add (deduct):					
Interest expense	86.1	88.5	82.2	98.0	94.3
Interest income	(2.1)	(4.0)	(1.7)	(2.0)	(1.1)
Income taxes	209.9	208.5	209.8	115.3	180.9
Depreciation	101.3	101.4	85.4	82.0	74.8
Amortization	154.0	132.6	114.1	101.2	104.9
Total adjustments	549.2	527.0	489.8	394.5	453.8
EBITDA	\$ 1,421.6	\$ 1,388.3	\$ 1,267.7	\$ 1,076.0	\$ 966.0

- (2) Free cash flow represents cash flow from operating activities less capital expenditures. Free cash flow is presented because the Company is aware that it is used by rating agencies, securities analysts, investors and other parties in evaluating the Company. The following table presents the reconciliation of cash flow from operating activities reported in accordance with U.S. GAAP to free cash flow:

	Year Ended December 31,				
	2020	2019	2018	2017	2016
	(In millions)				
Cash provided by operating activities	\$ 1,281.0	\$ 1,114.4	\$ 925.5	\$ 833.3	\$ 756.8
Deduct: Capital expenditures	(74.2)	(102.3)	(82.1)	(75.1)	(63.3)
Free cash flow	\$ 1,206.8	\$ 1,012.1	\$ 843.4	\$ 758.2	\$ 693.5

- (3) Net debt represents total debt, net minus cash and cash equivalents. Net debt is presented because the Company is aware that it is used by rating agencies, securities analysts, investors and other parties in evaluating the Company. The following table presents the reconciliation of total debt, net reported in accordance with U.S. GAAP to net debt:

	December 31,				
	2020	2019	2018	2017	2016
	(In millions)				
Total debt, net	\$ 2,413.7	\$ 2,768.7	\$ 2,632.7	\$ 2,174.3	\$ 2,341.6
Less: Cash and cash equivalents	(1,212.8)	(393.0)	(354.0)	(646.3)	(717.3)
Net debt	1,200.9	2,375.7	2,278.7	1,528.0	1,624.3
Stockholders' equity	5,949.3	5,115.5	4,241.9	4,027.6	3,256.5
Capitalization (net debt plus stockholders' equity)	\$ 7,150.2	\$ 7,491.2	\$ 6,520.6	\$ 5,555.6	\$ 4,880.8
Net debt as a percentage of capitalization	16.8 %	31.7 %	34.9 %	27.5 %	33.3 %

## **Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations**

This report includes forward-looking statements based on the Company’s current assumptions, expectations and projections about future events. When used in this report, the words “believes,” “anticipates,” “may,” “expect,” “intend,” “estimate,” “project” and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such words. In this report, the Company discloses important factors that could cause actual results to differ materially from management’s expectations. For more information on these and other factors, see “Forward-Looking Information” herein.

The following Management’s Discussion and Analysis of Financial Condition and Results of Operations should be read in conjunction with “Item 1A. Risk Factors,” “Item 6. Selected Financial Data”, and the consolidated financial statements and related notes included elsewhere in this Annual Report on Form 10-K.

### **Business Overview**

AMETEK’s operations are affected by global, regional and industry economic factors. However, the Company’s strategic geographic and industry diversification, and its mix of products and services, have helped to mitigate the potential adverse impact of any unfavorable developments in any one industry or the economy of any single country on its consolidated operating results. In 2020, the Company was impacted by a weak global economy as a result of the COVID-19 pandemic, discussed below. In response to the weak global economy, the Company recorded 2020 realignment costs totaling \$43.9 million (the “2020 realignment costs”). The 2020 realignment costs were composed of \$35.5 million in severance costs for a reduction in workforce and \$8.4 million of asset write-downs, primarily inventory. Contributions from the acquisitions of IntelliPower in January 2020, Pacific Design Technologies, Inc. (“PDT”) in September 2019, Gatan in October 2019, and a continued focus on and implementation of Operational Excellence initiatives, including the 2020 realignment actions, had a positive impact on the Company’s 2020 results.

Highlights of 2020 were:

- In January 2020, the Company spent \$116.5 million, net of cash acquired, to acquire IntelliPower, a leading provider of high-reliability, ruggedized uninterruptible power systems serving a wide range of defense and industrial applications.
- In March 2020, the Company completed the sale of its Reading Alloys business (“Reading”) to Kymera International for net proceeds of \$245.3 million in cash. The sale resulted in a pre-tax gain of \$141.0 million recorded in other income, net and income tax expense of \$31.4 million.
- Cash flow provided by operating activities for 2020 was a record \$1,281.0 million, an increase of \$166.6 million or 14.9%, compared with \$1,114.4 million in 2019.
- Free cash flow (cash flow provided by operating activities less capital expenditures) increased to a record \$1,206.8 million in 2020, compared with \$1,012.1 million in 2019.
- EBITDA (earnings before interest, income taxes, depreciation, and amortization) was a record \$1,421.6 million in 2020, compared with \$1,388.3 million in 2019.
- The Company continued its emphasis on investment in research, development and engineering, spending \$246.2 million in 2020. Sales from products introduced in the past three years were \$1,074.0 million or 23.7% of net sales.

## Impact of COVID-19 Pandemic on our Business

Our business, operations and end markets were negatively impacted in 2020 by the global outbreak and rapid spread of COVID-19. As the situation rapidly evolved, we remained focused on safely serving our customers and protecting the health and safety of our employees. All of our manufacturing locations remain operational with enhanced safety measures to help keep our employees, contractors, customers, and communities safe. In compliance with government protocols, certain of the Company's employees were instructed to work from home until government mandated restrictions allow for a safe return to the workplace. Those working at our sites are required to follow appropriate procedures, including completion of multiple training sessions and performance of self- and on-site screenings, as well as adhere to our personal protective equipment, social distancing, and personal hygiene protocols. We are committed to safely maintaining plant operations and focusing on business continuity, while reliably supplying critical products to our customers.

During 2020, the COVID-19 pandemic resulted in a rapid decline in demand which impacted most of our end markets and geographies. We continue to experience end market volatility, however, orders have begun to return and stabilize in many of our end markets. Our financial position remains strong, however, we continue to closely monitor our fixed costs, capital expenditure plans, inventory, and capital resources to respond to changing conditions and to ensure we have the resources to meet our future needs. We believe that we will emerge from these events well positioned for long-term growth, though we cannot reasonably estimate the duration and severity of this global pandemic or its ultimate impact on the global economy and our business and results. Please refer to "Risk Factors", Part I, Item 1A of this Form 10-K for more information.

## Results of Operations

The following table sets forth net sales and income by reportable segment and on a consolidated basis:

	Year Ended December 31,		
	2020	2019	2018
	(In thousands)		
<b>Net sales:</b>			
Electronic Instruments	\$ 2,989,928	\$ 3,322,881	\$ 3,028,959
Electromechanical	1,550,101	1,835,676	1,816,913
Consolidated net sales	<u>\$ 4,540,029</u>	<u>\$ 5,158,557</u>	<u>\$ 4,845,872</u>
<b>Operating income and income before income taxes:</b>			
Segment operating income:			
Electronic Instruments	\$ 770,620	\$ 865,307	\$ 782,144
Electromechanical	324,962	387,931	363,765
Total segment operating income	<u>1,095,582</u>	<u>1,253,238</u>	<u>1,145,909</u>
Corporate administrative expenses	<u>(67,698)</u>	<u>(75,858)</u>	<u>(70,369)</u>
Consolidated operating income	<u>1,027,884</u>	<u>1,177,380</u>	<u>1,075,540</u>
Interest expense	<u>(86,062)</u>	<u>(88,481)</u>	<u>(82,180)</u>
Other income (expense), net	<u>140,487</u>	<u>(19,151)</u>	<u>(5,615)</u>
Consolidated income before income taxes	<u>\$ 1,082,309</u>	<u>\$ 1,069,748</u>	<u>\$ 987,745</u>

The following "Results of Operations of the year ended December 31, 2020 compared with the year ended December 31, 2019" section presents an analysis of the Company's consolidated operating results displayed in the Consolidated Statement of Income. A discussion regarding our financial condition and results of operations for the year ended December 31, 2019 compared to the year ended December 31, 2018 can be found under Item 7 in our

Annual Report on Form 10-K for the fiscal year ended December 31, 2019, filed with the Securities and Exchange Commission on February 20, 2020.

**Results of Operations for the year ended December 31, 2020 compared with the year ended December 31, 2019**

Net sales for 2020 were \$4,540.0 million, a decrease of \$618.6 million or 12.0%, compared with net sales of \$5,158.6 million in 2019. The decrease in net sales for 2019 was due to a 13% organic sales decline driven by a weak economy as a result of the COVID-19 pandemic, an unfavorable 3% from the Reading divestiture, partially offset by a 4% increase from acquisitions. EIG net sales were \$2,989.9 million in 2020, a decrease of 10.0%, compared with \$3,322.9 million in 2019. EMG net sales were \$1,550.1 million in 2020, a decrease of 15.6%, compared with \$1,835.7 million in 2019.

Total international sales for 2020 were \$2,209.9 million or 48.7% of net sales, a decrease of \$265.0 million or 10.7%, compared with international sales of \$2,474.9 million or 48.0% of net sales in 2019. The decrease in international sales was primarily driven by lower sales in Europe as a result of the COVID-19 pandemic. Export shipments from the United States, which are included in total international sales, were \$1,196.4 million in 2020, a decrease of \$109.8 million or 8.4%, compared with \$1,306.2 million in 2019.

Orders for 2020 were \$4,624.4 million, a decrease of \$649.9 million or 12.3% compared with \$5,274.3 million in 2019. The decrease in orders was due to an 11% organic order decline driven by a weak economy as a result of the COVID-19 pandemic, an unfavorable 3% from the Reading divestiture, partially offset by a favorable 1% from acquisitions, and a favorable 1% effect of foreign currency translation. The Company's backlog of unfilled orders at December 31, 2020 was a record \$1,802.2 million, an increase of \$84.3 million or 4.9%, compared with \$1,717.9 million at December 31, 2019.

The Company recorded 2020 realignment costs totaling \$43.9 million in the first quarter of 2020 (the "2020 realignment costs"). The 2020 realignment costs were composed of \$35.5 million in severance costs for a reduction in workforce and \$8.4 million of asset write-downs, primarily inventory, in response to the impact of a weak global economy as a result of the COVID-19 pandemic. See Note 18 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K for further details.

The 2020 realignment costs (in millions) reported in the consolidated statement of income as well as the impact on segment operating margins (in basis points) in 2020 are as follows:

	2020	
	Realignment Costs	Operating Margins
EIG	\$ 22.8	(70)
EMG	20.9	(130)
Total reported in segment operating income	43.7	(100)
Selling, general and administrative expenses	0.2	
Total reported in the consolidated statement of income	\$ 43.9	(100)

Segment operating income for 2020 was \$1,095.6 million, a decrease of \$157.6 million or 12.6%, compared with segment operating income of \$1,253.2 million in 2019. The decrease in segment operating income was primarily due to the lower sales discussed above and the \$43.7 million of 2020 realignment costs, partially offset by the benefits of the Company's Operational Excellence initiatives. Segment operating income, as a percentage of net sales, decreased to 24.1% in 2020, compared with 24.3% in 2019. The segment operating margins were negatively impacted by 100 basis points due to the 2020 realignment costs discussed above, partially offset by the benefits of the Company's Operational Excellence initiatives.

Cost of sales for 2020 was \$2,996.5 million or 66.0% of net sales, a decrease of \$374.4 million or 11.1%, compared with \$3,370.9 million or 65.3% of net sales for 2019. The cost of sales decrease was primarily due to the net sales decrease discussed above, partially offset by the increase from the 2020 realignment costs discussed above.

Selling, general and administrative expenses for 2020 were \$515.6 million or 11.4% of net sales, a decrease of \$94.7 million or 15.5%, compared with \$610.3 million or 11.8% of net sales in 2019. Selling, general and administrative expenses decreased primarily due to the decrease in net sales discussed above as well as lower discretionary spending as a result of the COVID-19 pandemic.

Consolidated operating income was \$1,027.9 million or 22.6% of net sales for 2020, a decrease of \$149.5 million or 12.7%, compared with \$1,177.4 million or 22.8% of net sales in 2019. The consolidated operating income margins were negatively impacted by 100 basis points due to the 2020 realignment costs discussed above, partially offset by the benefits of the Company's Operational Excellence initiatives.

Other income, net was \$140.5 million for 2020, an increase of \$159.7 million, compared with \$19.2 million of other expense in 2019. The increase in other income was primarily due to the gain on the sale of Reading of \$141.0 million, higher defined benefit pension income of \$7.5 million, and lower acquisition-related expenses.

The effective tax rate for 2020 was 19.4%, compared with 19.5% in 2019. See Note 9 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K for further details.

Net income for 2020 was a record \$872.4 million, an increase of \$11.1 million or 1.3%, compared with \$861.3 million in 2019. The net of tax gain of \$109.6 million on the sale of Reading and net of tax expense of \$33.6 million on the 2020 realignment costs are included in net income in 2020.

Diluted earnings per share for 2020 were a record \$3.77, an increase of \$0.02 or 0.5%, compared with \$3.75 per diluted share in 2019. The net of tax gain of \$0.47 per diluted share on the sale of Reading and net of tax expense of \$0.15 per diluted share on the 2020 realignment costs are included in diluted earnings per share in 2020.

### ***Segment Results***

**EIG's** net sales totaled \$2,989.9 million for 2020, a decrease of \$333.0 million or 10.0%, compared with \$3,322.9 million in 2019. The net sales decrease was due to a 15% organic sales decline driven by a weak global economy as a result of the COVID-19 pandemic, partially offset by the acquisitions of Gatan and IntelliPower.

EIG's operating income was \$770.6 million for 2020, a decrease of \$94.7 million or 10.9%, compared with \$865.3 million in 2019. EIG's operating margins were 25.8% of net sales for 2020, compared with 26.0% of net sales in 2019. EIG's decrease in operating income was primarily due to the decrease in sales discussed above as well as the \$22.8 million of 2020 realignment costs, partially offset by the benefits of the Company's Operational Excellence initiatives. EIG's 2020 operating margins were negatively impacted by 70 basis points due to the 2020 realignment costs discussed above.

**EMG's** net sales totaled \$1,550.1 million for 2020, a decrease of \$285.6 million or 15.6%, compared with \$1,835.7 million in 2019. The net sales decrease was due to a 10% organic sales decline driven by a weak global economy as a result of the COVID-19 pandemic, a favorable 2% impact from the PDT acquisition as well as an unfavorable 8% impact from the Reading divestiture.

EMG's operating income was \$325.0 million for 2020, a decrease of \$62.9 million or 16.2%, compared with \$387.9 million in 2019. EMG's operating margins were 21.0% of net sales for 2020, compared with 21.1% of net sales in 2019. EMG's decrease in operating income was primarily due to the decrease in sales discussed above as well as the \$20.9 million of 2020 realignment costs, partially offset by benefits from the Group's Operating Excellence initiatives. EMG's 2020 operating margins were negatively impacted by 130 basis points due to the 2020 realignment costs discussed above.

## Liquidity and Capital Resources

Cash provided by operating activities totaled a record \$1,281.0 million in 2020, an increase of \$166.6 million or 14.9%, compared with \$1,114.4 million in 2019. The increase in cash provided by operating activities for 2020 was primarily due to strong working capital management.

Free cash flow (cash flow provided by operating activities less capital expenditures) was a record \$1,206.8 million in 2020, compared with \$1,012.1 million in 2019. EBITDA (earnings before interest, income taxes, depreciation and amortization) was \$1,421.6 million in 2020, compared with \$1,388.3 million in 2019. Free cash flow and EBITDA are presented because the Company is aware that they are measures used by third parties in evaluating the Company. (See the “Notes to Selected Financial Data” included in Item 6 in this Annual Report on Form 10-K for a reconciliation of U.S. GAAP measures to comparable non-GAAP measures).

Cash provided by investing activities totaled \$61.6 million in 2020, compared with cash used by investing activities of \$1,150.9 million in 2019. In 2020, the Company paid \$116.5 million, net of cash acquired, to purchase IntelliPower in January 2020 and received proceeds of \$245.3 million from the sale of its Reading business. Additions to property, plant and equipment totaled \$74.2 million in 2020, compared with \$102.3 million in 2019.

Cash used by financing activities totaled \$539.4 million in 2020, compared with \$72.9 million of cash provided by financing activities in 2019. At December 31, 2020, total debt, net was \$2,413.7 million, compared with \$2,768.7 million at December 31, 2019. In 2020, short-term borrowings decreased \$328.0 million, compared with an increase of \$130.7 million in 2019. Long-term borrowings decreased \$102.9 million in 2020, compared to no change in long-term borrowings in 2019.

In October 2018, the Company along with certain of its foreign subsidiaries amended and restated its Credit Agreement. The Credit Agreement amends and restates the Company’s existing \$850 million revolving credit facility, which was due to expire in March 2021. The amended Credit Agreement consists of a five-year revolving credit facility in an aggregate principal amount of \$1.5 billion with a final maturity date in October 2023. The revolving credit facility total borrowing capacity excludes an accordion feature that permits the Company to request up to an additional \$500 million in revolving credit commitments at any time during the life of the Credit Agreement under certain conditions. The revolving credit facility provides the Company with additional financial flexibility to support its growth plans, including its acquisition strategy. At December 31, 2020, the Company had available borrowing capacity of \$1,897.7 million under its revolving credit facility, including the \$500 million accordion feature.

In the third quarter of 2020, an 80 million British pound (\$102.9 million) 4.68% senior note matured and was paid. In the fourth quarter of 2019, \$100 million of 6.30% senior notes matured and were paid. The debt-to-capital ratio was 28.9% at December 31, 2020, compared with 35.1% at December 31, 2019. The net debt-to-capital ratio (total debt, net less cash and cash equivalents divided by the sum of net debt and stockholders’ equity) was 16.8% at December 31, 2020, compared with 31.7% at December 31, 2019. The net debt-to-capital ratio is presented because the Company is aware that this measure is used by third parties in evaluating the Company. (See the “Notes to Selected Financial Data” included in Item 6 in this Annual Report on Form 10-K for a reconciliation of U.S. GAAP measures to comparable non-GAAP measures).

In 2020, the Company repurchased approximately 55,000 shares of its common stock for \$4.7 million, compared with \$11.9 million used for repurchases of approximately 133,000 shares in 2019. At December 31, 2020, \$484.4 million was available under the Company’s Board of Directors authorization for future share repurchases. On February 12, 2019, the Company’s Board of Directors approved an increase of \$500 million in the authorization for the repurchase of the Company’s common stock.

Additional financing activities for 2020 included cash dividends paid of \$165.0 million, compared with \$127.5 million in 2019. On February 12, 2020, the Company’s Board of Directors approved a 29% increase in the quarterly cash dividend on the Company’s common stock to \$0.18 per common share from \$0.14 per common share.

Proceeds from the exercise of employee stock options were \$64.9 million in 2020, compared with \$90.4 million in 2019.

As a result of all of the Company's cash flow activities in 2020, cash and cash equivalents at December 31, 2019 totaled \$1,212.8 million, compared with \$393.0 million at December 31, 2019. At December 31, 2020, the Company had \$344.0 million in cash outside the United States, compared with \$357.9 million at December 31, 2019. The Company utilizes this cash to fund its international operations, as well as to acquire international businesses. The Company is in compliance with all covenants, including financial covenants, for all of its debt agreements. The Company believes it has sufficient cash-generating capabilities from domestic and unrestricted foreign sources, available credit facilities and access to long-term capital funds to enable it to meet its operating needs and contractual obligations in the foreseeable future.

#### *Subsequent Event*

Effective February 11, 2021, the Company's Board of Directors approved an 11% increase in the quarterly cash dividend on the Company's common stock to \$0.20 per common share from \$0.18 per common share.

The following table summarizes AMETEK's contractual cash obligations and the effect such obligations are expected to have on the Company's liquidity and cash flows in future years at December 31, 2020.

<u>Contractual Obligations</u> <sup>(1)</sup>	Payments Due		
	Total	Less Than One Year	More Than One Year
	(In millions)		
Long-term debt borrowings <sup>(2)</sup>	\$ 2,347.6	\$ 62.2	\$ 2,285.4
Revolving credit loans <sup>(3)</sup>	72.1	72.1	—
Total debt <sup>(4)</sup>	2,419.7	134.3	2,285.4
Interest on long-term fixed-rate debt	454.4	71.4	383.0
Non-cancellable operating leases <sup>(5)</sup>	190.1	50.3	139.8
Purchase obligations <sup>(6)</sup>	526.1	462.1	32.0
Total	\$ 3,590.3	\$ 718.1	\$ 2,840.2

(1) The liability for uncertain tax positions was not included in the table of contractual obligations as of December 31, 2020 because the timing of the settlements of these uncertain tax positions cannot be reasonably estimated at this time. See Note 9 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K for further details.

(2) See Note 10 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K for further details.

(3) Although not contractually obligated, the Company expects to have the capability to repay the revolving credit loan within one year as permitted in the Credit Agreement. Accordingly, \$72.1 million was classified as short-term debt at December 31, 2020.

(4) Excludes debt issuance costs of \$6.0 million, of which \$2.0 million is classified as current and \$4.0 million is classified as long-term. See Note 10 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K for further details.

(5) The leases expire over a range of years from 2021 to 2035, except for a single land lease with 63 years remaining. Most of the leases contain renewal or purchase options, subject to various terms and conditions.

(6) Purchase obligations primarily consist of contractual commitments to purchase certain inventories at fixed prices.

### *Other Commitments*

The Company has standby letters of credit and surety bonds of \$46.8 million related to performance and payment guarantees at December 31, 2020. Based on experience with these arrangements, the Company believes that any obligations that may arise will not be material to its financial position.

## **Internal Reinvestment**

### *Capital Expenditures*

Capital expenditures were \$74.2 million or 1.6% of net sales in 2020, compared with \$102.3 million or 2.0% of net sales in 2019. In 2020, approximately 73% of capital expenditures were for improvements to existing equipment or additional equipment to increase productivity and expand capacity. Capital expenditures in 2021 are expected to be approximately 2% of net sales, with a continued emphasis on spending to improve productivity.

### *Research, Development and Engineering*

The Company is committed to, and has consistently invested in, research, development and engineering activities to design and develop new and improved products and solutions. Research, development and engineering costs before customer reimbursement were \$246.2 million in 2020, \$260.3 million in 2019 and \$230.2 million in 2018. These amounts included research and development expenses of \$158.9 million, \$161.9 million and \$141.0 million in 2020, 2019, and 2018, respectively. All such expenditures were directed toward the development of new products and solutions and the improvement of existing products and solutions.

## **Environmental Matters**

Information with respect to environmental matters is set forth in Note 13 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

## **Critical Accounting Policies and Estimates**

Critical accounting policies are those policies that can have a significant impact on the presentation of the Company's financial condition and results of operations and that require the use of complex and subjective estimates based on the Company's historical experience and management's judgment. Because of the uncertainty inherent in such estimates, actual results may differ materially from the estimates used. Below are the policies used in preparing the Company's financial statements that management believes are the most dependent upon the application of estimates and assumptions. A complete list of the Company's significant accounting policies is in Note 1 to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

- *Business Combinations.* The Company allocates the purchase price of an acquired company, including when applicable, the acquisition date fair value of contingent consideration between tangible and intangible assets acquired and liabilities assumed from the acquired business based on their estimated fair values, with the residual of the purchase price recorded as goodwill. Third party appraisal firms and other consultants are engaged to assist management in determining the fair values of certain assets acquired and liabilities assumed. Estimating fair values requires significant judgments, estimates and assumptions, including but not limited to: discount rates, future cash flows and the economic lives of trade names, technology, and customer relationships. These estimates are based on historical experience and information obtained from the management of the acquired companies and are inherently uncertain.
- *Goodwill and Other Intangible Assets.* Goodwill and other intangible assets with indefinite lives, primarily trademarks and trade names, are not amortized; rather, they are tested for impairment at least annually. The Company can elect to perform a qualitative analysis to determine if it is more likely than not that the fair values of its reporting units are less than the respective carrying values of those reporting units. The

Company elected to bypass performing the qualitative screen and performed the first step quantitative analysis of the goodwill impairment test in the current year. The Company may elect to perform the qualitative analysis in future periods.

The Company principally relies on a discounted cash flow analysis to determine the fair value of each reporting unit, which considers forecasted cash flows discounted at an appropriate discount rate. The Company believes that market participants would use a discounted cash flow analysis to determine the fair value of its reporting units in a sale transaction. The annual goodwill impairment test requires the Company to make a number of assumptions and estimates concerning future levels of revenue growth, operating margins, depreciation, amortization and working capital requirements, which are based on the Company's long-range plan and are considered level 3 inputs. The Company's long-range plan is updated as part of its annual planning process and is reviewed and approved by management. The discount rate is an estimate of the overall after-tax rate of return required by a market participant whose weighted average cost of capital includes both equity and debt, including a risk premium. While the Company uses the best available information to prepare its cash flow and discount rate assumptions, actual future cash flows or market conditions could differ significantly resulting in future impairment charges related to recorded goodwill balances. While there are always changes in assumptions to reflect changing business and market conditions, the Company's overall methodology and the population of assumptions used have remained unchanged. In order to evaluate the sensitivity of the goodwill impairment test to changes in the fair value calculations, the Company applied a hypothetical 10% decrease in fair values of each reporting unit. The 2020 results (expressed as a percentage of carrying value for the respective reporting unit) showed that, despite the hypothetical 10% decrease in fair value, the fair values of the Company's reporting units still exceeded their respective carrying values by 40% to 779%.

The impairment test for indefinite-lived intangibles other than goodwill (primarily trademarks and trade names) consists of a comparison of the fair value of the indefinite-lived intangible asset to the carrying value of the asset as of the impairment testing date. The Company can elect to perform a qualitative analysis to determine if it is more likely than not that the fair values of its indefinite-lived intangible assets are less than the respective carrying values of those assets. The Company elected to bypass performing the qualitative screen. The Company may elect to perform the qualitative analysis in future periods. The Company estimates the fair value of its indefinite-lived intangibles using the relief from royalty method using level 3 inputs, which is a widely used valuation technique for such assets. The fair value derived from the relief from royalty method is determined by applying a royalty rate to a projection of net revenues discounted using an appropriate discount rate. Each royalty rate is determined based on the profitability of the trade name to which it relates and observed market royalty rates. Certain impairment models have discount rates calculated based on a debt/equity cost of capital. While the Company uses the best available information to prepare its cash flow and discount rate assumptions, actual future cash flows or market conditions could differ significantly resulting in future impairment charges related to recorded intangible balances. While there are always changes in assumptions to reflect changing business and market conditions, the Company's overall methodology and the population of assumptions used have remained unchanged.

The Company's acquisitions have generally included a significant goodwill component and the Company expects to continue to make acquisitions. At December 31, 2020, goodwill and other indefinite-lived intangible assets totaled \$4,977.9 million or 48.1% of the Company's total assets. The Company completed its required annual impairment tests in the fourth quarter of 2020 and determined that the carrying values of the Company's goodwill and indefinite-lived intangibles were not impaired. There can be no assurance that goodwill or indefinite-lived intangibles impairment will not occur in the future.

- *Pensions.* The Company has U.S. and foreign defined benefit and defined contribution pension plans. The most significant elements in determining the Company's pension income or expense are the assumed pension liability discount rate and the expected return on plan assets. The pension discount rate reflects the current interest rate at which the pension liabilities could be settled at the valuation date. At the end of each year, the Company determines the assumed discount rate to be used to discount plan liabilities. In

estimating this rate for 2020, the Company considered rates of return on high-quality, fixed-income investments that have maturities consistent with the anticipated funding requirements of the plan. In estimating the U.S. and foreign discount rates, the Company's actuaries developed a customized discount rate appropriate to the plans' projected benefit cash flow based on yields derived from a database of long-term bonds at consistent maturity dates. The Company determines the expected long-term rate of return based primarily on its expectation of future returns for the pension plans' investments. Additionally, the Company considers historical returns on comparable fixed-income and equity investments and adjusts its estimate as deemed appropriate.

- *Income Taxes.* The process of providing for income taxes and determining the related balance sheet accounts requires management to assess uncertainties, make judgments regarding outcomes and utilize estimates. The Company conducts a broad range of operations around the world and is therefore subject to complex tax regulations in numerous international taxing jurisdictions, resulting at times in tax audits, disputes and potential litigation, the outcome of which is uncertain. Management must make judgments currently about such uncertainties and determine estimates of the Company's tax assets and liabilities. To the extent the final outcome differs, future adjustments to the Company's tax assets and liabilities may be necessary.

The Company assesses the realizability of its deferred tax assets, taking into consideration the Company's forecast of future taxable income, available net operating loss carryforwards and available tax planning strategies that could be implemented to realize the deferred tax assets. Based on this assessment, management must evaluate the need for, and the amount of, valuation allowances against the Company's deferred tax assets. To the extent facts and circumstances change in the future, adjustments to the valuation allowances may be required.

The Company assesses the uncertainty in its tax positions, by applying a minimum recognition threshold which a tax position is required to meet before a tax benefit is recognized in the financial statements. Once the minimum threshold is met, using a more likely than not standard, a series of probability estimates is made for each item to properly measure and record a tax benefit. The tax benefit recorded is generally equal to the highest probable outcome that is more than 50% likely to be realized after full disclosure and resolution of a tax examination. The underlying probabilities are determined based on the best available objective evidence such as recent tax audit outcomes, published guidance, external expert opinion, or by analogy to the outcome of similar issues in the past. There can be no assurance that these estimates will ultimately be realized given continuous changes in tax policy, legislation and audit practice. The Company recognizes interest and penalties accrued related to uncertain tax positions in income tax expense.

### **Recent Accounting Pronouncements**

See Note 2, Recent Accounting Pronouncements, to the Company's Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K for information regarding recently issued accounting pronouncements.

### **Forward-Looking Information**

Certain matters discussed in this Form 10-K are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995 ("PSLRA"), which involve risk and uncertainties that exist in the Company's operations and business environment and can be affected by inaccurate assumptions, or by known or unknown risks and uncertainties. Many such factors will be important in determining the Company's actual future results. The Company wishes to take advantage of the "safe harbor" provisions of the PSLRA by cautioning readers that numerous important factors in some cases have caused, and in the future could cause, the Company's actual results to differ materially from those expressed in any forward-looking statements made by, or on behalf of, the Company. Some, but not all, of the factors or uncertainties that could cause actual results to differ from present expectations are set forth above and under Item 1A. Risk Factors. The Company undertakes no obligation to

publicly update any forward-looking statements, whether as a result of new information, subsequent events or otherwise, unless required by the securities laws to do so.

**Item 7A. Quantitative and Qualitative Disclosures About Market Risk**

The Company's primary exposures to market risk are fluctuations in interest rates, foreign currency exchange rates and commodity prices, which could impact its financial condition and results of operations. The Company addresses its exposure to these risks through its normal operating and financing activities. The Company's differentiated and global business activities help to reduce the impact that any particular market risk may have on its operating income as a whole.

The Company's short-term debt carries variable interest rates and generally its long-term debt carries fixed rates. These financial instruments are more fully described in the Notes to the Consolidated Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

The foreign currencies to which the Company has the most significant exchange rate exposure are the Euro, the British pound, the Japanese yen, the Chinese renminbi, the Canadian dollar, and the Mexican peso. Exposure to foreign currency rate fluctuation is modest, monitored, and when possible, mitigated through the use of local borrowings and occasional derivative financial instruments in the foreign currency affected. The effect of translating foreign subsidiaries' balance sheets into U.S. dollars is included in other comprehensive income within stockholders' equity. Foreign currency transactions have not had a significant effect on the operating results reported by the Company because revenues and costs associated with the revenues are generally transacted in the same foreign currencies.

The primary commodities to which the Company has market exposure are raw material purchases of nickel, aluminum, copper, steel, titanium, and gold. Exposure to price changes in these commodities are generally mitigated through adjustments in selling prices of the ultimate product and purchase order pricing arrangements, although forward contracts are sometimes used to manage some of those exposures.

Based on a hypothetical ten percent adverse movement in interest rates, commodity prices or foreign currency exchange rates, the Company's best estimate is that the potential losses in future earnings, fair value of risk-sensitive financial instruments and cash flows are not material, although the actual effects may differ materially from the hypothetical analysis.

**Item 8. Financial Statements and Supplementary Data**

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**Financial Statement Schedules (Item 15(a)(2))**

Financial statement schedules have been omitted because either they are not applicable, or the required information is included in the financial statements or the notes thereto.

## **Management's Responsibility for Financial Statements**

Management has prepared and is responsible for the integrity of the consolidated financial statements and related information. The statements are prepared in conformity with U.S. generally accepted accounting principles consistently applied and include certain amounts based on management's best estimates and judgments. Historical financial information elsewhere in this report is consistent with that in the financial statements.

In meeting its responsibility for the reliability of the financial information, management maintains a system of internal accounting and disclosure controls, including an internal audit program. The system of controls provides for appropriate division of responsibility and the application of written policies and procedures. That system, which undergoes continual reevaluation, is designed to provide reasonable assurance that assets are safeguarded, and records are adequate for the preparation of reliable financial data.

Management is responsible for establishing and maintaining adequate internal control over financial reporting. AMETEK, Inc. maintains a system of internal controls that is designed to provide reasonable assurance as to the fair and reliable preparation and presentation of the consolidated financial statements; however, there are inherent limitations in the effectiveness of any system of internal controls.

Management recognizes its responsibility for conducting the Company's activities according to the highest standards of personal and corporate conduct. That responsibility is characterized and reflected in a code of business conduct for all employees and in a financial code of ethics for the Chief Executive Officer and Senior Financial Officers, as well as in other key policy statements publicized throughout the Company.

The Audit Committee of the Board of Directors, which is composed solely of independent directors who are not employees of the Company, meets with the independent registered public accounting firm, the internal auditors and management to satisfy itself that each is properly discharging its responsibilities. The report of the Audit Committee is included in the Company's Proxy Statement for the 2021 Annual Meeting of Stockholders. Both the independent registered public accounting firm and the internal auditors have direct access to the Audit Committee.

The Company's independent registered public accounting firm, Ernst & Young LLP, is engaged to render an opinion as to whether management's financial statements present fairly, in all material respects, the Company's financial position and operating results. This report is included herein.

## **Management's Report on Internal Control over Financial Reporting**

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in the Exchange Act Rules 13a-15(f) and 15d-15(f). Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, AMETEK, Inc. conducted an evaluation of the effectiveness of the Company's internal control over financial reporting as of December 31, 2020 based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework). Based on that evaluation, our management concluded that the Company's internal control over financial reporting was effective as of December 31, 2020.

The Company acquired IntelliPower in January 2020. As permitted by the U.S. Securities and Exchange Commission staff interpretative guidance for newly acquired businesses, the Company excluded IntelliPower from management's assessment of the effectiveness of the Company's internal control over financial reporting as of December 31, 2020. IntelliPower constituted 1.1% of total assets as of December 31, 2020 and 0.6% of net sales for the year then ended.

The Company's internal control over financial reporting as of December 31, 2020 has been audited by Ernst & Young LLP, an independent registered public accounting firm, as stated in their report, which is included herein.

/s/ DAVID A. ZAPICO  
Chairman of the Board and Chief Executive Officer  
February 18, 2021

/s/ WILLIAM J. BURKE  
Executive Vice President – Chief Financial Officer

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM  
ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

To the Board of Directors and Stockholders of AMETEK, Inc.:

**Opinion on Internal Control over Financial Reporting**

We have audited AMETEK, Inc.'s internal control over financial reporting as of December 31, 2020, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, AMETEK, Inc. (the Company) maintained, in all material respects, effective internal control over financial reporting as of December 31, 2020, based on the COSO criteria.

As indicated in the accompanying Management's Report on Internal Control over Financial Reporting, management's assessment of and conclusion on the effectiveness of internal control over financial reporting did not include the internal controls of IntelliPower, which is included in the 2020 consolidated financial statements of the Company and constituted 1.1% of total assets as of December 31, 2020 and 0.6% of net sales for the year then ended. Our audit of internal control over financial reporting of the Company also did not include an evaluation of the internal control over financial reporting of IntelliPower.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of AMETEK, Inc. as of December 31, 2020 and 2019, the related consolidated statements of income, comprehensive income, stockholders' equity and cash flows for each of the three years in the period ended December 31, 2020, and the related notes and our report dated February 18, 2021 expressed an unqualified opinion thereon.

**Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

**Definition and Limitations of Internal Control Over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ ERNST & YOUNG LLP  
Philadelphia, Pennsylvania  
February 18, 2021

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM  
ON FINANCIAL STATEMENTS**

To the Board of Directors and Stockholders of AMETEK, Inc.:

**Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of AMETEK, Inc. (the Company) as of December 31, 2020 and 2019, the related consolidated statements of income, comprehensive income, stockholders' equity and cash flows for each of the three years in the period ended December 31, 2020, and the related notes (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2020 and 2019, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2020, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2020, based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) and our report dated February 18, 2021 expressed an unqualified opinion thereon.

**Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

**Critical Audit Matters**

The critical audit matters communicated below are matters arising from the current period audit of the financial statements that were communicated or required to be communicated to the audit committee and that: (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing a separate opinion on the critical audit matters or on the accounts or disclosures to which they relate.

***Accounting for Acquisitions***

*Description of the Matter*

As described in Note 6 to the consolidated financial statements, the Company completed the acquisition of Gatan in October 2019 for consideration of \$938.5 million, net of cash acquired. This acquisition has been accounted for as a business combination and the finalization of the acquisition accounting was completed in 2020 which included recording adjustments within the measurement period for acquired intangible assets.

Auditing the Company's finalization of the estimated fair value of the acquired intangible assets for the acquisition of Gatan was complex and highly judgmental due to subjectivity of the significant assumptions used by management in the valuation of acquired identifiable intangible assets. In particular, the inputs to the valuation models used to estimate the fair value of acquired identifiable intangible assets were inherently uncertain and generally unobservable, and the resulting valuations were sensitive to changes in the underlying significant assumptions. The significant assumptions used included discount rates, royalty rates and certain assumptions that form the basis of the forecasted future cash flows, including revenue growth rates, earnings before interest, taxes, depreciation and amortization (EBITDA) margins and estimated economic lives. These significant assumptions are forward looking and could be affected by future economic or market conditions.

*How We Addressed the Matter in Our Audit*

We obtained an understanding, evaluated the design and tested the operating effectiveness of controls over the Company's finalization of the estimated fair value of the acquired intangible assets of Gatan. For example, we tested controls over the valuation of acquired identifiable intangible assets including controls over management's review of the valuation models and the significant assumptions described above.

To test the finalization of the estimated fair value of the acquired intangible assets, we performed audit procedures that included, among others, assessing the fair value methodologies utilized by management and the significant assumptions discussed above, including the underlying data used in the analyses. For example, when evaluating the significant assumptions, we compared them to current financial and operating plans, market and industry studies, historical trends, and assumptions used in prior periods. We also performed sensitivity analyses of significant assumptions to evaluate the changes in the fair value estimates of the acquired identifiable intangible assets that would result from changes in the assumptions. We involved our valuation specialists to assist in evaluating certain significant assumptions and valuation methodologies used by the Company.

***Impairment Assessment of Indefinite Lived Intangible Assets (other than Goodwill)***

*Description of the Matter*

At December 31, 2020, the Company's indefinite lived intangible assets (other than goodwill) totaled \$753.0 million, consisting of trademarks and trade names. As described in Note 1 to the consolidated financial statements, indefinite lived intangible assets are not amortized but are tested for impairment at least annually in the Company's fourth quarter.

Auditing management's indefinite lived intangible asset impairment tests was complex and highly judgmental due to the significant measurement uncertainty in estimating the fair value of the trademarks and trade names. In particular, the fair value estimates were sensitive to significant assumptions such as discount rate, forecasted revenues and royalty rates, which are affected by expectations about future market or economic conditions.

*How We Addressed the  
Matter in Our Audit*

We obtained an understanding, evaluated the design and tested the operating effectiveness of controls over the Company's indefinite lived intangible asset impairment process. For example, we tested controls over management's review of the valuation models and significant assumptions, including forecasted financial information, as well as management's controls to validate that the data used in the valuations was complete and accurate.

To test the estimated fair value of the Company's indefinite lived intangible assets, we performed audit procedures that included, among others, assessing the fair value methodologies utilized by management and the significant assumptions discussed above, including the underlying data used in the analyses. For example, when evaluating the significant assumptions, we compared them to current financial and operating plans, market and industry studies, historical trends, and other assumptions used in prior periods. We also assessed the historical accuracy of management's forecasts and performed sensitivity analyses of significant assumptions to evaluate the changes in the fair value estimates of the trademarks and trade names that would result from changes in the assumptions. We involved our valuation specialists to assist in evaluating the discount rate, royalty rate and valuation methodologies used by the Company.

/s/ ERNST & YOUNG LLP

We have served as the Company's auditor since 1930.

Philadelphia, Pennsylvania  
February 18, 2021

**AMETEK, Inc.**  
**Consolidated Statement of Income**  
**(In thousands, except per share amounts)**

	Year Ended December 31,		
	2020	2019	2018
<b>Net sales</b>	<b>\$ 4,540,029</b>	<b>\$ 5,158,557</b>	<b>\$ 4,845,872</b>
Cost of sales	2,996,515	3,370,897	3,186,310
Selling, general and administrative	515,630	610,280	584,022
Total operating expenses	3,512,145	3,981,177	3,770,332
<b>Operating income</b>	<b>1,027,884</b>	<b>1,177,380</b>	<b>1,075,540</b>
Interest expense	(86,062)	(88,481)	(82,180)
Other income (expense), net	140,487	(19,151)	(5,615)
Income before income taxes	1,082,309	1,069,748	987,745
Provision for income taxes	209,870	208,451	209,812
<b>Net income</b>	<b>\$ 872,439</b>	<b>\$ 861,297</b>	<b>\$ 777,933</b>
Basic earnings per share	\$ 3.80	\$ 3.78	\$ 3.37
<b>Diluted earnings per share</b>	<b>\$ 3.77</b>	<b>\$ 3.75</b>	<b>\$ 3.34</b>
Weighted average common shares outstanding:			
Basic shares	229,435	227,759	230,823
Diluted shares	231,150	229,395	232,712

See accompanying notes.

**AMETEK, Inc.**  
**Consolidated Statement of Comprehensive Income**  
(In thousands)

	Year Ended December 31,		
	2020	2019	2018
<b>Net income</b>	<b>\$ 872,439</b>	<b>\$ 861,297</b>	<b>\$ 777,933</b>
<b>Other comprehensive (loss) income:</b>			
Amounts arising during the period – gains (losses), net of tax (expense) benefit:			
Foreign currency translation:			
Translation adjustments	64,521	23,692	(72,112)
Change in long-term intercompany notes	16,695	(5,999)	(16,569)
Net investment hedge instruments gain (loss), net of tax of \$14,787, \$581 and (\$12,384) in 2020, 2019 and 2018, respectively	(45,716)	(1,803)	38,452
Defined benefit pension plans:			
Net actuarial loss, net of tax of \$8,637, \$767 and (\$18,825) in 2020, 2019 and 2018, respectively	(18,733)	(10,522)	(75,253)
Amortization of net actuarial loss, net of tax of (\$3,539), (\$3,505) and (\$2,716) in 2020, 2019 and 2018, respectively	11,940	12,180	9,313
Amortization of prior service costs, net of tax of \$7, (\$83) and \$1,154 in 2020, 2019 and 2018, respectively	(36)	401	(5,639)
Unrealized holding gain (loss) on available-for-sale securities:			
Unrealized gain (loss), net of tax	—	—	(104)
<b>Other comprehensive income (loss)</b>	<b>28,671</b>	<b>17,949</b>	<b>(121,912)</b>
<b>Total comprehensive income</b>	<b>\$ 901,110</b>	<b>\$ 879,246</b>	<b>\$ 656,021</b>

See accompanying notes.

**AMETEK, Inc.**  
**Consolidated Balance Sheet**  
(In thousands, except share amounts)

	December 31,	
	2020	2019
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 1,212,822	\$ 393,030
Receivables	597,472	744,760
Inventories, net	559,171	624,567
Other current assets	153,005	263,414
Total current assets	2,522,470	2,025,771
Property, plant and equipment, net	526,530	548,908
Right of use assets, net	167,233	179,679
Goodwill	4,224,906	4,047,539
Other intangibles, net	2,623,719	2,762,872
Investments and other assets	292,625	279,790
Total assets	\$ 10,357,483	\$ 9,844,559
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities:		
Short-term borrowings and current portion of long-term debt, net	\$ 132,284	\$ 497,449
Accounts payable	360,370	377,219
Customer advanced payments	194,633	156,818
Income taxes payable	38,896	30,292
Accrued liabilities and other	349,732	364,080
Total current liabilities	1,075,915	1,425,858
Long-term debt, net	2,281,441	2,271,292
Deferred income taxes	533,478	536,140
Other long-term liabilities	517,303	495,777
Total liabilities	4,408,137	4,729,067
Stockholders' equity:		
Preferred stock, \$0.01 par value; authorized 5,000,000 shares; none issued	—	—
Common stock, \$0.01 par value; authorized 800,000,000 shares; issued: 2020 – 266,746,248 shares; 2019 – 265,583,732 shares	2,676	2,662
Capital in excess of par value	921,752	832,821
Retained earnings	7,094,656	6,387,612
Accumulated other comprehensive loss	(504,468)	(533,139)
Treasury stock: 2020 – 36,227,061 shares; 2019 – 36,500,908 shares	(1,565,270)	(1,574,464)
Total stockholders' equity	5,949,346	5,115,492
Total liabilities and stockholders' equity	\$ 10,357,483	\$ 9,844,559

See accompanying notes.

**AMETEK, Inc.**  
**Consolidated Statement of Stockholders' Equity**  
(In thousands)

	Year Ended December 31,		
	2020	2019	2018
<b>Capital stock</b>			
Preferred stock, \$0.01 par value	\$ —	\$ —	\$ —
Common stock, \$0.01 par value			
Balance at the beginning of the year	2,662	2,640	2,631
Shares issued	14	22	9
Balance at the end of the year	2,676	2,662	2,640
<b>Capital in excess of par value</b>			
Balance at the beginning of the year	832,821	706,743	660,894
Issuance of common stock under employee stock plans	47,366	85,684	18,534
Share-based compensation costs	41,565	40,394	27,315
Balance at the end of the year	921,752	832,821	706,743
<b>Retained earnings</b>			
Balance at the beginning of the year	6,387,612	5,653,811	5,002,419
Net income	872,439	861,297	777,933
Cash dividends paid	(165,035)	(127,496)	(128,911)
Adoption of ASU 2016-13	(360)	—	—
Other	—	—	2,370
Balance at the end of the year	7,094,656	6,387,612	5,653,811
<b>Accumulated other comprehensive (loss) income</b>			
Foreign currency translation:			
Balance at the beginning of the year	(286,248)	(302,138)	(251,909)
Translation adjustments	64,521	23,692	(72,112)
Change in long-term intercompany notes	16,695	(5,999)	(16,569)
Net investment hedge instruments (loss) gain, net of tax of \$14,787, \$581 and (\$12,384) in 2020, 2019 and 2018, respectively	(45,716)	(1,803)	38,452
Balance at the end of the year	(250,748)	(286,248)	(302,138)
Defined benefit pension plans:			
Balance at the beginning of the year	(246,891)	(248,950)	(177,371)
Net actuarial loss, net of tax of \$8,637, \$767 and (\$18,825) in 2020, 2019 and 2018, respectively	(18,733)	(10,522)	(75,253)
Amortization of net actuarial loss, net of tax of (\$3,539), (\$3,505) and (\$2,716) in 2020, 2019 and 2018, respectively	11,940	12,180	9,313
Amortization of prior service costs, net of tax of \$7, (\$83) and \$1,154 in 2020, 2019 and 2018, respectively	(36)	401	(5,639)
Balance at the end of the year	(253,720)	(246,891)	(248,950)
Unrealized holding gain (loss) on available-for-sale securities:			
Balance at the beginning of the year	—	—	104
Increase (decrease) during the year, net of tax	—	—	(104)
Balance at the end of the year	—	—	—
Accumulated other comprehensive loss at the end of the year	(504,468)	(533,139)	(551,088)
<b>Treasury stock</b>			
Balance at the beginning of the year	(1,574,464)	(1,570,184)	(1,209,135)
Issuance of common stock under employee stock plans	13,879	7,644	6,629
Purchase of treasury stock	(4,685)	(11,924)	(367,678)
Balance at the end of the year	(1,565,270)	(1,574,464)	(1,570,184)
<b>Total stockholders' equity</b>	<b>\$ 5,949,346</b>	<b>\$ 5,115,492</b>	<b>\$ 4,241,922</b>

See accompanying notes.

**AMETEK, Inc.**  
**Consolidated Statement of Cash Flows**  
(In thousands)

	Year Ended December 31,		
	2020	2019	2018
<b>Cash provided by (used for):</b>			
<b>Operating activities:</b>			
Net income	\$ 872,439	\$ 861,297	\$ 777,933
Adjustments to reconcile net income to total operating activities:			
Depreciation and amortization	255,275	234,042	199,490
Deferred income taxes	1,839	19,380	(73,682)
Share-based compensation expense	41,565	40,394	27,315
Gain on sale of business	(141,020)	—	—
(Gain) loss on sale of facilities	(7,523)	(5,332)	127
Changes in assets and liabilities, net of acquisitions:			
Decrease (increase) in receivables	163,471	14,398	(13,383)
Decrease (increase) in inventories and other current assets	77,448	16,410	(59,472)
Increase (decrease) in payables, accruals and income taxes	7,017	(58,932)	36,547
Increase (decrease) in other long-term liabilities	20,430	(16,845)	42,814
Pension contributions	(9,527)	(5,609)	(5,063)
Other, net	(434)	15,219	(7,108)
Total operating activities	<u>1,280,980</u>	<u>1,114,422</u>	<u>925,518</u>
<b>Investing activities:</b>			
Additions to property, plant and equipment	(74,199)	(102,346)	(82,076)
Purchases of businesses, net of cash acquired	(116,509)	(1,061,945)	(1,129,305)
Proceeds from sale of business	245,311	—	—
Proceeds from sale of facilities	9,508	11,306	2,570
Other, net	(2,481)	2,060	(1,233)
Total investing activities	<u>61,630</u>	<u>(1,150,925)</u>	<u>(1,210,044)</u>
<b>Financing activities:</b>			
Net change in short-term borrowings	(328,003)	130,705	258,349
Proceeds from long-term borrowings	—	100,000	560,050
Repayments of long-term borrowings	(102,947)	(100,000)	(305,000)
Repurchases of common stock	(4,685)	(11,924)	(367,678)
Cash dividends paid	(165,035)	(127,496)	(128,911)
Acquisition contingent consideration	—	(3,000)	(25,500)
Proceeds from stock option exercises	64,903	90,388	30,021
Other, net	(3,669)	(5,760)	(8,291)
Total financing activities	<u>(539,436)</u>	<u>72,913</u>	<u>13,040</u>
Effect of exchange rate changes on cash and cash equivalents	<u>16,618</u>	<u>2,645</u>	<u>(20,839)</u>
Increase (decrease) in cash and cash equivalents	<u>819,792</u>	<u>39,055</u>	<u>(292,325)</u>
Cash and cash equivalents:			
Beginning of year	393,030	353,975	646,300
End of year	<u>\$ 1,212,822</u>	<u>\$ 393,030</u>	<u>\$ 353,975</u>

See accompanying notes.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. Significant Accounting Policies**

*Basis of Consolidation*

The accompanying consolidated financial statements reflect the results of operations, financial position and cash flows of AMETEK, Inc. (the “Company”), and include the accounts of the Company and subsidiaries, after elimination of all intercompany transactions in the consolidation.

*Use of Estimates*

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (“GAAP”) requires management to make estimates and assumptions that affect amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates and assumptions.

*Cash Equivalents, Securities and Other Investments*

All highly liquid investments with maturities of three months or less when purchased are considered cash equivalents.

*Accounts Receivable*

The Company maintains allowances for estimated credit losses resulting from the inability of customers to meet their financial obligations to the Company. The Company recognizes an allowance for credit losses, on all accounts receivable and contract assets, which considers risk of future credit losses based on factors such as historical experience, contract terms, as well as general and market business conditions, country, and political risk. Balances are written off when considered uncollectible. Bad debt expense was \$3.6 million in 2020, \$2.8 million in 2019 and \$1.7 million in 2018. At December 31, 2020 and 2019, the allowance for estimated credit losses was \$12.7 million and \$11.2 million, respectively.

*Inventories*

The Company uses the first-in, first-out (“FIFO”) method of accounting, which approximates current replacement cost, for approximately 88% of its inventories at December 31, 2020. The last-in, first-out (“LIFO”) method of accounting is used to determine cost for the remaining 12% of the Company’s inventory at December 31, 2020. For inventories where cost is determined by the LIFO method, the FIFO value would have been \$22.8 million and \$23.4 million higher than the LIFO value reported in the consolidated balance sheet at December 31, 2020 and 2019, respectively. The Company provides estimated inventory reserves for slow-moving and obsolete inventory based on current assessments about future demand, market conditions, customers who may be experiencing financial difficulties and related management initiatives.

*Business Combinations*

The Company allocates the purchase price of an acquired company, including when applicable, the acquisition date fair value of contingent consideration between tangible and intangible assets acquired and liabilities assumed from the acquired business based on their estimated fair values, with the residual of the purchase price recorded as goodwill. The results of operations of the acquired business are included in the Company’s operating results from the date of acquisition.

*Property, Plant and Equipment*

Property, plant and equipment are stated at cost. Expenditures for additions to plant facilities, or that extend their useful lives, are capitalized. The cost of minor tools, jigs and dies, and maintenance and repairs is charged to expense as incurred. Depreciation of plant and equipment is calculated principally on a straight-line basis over the estimated useful lives of the related assets. The range of lives for depreciable assets is generally three to 10 years for machinery and equipment, five to 27 years for leasehold improvements and 25 to 50 years for buildings.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

Depreciation expense was \$101.3 million, \$101.4 million and \$85.4 million for the years ended December 31, 2020, 2019 and 2018, respectively.

*Goodwill and Other Intangible Assets*

Goodwill and other intangible assets with indefinite lives, primarily trademarks and trade names, are not amortized; rather, they are tested for impairment at least annually.

The Company identifies its reporting units at the component level, which is one level below its operating segments. Generally, goodwill arises from acquisitions of specific operating companies and is assigned to the reporting unit in which the operating company resides. The Company's reporting units are divisions that are one level below its operating segments and for which discrete financial information is prepared and regularly reviewed by segment management.

The Company principally relies on a discounted cash flow analysis to determine the fair value of each reporting unit, which considers forecasted cash flows discounted at an appropriate discount rate. The Company believes that market participants would use a discounted cash flow analysis to determine the fair value of its reporting units in a sale transaction. The annual goodwill impairment test requires the Company to make several assumptions and estimates concerning future levels of revenue growth, operating margins, depreciation, amortization and working capital requirements, which are based on the Company's long-range plan and are considered level 3 inputs. The Company's long-range plan is updated as part of its annual planning process and is reviewed and approved by management. The discount rate is an estimate of the overall after-tax rate of return required by a market participant whose weighted average cost of capital includes both equity and debt, including a risk premium. While the Company uses the best available information to prepare its cash flow and discount rate assumptions, actual future cash flows or market conditions could differ significantly resulting in future impairment charges related to recorded goodwill balances.

The impairment test for indefinite-lived intangibles other than goodwill (primarily trademarks and trade names) consists of a comparison of the fair value of the indefinite-lived intangible asset to the carrying value of the asset as of the impairment testing date. The Company estimates the fair value of its indefinite-lived intangibles using the relief from royalty method using level 3 inputs for revenue growth rates and royalty rates. The fair value derived from the relief from royalty method is measured as the discounted cash flow savings realized from owning such trademarks and trade names and not having to pay a royalty for their use.

The Company completed its required annual impairment tests in the fourth quarter of 2020, 2019 and 2018 and determined that the carrying values of the Company's goodwill were not impaired. The Company completed its required annual impairment tests in the fourth quarter of 2020, 2019 and 2018 and determined that the carrying values of the Company's other intangible assets with indefinite lives were not impaired.

Other intangible assets with finite lives are evaluated for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. The carrying value of other intangible assets with finite lives is considered impaired when the total projected undiscounted cash flows from the asset group are less than the carrying value. In that event, a loss is recognized based on the amount by which the carrying value exceeds the fair value of those assets. Fair value is determined primarily using present value techniques based on projected cash flows from the asset group.

Intangible assets, other than goodwill, with definite lives are amortized over their estimated useful lives. Patents and technology are being amortized over useful lives of nine to 20 years, with a weighted average life of 14 years. Customer relationships are being amortized over a period of ten to 20 years, with a weighted average life of 19 years. On a quarterly basis, the Company evaluates the reasonableness of the estimated useful lives of these intangible assets.

*Financial Instruments and Foreign Currency Translation*

Assets and liabilities of foreign operations are translated using exchange rates in effect at the balance sheet date and their results of operations are translated using average exchange rates for the year. Certain transactions of the Company and its subsidiaries are denominated in currencies other than their functional currency. Exchange gains and losses from those transactions are included in operating results for the year.

The Company makes infrequent use of derivative financial instruments. Forward contracts are entered into from time to time to hedge certain inventory purchases, export sales, debt or foreign currency transactions, thereby minimizing the Company's exposure to raw material commodity price or foreign currency fluctuation.

In instances where transactions are designated as hedges of an underlying item, the gains and losses on those transactions are included in accumulated other comprehensive income within stockholders' equity to the extent they are effective as hedges. An evaluation of hedge effectiveness is performed by the Company on an ongoing basis and any changes in the hedge are made as appropriate.

*Revenue Recognition*

Revenue is derived from sales of products and services. The Company's products and services are marketed and sold worldwide through two operating groups: EIG and EMG. See Note 15 *Descriptive Information about Reportable Segments*.

The majority of the Company's revenues on product sales were recognized at a point in time when the customer obtains control of the product. The transfer in control of the product to the customer was typically evidenced by one or more of the following: the customer having legal title to the product, the Company's present right to payment, the customer's physical possession of the product, the customer accepting the product, or the customer having the benefits of ownership or risk of loss. For a small percentage of sales where title and risk of loss transfers at the point of delivery, the Company recognized revenue upon delivery to the customer, which is the point that control transferred, assuming all other criteria for revenue recognition were met.

*Research and Development*

Research and development costs are included in Cost of sales as incurred and were \$158.9 million in 2020, \$161.9 million in 2019 and \$141.0 million in 2018.

*Shipping and Handling Costs*

Shipping and handling costs are included in Cost of sales and were \$56.8 million in 2020, \$66.7 million in 2019 and \$62.7 million in 2018.

*Share-Based Compensation*

The Company expenses the fair value of share-based awards made under its share-based plans in the consolidated financial statements over their requisite service period of the grants.

*Income Taxes*

The Company's process of providing for income taxes and determining the related balance sheet accounts requires management to assess uncertainties, make judgments regarding outcomes and utilize estimates. The Company conducts a broad range of operations around the world and is therefore subject to complex tax regulations in numerous international taxing jurisdictions, resulting at times in tax audits, disputes and potential litigation, the outcome of which is uncertain. Management must make judgments currently about such uncertainties and determine estimates of the Company's tax assets and liabilities. To the extent the final outcome differs, future adjustments to the Company's tax assets and liabilities may be necessary. The Company recognizes interest and penalties accrued related to uncertain tax positions in income tax expense.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The Company assesses the realizability of its deferred tax assets, taking into consideration the Company's forecast of future taxable income, available net operating loss carryforwards and available tax planning strategies that could be implemented to realize the deferred tax assets. Based on this assessment, management must evaluate the need for, and amount of, valuation allowances against the Company's deferred tax assets. To the extent facts and circumstances change in the future, adjustments to the valuation allowances may be required.

The Company assesses the uncertainty in its tax positions, by applying a minimum recognition threshold which a tax position is required to meet before a tax benefit is recognized in the financial statements. Once the minimum threshold is met, using a more likely than not standard, a series of probability estimates is made for each item to properly measure and record a tax benefit. The tax benefit recorded is generally equal to the highest probable outcome that is more than 50% likely to be realized after full disclosure and resolution of a tax examination. The underlying probabilities are determined based on the best available objective evidence such as recent tax audit outcomes, published guidance, external expert opinion, or by analogy to the outcome of similar issues in the past. There can be no assurance that these estimates will ultimately be realized given continuous changes in tax policy, legislation and audit practice. The Company recognizes interest and penalties accrued related to uncertain tax positions in income tax expense.

#### *Pensions*

The Company has U.S. and foreign defined benefit and defined contribution pension plans. The most significant assumptions in determining the Company's pension income or expense are the assumed pension liability discount rate and the expected return on plan assets. All unrecognized prior service costs, remaining transition obligations or assets and actuarial gains and losses have been recognized, net of tax effects, as a charge to accumulated other comprehensive income in stockholders' equity and will be amortized as a component of net periodic pension cost. The Company uses a measurement date of December 31 (its fiscal year end) for its U.S. and foreign defined benefit plans.

#### *Earnings Per Share*

The calculation of basic earnings per share is based on the weighted average number of common shares considered outstanding during the periods. The calculation of diluted earnings per share reflects the effect of all potentially dilutive securities (principally outstanding stock options and restricted stock grants). The number of weighted average shares used in the calculation of basic earnings per share and diluted earnings per share was as follows for the years ended December 31:

	2020	2019	2018
	(In thousands)		
Weighted average shares:			
Basic shares	229,435	227,759	230,823
Equity-based compensation plans	1,715	1,636	1,889
Diluted shares	<u>231,150</u>	<u>229,395</u>	<u>232,712</u>

## **2. Recent Accounting Pronouncements**

#### *Recently Adopted Accounting Pronouncements*

In June 2016, the FASB issued ASU No. 2016-13, *Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments* ("ASU 2016-13"). The ASU replaces the incurred loss methodology with a methodology that reflects expected credit losses and requires consideration of a broad range of reasonable and supportable information to inform credit loss estimates. The Company adopted ASU 2016-13 on January 1, 2020, using the modified retrospective transition method. The adoption of ASU 2016-13 did not have a material impact on the Company's consolidated results of operations, financial position, cash flows and financial statement disclosures. Upon adoption, the Company recognized a decrease to net Accounts Receivable and a decrease to Retained Earnings of \$0.4 million.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

In August 2018, the FASB issued ASU No. 2018-13, *Fair Value Measurement* (“ASU 2018-13”), which changes the fair value measurement disclosure requirements of ASC Topic 820, *Fair Value Measurement* (“ASC 820”), by eliminating, modifying and adding to those requirements. ASU 2018-13 also modifies the disclosure objective paragraphs of ASC 820 to eliminate (1) “at a minimum” from the phrase “an entity shall disclose at a minimum” and (2) other similar “open ended” disclosure requirements to promote the appropriate exercise of discretion by entities. The Company adopted ASU 2018-13 on January 1, 2020, and the adoption did not have a material impact on the Company’s consolidated results of operations, financial position, cash flows and financial statement disclosures.

In August 2018, the FASB issued ASU No. 2018-15, *Intangibles – Goodwill and Other – Internal-Use Software* (“ASU 2018-15”), that requires implementation costs incurred by customers in cloud computing arrangements to be deferred and recognized over the term of the arrangement, if those costs would be capitalized by the customer in a software licensing arrangement under the internal-use software guidance in ASC Topic 350, *Intangibles – Goodwill and Other*. ASU 2018-15 requires a customer to disclose the nature of its hosting arrangements that are service contracts and provide disclosures as if the deferred implementation costs were a separate, major depreciable asset class. The Company adopted ASU 2018-15 on January 1, 2020, and the adoption did not have a material impact on the Company’s consolidated results of operations, financial position, cash flows and financial statement disclosures.

In August 2018, the FASB issued ASU No. 2018-14, *Compensation – Retirement Benefits – Defined Benefit Plans – General* (“ASU 2018-14”), which changes the disclosure requirements of ASC Topic 715, *Compensation – Retirement Benefits*, by eliminating, modifying and adding to those requirements. The Company adopted ASU 2018-14 on January 1, 2020, and the adoption did not have a material impact on the Company’s consolidated results of operations, financial position, cash flows and financial statement disclosures.

#### *Recent Accounting Pronouncements*

In December 2019, the FASB issued ASU No. 2019-12, *Income Taxes (Topic 740): Simplifying the Accounting for Income Taxes* (“ASU 2019-12”), which simplifies the accounting for income taxes by removing certain exceptions to the general principles in ASC Topic 740. ASU 2019-12 is effective for fiscal years beginning after December 15, 2020. Early adoption is permitted and the amendments in this ASU should be applied on a retrospective basis to all periods presented. The Company has not determined the impact ASU 2019-12 may have on the Company’s consolidated results of operations, financial position, cash flows or financial statement disclosures.

### **3. Revenues**

The majority of the Company’s revenues on product sales are recognized at a point in time when the customer obtains control of the product. The Company determined that revenues from certain of its customer contracts met the criteria of satisfying its performance obligations over time, primarily in the areas of the manufacture of custom-made equipment and for service repairs of customer-owned equipment. Recognizing revenue over time for custom-manufactured equipment is based on the Company’s judgment that, in certain contracts, the product does not have an alternative use and the Company has an enforceable right to payment for performance completed to date.

The Company recognizes incremental cost of obtaining contracts as an expense when incurred if the amortization period of the contract cost assets that the Company would have otherwise recognized is one year or less. These costs are included in Selling, general and administrative expenses in the consolidated statement of income.

The determination of the revenue to be recognized in each period for performance obligations satisfied over time is based on the input method. The Company recognizes revenue over time as it performs on these contracts because the transfer of control to the customer occurs over time. Revenue is recognized based on the extent of progress towards completion of the performance obligation. The Company generally uses the total cost-to-cost input method of progress because it best depicts the transfer of control to the customer that occurs as costs are incurred. Under the cost-to-cost method, the extent of progress towards completion is measured based on the proportion of

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

costs incurred to date to the total estimated costs at completion of the performance obligation. On certain contracts, labor hours are used as the measure of progress when it is determined to be a better depiction of the transfer of control to the customer due to the timing and pattern of labor hours incurred.

Performance obligations also include post-delivery service, installation and training. Post-delivery service revenues are recognized over the contract term. Installation and training revenues are recognized over the period the service is provided. Warranty terms in customer contracts can also be considered separate performance obligations if the warranty provides services beyond assurance that a product complies with agreed-upon specification or if a warranty can be purchased separately. The Company does not incur significant obligations for customer returns and refunds.

The Company has certain contracts with variable consideration in the form of volume discounts, rebates and early payment options, which may affect the transaction price used as the basis for revenue recognition. In these contracts, the amount of the variable consideration is allocated among the various performance obligations in the customer contract based on the relative standalone selling price of each performance obligation to the total standalone value of all the performance obligations.

Payment terms generally begin upon shipment of the product. The Company does have contracts with multiple billing terms that are all due within one year from when the product is delivered. No significant financing component exists. Payment terms are generally 30-60 days from the time of shipment or customer acceptance, but terms can be shorter or longer, not exceeding one year. For customer contracts that have revenue recognized over time, revenue is generally recognized prior to a payment being due from the customer. In such cases, the Company recognizes a contract asset at the time the revenue is recognized. When payment becomes due based on the contract terms, the Company reduces the contract asset and records a receivable. In contracts with billing milestones or in other instances with a long production cycle or concerns about credit, customer advance payments are received. The Company may receive a payment in excess of revenue recognized to that date. In these circumstances, a contract liability is recorded. Contract liabilities are derecognized when the performance obligations are satisfied, and revenue is recognized.

The outstanding contract asset and liability accounts were as follows:

	2020	2019
	(In thousands)	
Contract assets – January 1	\$ 73,039	\$ 58,266
Contract assets – December 31	<b>68,971</b>	73,039
Change in contract assets – (decrease) increase	<b>(4,068)</b>	14,773
Contract liabilities – January 1	167,306	146,162
Contract liabilities – December 31	<b>215,093</b>	167,306
Change in contract liabilities – increase	<b>(47,787)</b>	(21,144)
Net change	<b>\$ (51,855)</b>	\$ (6,371)

The net change in 2020 was primarily driven by the receipt of advance payments from customers significantly exceeding the recognition of revenue. The net change in 2019 was primarily driven by the receipt of advance payments from customers relating to the 2019 acquisitions exceeding the recognition of revenue as performance obligations were satisfied prior to billing. For the years ended December 31, 2020 and 2019, the Company recognized revenue of \$133 million and \$130 million, respectively, that was previously included in the beginning balance of contract liabilities.

Contract assets are reported as a component of Other current assets in the consolidated balance sheet. At December 31, 2020 and 2019, \$20.5 million and \$10.6 million, respectively, of Customer advanced payments (contract liabilities) were recorded in Other long-term liabilities in the consolidated balance sheet.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The remaining performance obligations exceeding one year as of December 31, 2020 and 2019 were \$300.8 million and \$233.3 million, respectively. Remaining performance obligations represent the transaction price of firm, non-cancelable orders, with expected delivery dates to customers greater than one year from the balance sheet date, for which the performance obligation is unsatisfied or partially unsatisfied. These performance obligations will be substantially satisfied within two to three years.

*Geographic Areas*

Net sales were attributed to geographic areas based on the location of the customer. Information about the Company's operations in different geographic areas was as follows for the year ended December 31:

	2020		
	EIG	EMG	Total
	(In thousands)		
United States	\$ 1,513,967	\$ 816,159	\$ 2,330,126
International <sup>(1)</sup> :			
United Kingdom	54,158	117,469	171,627
European Union countries	371,884	324,203	696,087
Asia	769,532	189,987	959,519
Other foreign countries	280,387	102,283	382,670
Total international	1,475,961	733,942	2,209,903
Consolidated net sales	\$ 2,989,928	\$ 1,550,101	\$ 4,540,029

(1) Includes U.S. export sales of \$1,196.4 million.

	2019		
	EIG	EMG	Total
	(In thousands)		
United States	\$ 1,685,369	\$ 998,317	\$ 2,683,686
International <sup>(1)</sup> :			
United Kingdom	64,423	132,485	196,908
European Union countries	434,072	392,283	826,355
Asia	773,034	186,535	959,569
Other foreign countries	365,983	126,056	492,039
Total international	1,637,512	837,359	2,474,871
Consolidated net sales	\$ 3,322,881	\$ 1,835,676	\$ 5,158,557

(1) Includes U.S. export sales of \$1,306.2 million.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

	2018		
	EIG	EMG	Total
	(In thousands)		
United States	\$ 1,446,974	\$ 950,358	\$ 2,397,332
International <sup>(1)</sup> :			
United Kingdom	61,513	135,077	196,590
European Union countries	389,032	399,547	788,579
Asia	780,135	205,047	985,182
Other foreign countries	351,305	126,884	478,189
Total international	1,581,985	866,555	2,448,540
Consolidated net sales	<u>\$ 3,028,959</u>	<u>\$ 1,816,913</u>	<u>\$ 4,845,872</u>

(1) Includes U.S. export sales of \$1,269.4 million

*Major Products and Services*

The Company's major products and services in the reportable segments were as follows for the year ended December 31:

	2020		
	EIG	EMG	Total
	(In thousands)		
Process and analytical instrumentation	\$ 2,199,167	\$ —	\$ 2,199,167
Aerospace and power	790,761	466,343	1,257,104
Automation and engineered solutions	—	1,083,758	1,083,758
Consolidated net sales	<u>\$ 2,989,928</u>	<u>\$ 1,550,101</u>	<u>\$ 4,540,029</u>

	2019		
	EIG	EMG	Total
	(In thousands)		
Process and analytical instrumentation	\$ 2,393,587	\$ —	\$ 2,393,587
Aerospace and power	929,294	491,171	1,420,465
Automation and engineered solutions	—	1,344,505	1,344,505
Consolidated net sales	<u>\$ 3,322,881</u>	<u>\$ 1,835,676</u>	<u>\$ 5,158,557</u>

	2018		
	EIG	EMG	Total
	(In thousands)		
Process and analytical instrumentation	\$ 2,120,448	\$ —	\$ 2,120,448
Aerospace and power	908,511	456,517	1,365,028
Automation and engineered solutions	—	1,360,396	1,360,396
Consolidated net sales	<u>\$ 3,028,959</u>	<u>\$ 1,816,913</u>	<u>\$ 4,845,872</u>

AMETEK, Inc.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

*Timing of Revenue Recognition*

The Company's timing of revenue recognition was as follows for the year ended December 31:

	2020		
	EIG	EMG	Total
	(In thousands)		
Products transferred at a point in time	\$ 2,427,254	\$ 1,390,574	\$ 3,817,828
Products and services transferred over time	562,674	159,527	722,201
Consolidated net sales	<u>\$ 2,989,928</u>	<u>\$ 1,550,101</u>	<u>\$ 4,540,029</u>
	2019		
	EIG	EMG	Total
	(In thousands)		
Products transferred at a point in time	\$ 2,680,296	\$ 1,670,448	\$ 4,350,744
Products and services transferred over time	642,585	165,228	807,813
Consolidated net sales	<u>\$ 3,322,881</u>	<u>\$ 1,835,676</u>	<u>\$ 5,158,557</u>
	2018		
	EIG	EMG	Total
	(In thousands)		
Products transferred at a point in time	\$ 2,533,718	\$ 1,690,124	\$ 4,223,842
Products and services transferred over time	495,241	126,789	622,030
Consolidated net sales	<u>\$ 3,028,959</u>	<u>\$ 1,816,913</u>	<u>\$ 4,845,872</u>

*Product Warranties*

The Company provides limited warranties in connection with the sale of its products. The warranty periods for products sold vary among the Company's operations, but the majority do not exceed one year. The Company calculates its warranty expense provision based on its historical warranty experience and adjustments are made periodically to reflect actual warranty expenses. Product warranty obligations are reported as a component of Accrued liabilities and other in the consolidated balance sheet.

Changes in the accrued product warranty obligation were as follows:

	2020	2019	2018
	(In thousands)		
Balance at the beginning of the year	\$ 27,611	\$ 23,482	\$ 22,872
Accruals for warranties issued during the year	12,000	21,145	13,897
Settlements made during the year	(14,602)	(19,637)	(14,509)
Warranty accruals related to acquired businesses and other during the year	2,830	2,621	1,222
Balance at the end of the year	<u>\$ 27,839</u>	<u>\$ 27,611</u>	<u>\$ 23,482</u>

**4. Fair Value Measurements**

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date.

The Company utilizes a valuation hierarchy for disclosure of the inputs to the valuations used to measure fair value. This hierarchy prioritizes the inputs into three broad levels as follows. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

market corroboration, for substantially the full term of the financial instrument. Level 3 inputs are unobservable inputs based on the Company's own assumptions used to measure assets and liabilities at fair value. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

The following table provides the Company's assets that are measured at fair value on a recurring basis, consistent with the fair value hierarchy, at December 31:

	2020		2019	
	Fair Value		Fair Value	
(In thousands)				
Mutual fund investments	\$	8,969	\$	8,390

The fair value of mutual fund investments, which are valued as level 1 investments, was based on quoted market prices. The mutual fund investments are shown as a component of long-term assets in the consolidated balance sheet.

For the years ended December 31, 2020 and 2019, gains and losses on the investments detailed above were not significant.

#### *Financial Instruments*

Cash, cash equivalents and mutual fund investments are recorded at fair value at December 31, 2020 and 2019 in the accompanying consolidated balance sheet.

The following table provides the estimated fair values of the Company's financial instrument liabilities, for which fair value is measured for disclosure purposes only, compared to the recorded amounts at December 31:

	2020		2019	
	Recorded Amount	Fair Value	Recorded Amount	Fair Value
(In thousands)				
Long-term debt, net (including current portion)	\$ (2,347,587)	\$ (2,550,956)	\$ (2,382,041)	\$ (2,531,549)

The fair value of short-term borrowings, net approximates the carrying value. Short-term borrowings, net are valued as level 2 liabilities as they are corroborated by observable market data. The Company's long-term debt, net is all privately held with no public market for this debt, therefore, the fair value of long-term debt, net was computed based on comparable current market data for similar debt instruments and is considered to be a level 3 liability. See Note 10 for long-term debt principal amounts, interest rates and maturities.

#### *Foreign Currency*

At December 31, 2020, the Company had no foreign currency forward contracts outstanding. At December 31, 2019, the Company had a Canadian dollar forward contract for a total notional value of 14.0 million Canadian dollars (\$0.1 million fair value unrealized loss at December 31, 2019) outstanding. At December 31, 2018, the Company had a Canadian dollar forward contract for a total notional value of 30.0 million Canadian dollars (\$1.0 million fair value unrealized gain at December 31, 2018). For the year ended December 31, 2020 and 2019, realized gains and losses on foreign currency forward contracts were not significant. The Company does not typically designate its foreign currency forward contracts as accounting hedges.

#### **5. Hedging Activities**

The Company has designated certain foreign-currency-denominated long-term borrowings as hedges of the net investment in certain foreign operations. As of December 31, 2020, and 2019, these net investment hedges included British-pound and Euro-denominated long-term debt. These borrowings were designed to create net investment hedges in each of the designated foreign subsidiaries. The Company designated the British-pound- and

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

Euro-denominated loans referred to above as hedging instruments to offset translation gains or losses on the net investment due to changes in the British pound and Euro exchange rates. These net investment hedges are evidenced by management's contemporaneous documentation supporting the hedge designation. Any gain or loss on the hedging instruments (the debt) following hedge designation is reported in accumulated other comprehensive income in the same manner as the translation adjustment on the hedged investment based on changes in the spot rate, which is used to measure hedge effectiveness.

At December 31, 2020 and 2019, the Company had \$307.3 million and \$404.7 million, respectively, of British-pound denominated loans, which were designated as a hedge against the net investment in British pound functional currency foreign subsidiaries. At December 31, 2020 and 2019, the Company had \$699.7 million and \$645.6 million, respectively, in Euro-denominated loans, which were designated as a hedge against the net investment in Euro functional currency foreign subsidiaries. As a result of the British-pound and Euro-denominated loans being designated and 100% effective as net investment hedges, \$60.5 million of pre-tax currency remeasurement losses and \$2.4 million of pre-tax currency remeasurement losses have been included in the foreign currency translation component of other comprehensive income for the years ended December 31, 2020 and 2019, respectively.

## 6. Acquisitions and Divestiture

The Company spent \$116.5 million in cash, net of cash acquired, to acquire IntelliPower in January 2020. IntelliPower designs and manufactures a broad portfolio of ruggedized solutions including uninterruptible power systems, external battery packs, power distribution units and power conditioners. IntelliPower was privately held and is headquartered in Orange, California. IntelliPower is part of EIG.

The following table represents the allocation of the aggregate purchase price for the net assets of the IntelliPower acquisition based on the estimated fair values at acquisition (in millions):

Property, plant and equipment	\$	1.8
Goodwill		57.3
Other intangible assets		59.5
Deferred income taxes		(12.4)
Net working capital and other <sup>(1)</sup>		10.3
Total cash paid	\$	<u>116.5</u>

(1) Includes \$6.4 million in accounts receivable, whose fair value, contractual cash flows and expected cash flows are approximately equal.

The amount allocated to goodwill is reflective of the benefits the Company expects to realize as IntelliPower's products and solutions broaden the Company's differentiated product offerings in the power systems and instruments sectors.

At December 31, 2020, the purchase price allocated to other intangible assets of \$59.5 million consists of \$9.0 million of indefinite-lived intangible trade names, which are not subject to amortization. The remaining \$50.5 million of other intangible assets consists of \$38.0 million of customer relationships, which are being amortized over a period of 20 years and \$12.5 million of purchased technology, which is being amortized over a period of 15 years. Amortization expense for each of the next five years for the IntelliPower acquisition is expected to be \$2.7 million per year.

The IntelliPower acquisition had an immaterial impact on reported net sales, net income and diluted earnings per share for the year ended December 31, 2020. Unaudited pro forma net sales, net income and diluted earnings per share for the years ended December 31, 2020 and 2019, respectively, would not have been materially different than the amounts reported.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

In 2019, the Company spent \$1,061.9 million in cash, net of cash acquired, to acquire Pacific Design Technologies, Inc. (“PDT”) in September 2019 and Gatan in October 2019. PDT designs and manufactures a complete range of custom-engineered, liquid cooling systems and components used in a broad set of current and next-generation commercial aerospace, defense and space platforms. Gatan is a leading manufacturer of instrumentation and software used to enhance and extend the operation and performance of electron microscopes. PDT is part of EMG and Gatan is part of EIG.

In 2020, the Company finalized the measurements of certain tangible and intangible assets and liabilities for its 2019 acquisitions, which had no material impact to the consolidated statement of income. Total consideration paid for Gatan was \$938.5 million and resulted in a purchase price allocation of \$472.5 million of goodwill and other intangible assets of \$418.0 million. The purchase price allocated to other intangible assets consists of indefinite-lived trade names of \$57.7 million, \$308.8 million of customer relationships, and \$51.5 million of purchased technology. The Company expects \$463 million of the goodwill recorded to be tax deductible in future years.

In 2018, the Company spent \$1,129.3 million in cash, net of cash acquired, to acquire FMH Aerospace (“FMH”) in January 2018, SoundCom Systems (“SoundCom”) in April 2018, Motec GmbH in June 2018, Forza Silicon Corporation (“Forza”), Telular Corporation in October 2018 and Spectro Scientific Corporation in November 2018. FMH is a provider of complex, highly-engineered solutions for the aerospace, defense and space industries. SoundCom provides design, integration, installation and support of clinical workflow and communication systems for healthcare facilities, educational institutions and corporations. SoundCom also serves as a value-added reseller for Rauland-Borg Corporation in the Midwest portion of the United States. Motec is a provider of integrated vision systems serving the high growth mobile machine vision market. Motec’s ruggedized vision products and integrated software solutions provide customers with improved operational efficiency and enhanced safety across a variety of critical mobile machine applications in transportation, agriculture, logistics and construction. Forza is a leader in the design and production of high-performance imaging sensors used in medical, defense and industrial applications. Telular is a provider of communication solutions for logistics management, tank monitoring and security applications. Spectro Scientific is a provider of machine condition monitoring solutions for critical assets in high-value industrial applications. FMH is part of EMG. SoundCom, Motec, Forza, Telular and Spectro Scientific are part of EIG.

#### *Divestiture*

The Company completed its sale of Reading Alloys to Kymera International in March 2020 for net cash proceeds of \$245.3 million. The transaction resulted in a pre-tax gain of \$141.0 million, recorded in Other Income (expense) in the Consolidated Statement of Income, and income tax expense of \$31.4 million in connection with the sale. Reading Alloys revenue and costs were reported within the EMG segment through the date of sale.

#### **7. Goodwill and Other Intangible Assets**

The changes in the carrying amounts of goodwill by segment were as follows:

	EIG	EMG	Total
	(In millions)		
Balance at December 31, 2018	\$ 2,452.0	\$ 1,160.0	\$ 3,612.0
Goodwill acquired	398.9	42.3	441.2
Purchase price allocation adjustments and other	35.5	(50.0)	(14.5)
Foreign currency translation adjustments	5.8	3.0	8.8
Balance at December 31, 2019	2,892.2	1,155.3	4,047.5
Goodwill acquired	57.3	—	57.3
Purchase price allocation adjustments and other	74.6	—	74.6
Foreign currency translation adjustments	26.2	19.3	45.5
Balance at December 31, 2020	<u>\$ 3,050.3</u>	<u>\$ 1,174.6</u>	<u>\$ 4,224.9</u>

AMETEK, Inc.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

Other intangible assets were as follows at December 31:

	2020	2019
	(In thousands)	
<b>Definite-lived intangible assets (subject to amortization):</b>		
Patents	\$ 49,396	\$ 47,872
Purchased technology	487,517	517,464
Customer lists	2,326,934	2,282,184
	<u>2,863,847</u>	<u>2,847,520</u>
<b>Accumulated amortization:</b>		
Patents	(37,858)	(36,697)
Purchased technology	(209,308)	(164,231)
Customer lists	(745,945)	(625,591)
	<u>(993,111)</u>	<u>(826,519)</u>
<b>Net intangible assets subject to amortization</b>	<u><b>1,870,736</b></u>	<u><b>2,021,001</b></u>
<b>Indefinite-lived intangible assets (not subject to amortization):</b>		
Trademarks and trade names	752,983	741,871
	<u>\$ 2,623,719</u>	<u>\$ 2,762,872</u>

Amortization expense was \$154.0 million, \$132.6 million and \$114.1 for the years ended December 31, 2020, 2019 and 2018, respectively. Amortization expense for each of the next five years is expected to approximate \$154 million per year, not considering the impact of potential future acquisitions.

#### 8. Other Consolidated Balance Sheet Information

	December 31,	
	2020	2019
	(In thousands)	
<b>INVENTORIES, NET</b>		
Finished goods and parts	\$ 81,619	\$ 99,773
Work in process	102,945	118,240
Raw materials and purchased parts	374,607	406,554
	<u>\$ 559,171</u>	<u>\$ 624,567</u>
<b>PROPERTY, PLANT AND EQUIPMENT, NET</b>		
Land	\$ 33,382	\$ 33,516
Buildings	302,158	295,891
Machinery and equipment	1,119,419	1,074,643
	<u>1,454,959</u>	<u>1,404,050</u>
Less: Accumulated depreciation	(928,429)	(855,142)
	<u>\$ 526,530</u>	<u>\$ 548,908</u>

AMETEK, Inc.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

	December 31,	
	2020	2019
(In thousands)		
<b>ACCRUED LIABILITIES AND OTHER</b>		
Employee compensation and benefits	\$ 124,347	\$ 137,951
Product warranty obligation	27,839	27,611
Realignment	32,904	23,825
Short term lease liability	44,948	43,025
Liabilities held for sale	—	23,405
Other	119,694	108,263
	<u>\$ 349,732</u>	<u>\$ 364,080</u>

### 9. Income Taxes

The components of income before income taxes and the details of the provision for income taxes were as follows for the years ended December 31:

	2020	2019	2018
	(In thousands)		
<b>Income before income taxes:</b>			
Domestic	\$ 810,844	\$ 766,436	\$ 555,077
Foreign	271,465	303,312	432,668
Total	<u>\$ 1,082,309</u>	<u>\$ 1,069,748</u>	<u>\$ 987,745</u>
<b>Provision for income taxes:</b>			
Current:			
Federal	\$ 126,427	\$ 88,526	\$ 204,712
Foreign	61,672	81,452	51,686
State	19,932	19,093	27,096
Total current	<u>208,031</u>	<u>189,071</u>	<u>283,494</u>
Deferred:			
Federal	(1,254)	18,005	(62,095)
Foreign	(4,072)	(29)	(3,872)
State	7,165	1,404	(7,715)
Total deferred	<u>1,839</u>	<u>19,380</u>	<u>(73,682)</u>
Total provision	<u>\$ 209,870</u>	<u>\$ 208,451</u>	<u>\$ 209,812</u>

AMETEK, Inc.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

Significant components of the deferred tax (asset) liability were as follows at December 31:

	2020	2019
	(In thousands)	
Non-current deferred tax (asset) liability:		
Differences in basis of property and accelerated depreciation <sup>(1)</sup>	\$ 46,023	\$ 45,747
Reserves not currently deductible	(61,872)	(44,239)
Pensions	39,256	39,820
Differences in basis of intangible assets and accelerated amortization	565,661	537,534
Net operating loss carryforwards	(26,767)	(41,782)
Share-based compensation	(13,780)	(12,060)
Foreign Tax Credit Carryforwards	(261)	(333)
Unremitted earnings	10,657	12,977
Other	(43,507)	(20,889)
	<u>515,410</u>	<u>516,775</u>
Less: Valuation allowance	5,965	7,146
	<u>521,375</u>	<u>523,921</u>
Portion included in non-current assets	12,103	12,219
Gross non-current deferred tax liability	<u>\$ 533,478</u>	<u>\$ 536,140</u>

(1) Presented net of deferred tax asset of approximately \$32.4 million and \$35.1 million at December 31, 2020 and 2019, respectively, associated with ASC 842.

The Company's effective tax rate reconciles to the U.S. Federal statutory rate as follows for the years ended December 31:

	2020	2019	2018
U.S. Federal statutory rate	21.0 %	21.0 %	21.0 %
State income taxes, net of federal income tax benefit	2.3	1.8	1.2
Foreign operations, net	(1.4)	(0.9)	(0.1)
U.S. Benefits for Manufacturing, Export and credits	(1.9)	(2.0)	(1.8)
Uncertain Tax Items	(1.3)	(1.0)	1.7
Stock compensation	(1.0)	(1.5)	(0.5)
Net deferred tax revaluation	—	—	(0.1)
US Tax on Foreign Earnings	2.1	2.3	(0.1)
Other	(0.4)	(0.2)	(0.1)
Consolidated effective tax rate	<u>19.4 %</u>	<u>19.5 %</u>	<u>21.2 %</u>

On December 22, 2017, the U.S. enacted the Tax Cuts and Jobs Act (the "Tax Act"). During 2018 the Company finalized the calculations of the Tax Act transitional tax items and reported a favorable \$11.8 million tax benefit of which \$10.4 million relates to the one-time mandatory deemed repatriation tax and \$1.4 million relates to the remeasurement of the net deferred tax liabilities in the U.S. for the impact of the lower tax rates. The Company elected to pay the cash tax cost of the one-time mandatory tax on previously deferred earnings of non-U.S. subsidiaries over an eight-year period. As of December 31, 2020, the Company has a remaining cash tax obligation of \$35.9 million, of which none is payable within the next twelve months.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The Company has evaluated the impact of the global intangible low-taxed income (“GILTI”) section of the Tax Act and has made a tax accounting policy election to record the annual tax cost of GILTI as a current period expense when incurred and, as such, will not be measuring an impact of GILTI in its determination of deferred taxes.

As a result of the one-time mandatory deemed repatriation and the taxable inclusions under the GILTI provisions of the Tax Act, the Company has approximately \$482.0 million in previously taxed income (“PTI”) as of December 31, 2020 which can be repatriated without incremental U.S. Federal tax. The Company intends to reinvest its earnings indefinitely in operations outside the United States except to the extent of the PTI. There has been no provision for U.S. deferred income taxes for the undistributed earnings over PTI of approximately \$411.0 million and \$714.0 million at December 31, 2020 and 2019 respectively because determination of the amount of the unrecognized deferred income tax liability on these undistributed earnings is not practicable.

As of December 31, 2020, and 2019, the Company recorded deferred income taxes totaling \$10.7 million and \$13.0 million respectively in state income and foreign withholding taxes expected to be incurred when the cash amounts related to the mandatory tax are ultimately repatriated to the U.S.

The Company is acquisitive and at times acquires entities with tax attributes (net operating losses or tax credits) that carry over to post-acquisition tax periods of the Company. At December 31, 2020, the Company had tax effected benefits of \$26.8 million related to net operating loss carryforwards, which will be available to offset future income taxes payable, subject to certain annual or other limitations based on foreign and U.S. tax laws. This amount includes net operating loss carryforwards of \$14.5 million for federal income tax purposes with no valuation allowance, \$10.7 million for state income tax purposes with no valuation allowance and \$1.6 million for foreign income tax purposes with a valuation allowance of \$1.6 million. These net operating loss carryforwards, if not used, will expire between 2021 and 2040.

At December 31, 2020, the Company had tax effected benefits of \$10.9 million related to tax credit carryforwards, which will be available to offset future income taxes payable, subject to certain annual or other limitations based on foreign and U.S. tax laws. This amount includes tax credit carryforwards of \$3.4 million for federal income tax purposes with a valuation allowance of \$1.2 million, \$7.5 million for state income tax purposes with a valuation allowance of \$2.0 million, and no remaining credit carryforwards for foreign income tax purposes. These tax credit carryforwards, if not used, will expire between 2021 and 2040.

The Company maintains a valuation allowance to reduce certain deferred tax assets to amounts that are more likely than not to be realized. This allowance primarily relates to the deferred tax assets established for state non-deductible interest expense and federal and state credit carryforwards. In 2020, the Company recorded a decrease of \$1.2 million in the valuation allowance of which \$1.2 million relates to foreign losses that were utilized. There are no material uncertainties related to the realization of any deferred tax assets and their realization does not materially depend on specific tax planning strategies being implemented or changes in future levels of expected profits.

At December 31, 2020, the Company had gross unrecognized tax benefits of \$100.7 million, of which \$60.6 million, if recognized, would impact the effective tax rate. At December 31, 2019, the Company had gross unrecognized tax benefits of \$109.1 million, of which \$65.9 million, if recognized, would impact the effective tax rate.

At December 31, 2020 and 2019, the Company reported \$11.6 million and \$14.2 million, respectively, related to interest and penalty exposure as accrued income tax expense in the consolidated balance sheet. During 2020, the Company recognized a net benefit of \$2.6 million, and net expense of \$0.2 million and \$8.9 million in 2019 and 2018, respectively, for interest and penalties related to uncertain tax positions in the consolidated statement of income as a component of income tax expense.

Approximately 73% of the Company’s overall tax liability is incurred in the United States. The Company files income tax returns in various other state and foreign tax jurisdictions, in some cases for multiple legal entities per jurisdiction. Generally, the Company has open tax years subject to tax audit on average of between three and

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

six years in these jurisdictions. At December 31, 2020, there were no tax years currently under examination by the Internal Revenue Service (“IRS”) related to the U.S. consolidated tax group, although a separate examination of a pre-acquisition net operating loss is ongoing related to a recently acquired company for which no material liability is expected. The Company has two separate ongoing examinations in Germany for tax years 2015-2017 for which no material liability is expected. The Company has not materially extended any other statutes of limitation for any significant location and has reviewed and accrued for, where necessary, tax liabilities for open periods including state and foreign jurisdictions that remain subject to examination. There have been no penalties asserted or imposed by the IRS related to substantial understatement of income, gross valuation misstatement or failure to disclose a listed or reportable transaction.

During 2020, the Company added \$24.3 million of tax, interest and penalties related to identified uncertain tax positions and reversed \$35.3 million of tax and interest related to statute expirations and settlement of prior uncertain positions. During 2019, the Company added \$25.4 million of tax, interest and penalties related to identified uncertain tax positions and reversed \$35.4 million of tax and interest related to statute expirations and settlement of prior uncertain positions.

The following is a reconciliation of the liability for uncertain tax positions at December 31:

	2020	2019	2018
	(In millions)		
Balance at the beginning of the year	\$ 109.1	\$ 119.3	\$ 60.3
Additions for tax positions related to the current year	15.6	17.5	21.8
Additions for tax positions of prior years	6.2	2.8	53.5
Reductions for tax positions of prior years	(0.3)	(1.3)	(3.9)
Reductions related to settlements with taxing authorities	(0.5)	(0.9)	—
Reductions due to statute expirations	(29.4)	(28.3)	(12.4)
Balance at the end of the year	<u>\$ 100.7</u>	<u>\$ 109.1</u>	<u>\$ 119.3</u>

The additions above primarily reflect the increase in tax liabilities for uncertain tax positions related to certain higher transfer pricing risks for hard to value intangible assets. The reductions above primarily relate to statute expirations. At December 31, 2020, tax, interest and penalties of \$110.7 million were classified as a non-current liability. The net change in uncertain tax positions for the year ended December 31, 2020 resulted in a decrease to income tax expense of \$4.8 million, which reflects the decrease of \$8.4 million in gross uncertain tax positions less offsetting benefits reported as decreases to deferred tax liabilities or increases in long-term taxes receivable.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**10. Debt**

Long-term debt, net consisted of the following at December 31:

	2020	2019
	(In thousands)	
U.S. dollar 3.73% senior notes due September 2024	\$ 300,000	\$ 300,000
U.S. dollar 3.91% senior notes due June 2025	50,000	50,000
U.S. dollar 3.96% senior notes due August 2025	100,000	100,000
U.S. dollar 4.18% senior notes due December 2025	275,000	275,000
U.S. dollar 3.83% senior notes due September 2026	100,000	100,000
U.S. dollar 4.32% senior notes due December 2027	250,000	250,000
U.S. dollar 4.37% senior notes due December 2028	50,000	50,000
U.S. dollar 3.98% senior notes due September 2029	100,000	100,000
U.S. dollar 4.45% senior notes due August 2035	50,000	50,000
British pound 4.68% senior note due September 2020	—	106,140
British pound 2.59% senior note due November 2028	204,880	199,011
British pound 2.70% senior note due November 2031	102,433	99,508
Euro 1.34% senior notes due October 2026	366,806	336,797
Euro 1.71% senior notes due December 2027	91,706	84,202
Euro 1.53% senior notes due October 2028	244,572	224,553
Swiss franc 2.44% senior note due December 2021	62,190	56,830
Revolving credit facility borrowings	72,145	384,816
Other, principally foreign	—	9,234
Less: Debt issuance costs	(6,007)	(7,350)
Total debt, net	2,413,725	2,768,741
Less: Current portion, net	(132,284)	(497,449)
Total long-term debt, net	\$ 2,281,441	\$ 2,271,292

Maturities of long-term debt borrowings outstanding at December 31, 2020 were as follows: none in 2022; none in 2023; \$300.0 million in 2024; \$425.0 million in 2025; \$466.8 million in 2026; and \$1,089.6 million in 2027 and thereafter.

In the third quarter of 2020, the Company paid in full, at maturity, an 80 million British pound (\$106.4 million) in aggregate principal amount of 4.68% senior note.

In the fourth quarter of 2019, the Company paid in full, at maturity, \$100 million in aggregate principal amount of 6.30% private placement senior notes.

In December 2018, the Company completed a private placement agreement to sell \$575 million and 75 million Euros in senior notes to a group of institutional investors (the “2018 Private Placement”) utilizing two funding dates. The first funding occurred in December 2018 for \$475 million and 75 million Euros (\$85.1 million). The second funding was in January 2019 for \$100 million. The 2018 Private Placement senior notes carry a weighted average interest rate of 3.93% and are subject to certain customary covenants, including financial covenants that, among other things, require the Company to maintain certain debt-to-EBITDA (earnings before interest, income taxes, depreciation and amortization) and interest coverage ratios. The proceeds from the 2018 Private Placement were used to pay down domestic borrowings under the Company’s revolving credit facility.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

In December 2007, the Company issued \$100 million in aggregate principal amount of 6.30% private placement senior notes due December 2019 (paid in full, at maturity, as previously noted). In September 2014, the Company issued \$300 million in aggregate principal amount of 3.73% senior notes due September 2024, \$100 million in aggregate principal amount of 3.83% senior notes due September 2026 and \$100 million in aggregate principal amount of 3.98% senior notes due September 2029. In June 2015, the Company issued \$50 million in aggregate principal amount of 3.91% senior notes due June 2025. In August 2015, the Company issued \$100 million in aggregate principal amount of 3.96% senior notes due August 2025 and \$50 million in aggregate principal amount of 4.45% senior notes due August 2035.

In September 2010, the Company issued an 80 million British pound 4.68% senior note due September 2020 (paid in full, at maturity, as previously noted). In December 2011, the Company issued a 55 million Swiss franc (\$62.2 million at December 31, 2020) 2.44% senior note due December 2021. In October 2016, the Company issued 300 million Euros (\$366.8 million at December 31, 2020) in aggregate principal amount of 1.34% senior notes due October 2026 and 200 million Euros (\$244.6 million at December 31, 2020) in aggregate principal amount of 1.53% senior notes due October 2028. In November 2016, the Company issued 150 million British pounds (\$204.9 million at December 31, 2020) in aggregate principal amount of 2.59% senior notes due November 2028 and 75 million British pounds (\$102.4 million at December 31, 2020) in aggregate principal amount of 2.70% senior notes due November 2031.

In October 2018, the Company along with certain of its foreign subsidiaries amended and restated its credit agreement dated as of September 22, 2011, as amended and restated as of March 10, 2016 (the “Credit Agreement”). The Credit Agreement amends and restates the Company’s existing \$850 million revolving credit facility, which was due to expire in March 2021. The Credit Agreement consists of a five years revolving credit facility in an aggregate principal amount of \$1.5 billion with a final maturity date in October 2023. The revolving credit facility total borrowing capacity excludes an accordion feature that permits the Company to request up to an additional \$500 million in revolving credit commitments at any time during the life of the Credit Agreement under certain conditions. The revolving credit facility provides the Company with additional financial flexibility to support its growth plans, including its acquisition strategy. At December 31, 2020, the Company had available borrowing capacity of \$1,897.7 million under its revolving credit facility, including the \$500 million accordion feature.

Interest rates on outstanding borrowings under the revolving credit facility are at the applicable benchmark rate plus a negotiated spread or at the U.S. prime rate. At December 31, 2020 and 2019 the Company had \$72.1 million and \$384.8 million of borrowings outstanding under the revolving credit facility, respectively. The weighted average interest rate on the revolving credit facility for the years ended December 31, 2020 and 2019 was 1.84% and 1.13%, respectively. The Company had outstanding letters of credit primarily under the revolving credit facility totaling \$30.2 million and \$34.9 million at December 31, 2020 and 2019, respectively.

The private placements, the senior notes and the revolving credit facility are subject to certain customary covenants, including financial covenants that, among other things, require the Company to maintain certain debt-to-EBITDA and interest coverage ratios. The Company was in compliance with all provisions of the debt arrangements at December 31, 2020.

Foreign subsidiaries of the Company had available credit facilities with local foreign lenders of \$53.0 million and \$52.2 million at December 31, 2020 and 2019, respectively. At December 31, 2020, foreign subsidiaries had no debt borrowings outstanding. At December 31, 2019, foreign subsidiaries had debt borrowings outstanding totaling \$9.2 million, which was reported in short-term borrowings.

The weighted average interest rate on total debt borrowings outstanding at December 31, 2020 and 2019 was 3.0% and 3.5%, respectively.

## **11. Share-Based Compensation**

Under the terms of the Company’s stockholder-approved share-based plans, performance restricted stock units (“PRSUs”), incentive and non-qualified stock options and restricted stock have been, and may be, issued to the

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

Company's officers, management-level employees and members of its Board of Directors. Stock options granted prior to 2018 generally vest at a rate of one-fourth on each of the first four anniversaries of the grant date and have a maximum contractual term of seven years. Beginning in 2018, stock options granted generally vest at a rate of one-third on each of the first three anniversaries of the grant date and have a maximum contractual term of ten years. Restricted stock granted to employees prior to 2018 generally vests four years after the grant date (cliff vesting) and is subject to accelerated vesting due to certain events, including doubling of the grant price of the Company's common stock as of the close of business during any five consecutive trading days. Beginning in 2018, restricted stock granted to employees generally vests one-third on each of the first three anniversaries of the grant date. Restricted stock granted to non-employee directors generally vests two years after the grant date (cliff vesting) and is subject to accelerated vesting due to certain events, including doubling of the grant price of the Company's common stock as of the close of business during any five consecutive trading days.

*Share Based Compensation Expense*

The Company measures and records compensation expense related to all stock awards by recognizing the grant date fair value of the awards over their requisite service periods in the financial statements. For grants under any of the Company's plans that are subject to graded vesting based on a service condition, the Company recognizes expense on a straight-line basis over the requisite service period for the entire award.

Total share-based compensation expense was as follows for the years ended December 31:

	2020	2019	2018
	(In thousands)		
Stock option expense	\$ 13,695	\$ 12,810	\$ 11,390
Restricted stock expense	17,997	16,169	14,400
PRSU expense	9,873	11,415	1,525
Total pre-tax expense	<u>\$ 41,565</u>	<u>\$ 40,394</u>	<u>\$ 27,315</u>

Pre-tax share-based compensation expense is included in the consolidated statement of income in either Cost of sales or Selling, general and administrative expenses, depending on where the recipient's cash compensation is reported.

*Stock Options*

The fair value of each stock option grant is estimated on the date of grant using a Black-Scholes-Merton option pricing model. The following weighted average assumptions were used in the Black-Scholes-Merton model to estimate the fair values of stock options granted during the years indicated:

	2020	2019	2018
Expected volatility	22.2 %	19.1 %	17.3 %
Expected term (years)	5.0	5.0	5.0
Risk-free interest rate	0.52 %	2.25 %	2.81 %
Expected dividend yield	1.14 %	0.66 %	0.76 %
Black-Scholes-Merton fair value per stock option granted	\$ 11.01	\$ 16.85	\$ 14.12

Expected volatility is based on the historical volatility of the Company's stock over the stock options' expected term. The Company used historical exercise data to estimate the stock options' expected term, which represents the period of time that the stock options granted are expected to be outstanding. Management anticipates that the future stock option holding periods will be similar to the historical stock option holding periods. The risk-free interest rate for periods within the expected term of the stock option is based on the U.S. Treasury yield curve at the time of grant. The expected dividend yield is calculated by dividing the Company's annual dividend, based on the most recent quarterly dividend rate, by the Company's closing common stock price on the grant date.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

Compensation expense recognized for all share-based awards is net of estimated forfeitures. The Company's estimated forfeiture rates are based on its historical experience.

The following is a summary of the Company's stock option activity and related information for the year ended December 31, 2020:

	Shares (In thousands)	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life (Years)	Aggregate Intrinsic Value (In millions)
Outstanding at the beginning of the year	4,303	\$ 62.50		
Granted	963	63.37		
Exercised	(1,191)	53.46		
Forfeited	(121)	71.64		
Expired	(4)	56.75		
Outstanding at the end of the year	<u>3,950</u>	<u>\$ 65.16</u>	<u>6.0</u>	<u>\$ 220.3</u>
Exercisable at the end of the year	<u>2,044</u>	<u>\$ 60.80</u>	<u>4.1</u>	<u>\$ 123.0</u>

The aggregate intrinsic value of stock options exercised during 2020, 2019 and 2018 was \$63.7 million, \$88.2 million and \$23.9 million, respectively. The total fair value of stock options vested during 2020, 2019 and 2018 was \$12.9 million, \$11.8 million and \$10.1 million, respectively.

The following is a summary of the Company's non-vested stock option activity and related information for the year ended December 31, 2020:

	Shares (In thousands)	Weighted Average Grant Date Fair Value
Non-vested stock options outstanding at the beginning of the year	2,066	\$ 14.17
Granted	963	11.01
Vested	(1,002)	12.90
Forfeited	(121)	12.45
Non-vested stock options outstanding at the end of the year	<u>1,906</u>	<u>\$ 13.34</u>

As of December 31, 2020, there was approximately \$14 million of expected future pre-tax compensation expense related to the 1.9 million non-vested stock options outstanding, which is expected to be recognized over a weighted average period of less than two years.

#### *Restricted Stock*

The fair value of restricted shares under the Company's restricted stock arrangement is determined by the product of the number of shares granted and the Company's closing common stock price on the grant date. Upon the grant of restricted stock, the fair value of the restricted shares (unearned compensation) at the grant date is charged as a reduction of capital in excess of par value in the Company's consolidated balance sheet and is amortized to expense on a straight-line basis over the vesting period, which is the same as the calculated derived service period as determined on the grant date.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The following is a summary of the Company's non-vested restricted stock activity and related information for the year ended December 31, 2020:

	Shares	Weighted Average Grant Date Fair Value
	(In thousands)	
Non-vested restricted stock outstanding at the beginning of the year	561	\$ 72.46
Granted	381	80.27
Vested	(201)	71.37
Forfeited	(40)	75.12
Non-vested restricted stock outstanding at the end of the year	<u>701</u>	<u>\$ 76.86</u>

The total fair value of restricted stock vested during 2020, 2019 and 2018 was \$14.4 million, \$25.2 million and \$11.6 million, respectively. The weighted average fair value of restricted stock granted per share during 2020 and 2019 was \$80.27 and \$85.81, respectively. As of December 31, 2020, there was approximately \$33 million of expected future pre-tax compensation expense related to the 0.7 million non-vested restricted shares outstanding, which is expected to be recognized over a weighted average period of less than two years.

*Performance Restricted Stock Units*

The PRSUs vest over a period up to three years from the grant date based on continuous service, with the number of shares earned (0% to 200% of the target award) depending upon the extent to which the Company achieves certain financial and market performance targets measured over the period from January 1 of the year of grant through December 31 of the third year. Half of the PRSUs are valued in a manner similar to restricted stock as the financial targets are based on the Company's operating results. The grant date fair value of these PRSUs are recognized as compensation expense over the vesting period based on the number of awards expected to vest at each reporting date. The other half of the PRSUs were valued using a Monte Carlo model as the performance target is related to the Company's total shareholder return compared to a group of peer companies, which represents a market condition. The Company recognizes the grant date fair value of these awards as compensation expense ratably over the vesting period.

The following is a summary of the Company's non-vested performance restricted stock activity and related information for the year ended December 31, 2020:

	Shares	Weighted Average Grant Date Fair Value
	(In thousands)	
Non-vested performance restricted stock outstanding at the beginning of the year	148	\$ 80.57
Granted	119	63.37
Vested	—	—
Forfeited	(3)	73.35
Non-vested performance restricted stock outstanding at the end of the year	<u>264</u>	<u>\$ 72.90</u>

As of December 31, 2020, there was approximately \$4 million of expected future pre-tax compensation expense related to the 0.3 million non-vested performance restricted shares outstanding, which is expected to be recognized over a weighted average period of less than one year.

The Company issues previously unissued shares when stock options are exercised, and shares are issued from treasury stock upon the award of restricted stock.

**12. Retirement Plans and Other Postretirement Benefits***Retirement and Pension Plans*

The Company sponsors several retirement and pension plans covering eligible salaried and hourly employees. The plans generally provide benefits based on participants' years of service and/or compensation. The following is a brief description of the Company's retirement and pension plans.

The Company maintains contributory and non-contributory defined benefit pension plans. Benefits for eligible salaried and hourly employees under all defined benefit plans are funded through trusts established in conjunction with the plans. The Company's funding policy with respect to its defined benefit plans is to contribute amounts that provide for benefits based on actuarial calculations and the applicable requirements of U.S. federal and local foreign laws. The Company estimates that it will make both required and discretionary cash contributions of approximately \$6 million to \$10 million to its worldwide defined benefit pension plans in 2021.

The Company uses a measurement date of December 31 (its fiscal year end) for its U.S. and foreign defined benefit pension plans.

The Company sponsors a 401(k) retirement and savings plan for eligible U.S. employees. Participants in the retirement and savings plan may contribute a specified portion of their compensation on a pre-tax basis, which varies by location. The Company matches employee contributions ranging from 20% to 100%, up to a maximum percentage ranging from 1% to 8% of eligible compensation or up to a maximum of \$1,200 per participant in some locations.

The Company's retirement and savings plan has a defined contribution retirement feature principally to cover U.S. salaried employees joining the Company after December 31, 1996. Under the retirement feature, the Company makes contributions for eligible employees based on a pre-established percentage of the covered employee's salary subject to pre-established vesting. Employees of certain of the Company's foreign operations participate in various local defined contribution plans.

The Company has non-qualified unfunded retirement plans for certain Directors and retired employees. It also provides supplemental retirement benefits, through contractual arrangements and/or a Supplemental Executive Retirement Plan ("SERP") covering certain current and former executives of the Company. These supplemental benefits are designed to compensate the executive for retirement benefits that would have been provided under the Company's primary retirement plan, except for statutory limitations on compensation that must be taken into account under those plans. The projected benefit obligations of the SERP and the contracts will primarily be funded by a grant of shares of the Company's common stock upon retirement or termination of the executive. The Company is providing for these obligations by charges to earnings over the applicable periods.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The following tables set forth the changes in net projected benefit obligation and the fair value of plan assets for the funded and unfunded defined benefit plans for the years ended December 31:

U.S. Defined Benefit Pension Plans:

	2020	2019
	(In thousands)	
Change in projected benefit obligation:		
Net projected benefit obligation at the beginning of the year	\$ 510,514	\$ 471,506
Service cost	3,015	3,248
Interest cost	17,235	20,287
Actuarial losses (gains)	32,963	46,269
Gross benefits paid	(31,370)	(30,796)
Net projected benefit obligation at the end of the year	<u>\$ 532,357</u>	<u>\$ 510,514</u>
Change in plan assets:		
Fair value of plan assets at the beginning of the year	\$ 621,632	\$ 552,187
Actual return on plan assets	71,281	99,573
Employer contributions	755	668
Gross benefits paid	(31,370)	(30,796)
Fair value of plan assets at the end of the year	<u>\$ 662,298</u>	<u>\$ 621,632</u>

AMETEK, Inc.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

Foreign Defined Benefit Pension Plans:

	2020	2019
	(In thousands)	
Change in projected benefit obligation:		
Net projected benefit obligation at the beginning of the year	\$ 311,783	\$ 268,763
Service cost	4,246	3,307
Interest cost	5,376	6,692
Foreign currency translation adjustments	13,955	9,042
Employee contributions	92	110
Actuarial losses (gains)	27,055	35,021
Expenses paid from assets	(838)	(747)
Gross benefits paid	(10,615)	(8,421)
Settlements	—	(1,984)
Plan amendments	530	—
Net projected benefit obligation at the end of the year	<u>\$ 351,584</u>	<u>\$ 311,783</u>
Change in plan assets:		
Fair value of plan assets at the beginning of the year	\$ 224,347	\$ 196,801
Actual return on plan assets	20,966	25,391
Employer contributions	8,772	4,941
Employee contributions	92	110
Foreign currency translation adjustments	8,011	8,256
Expenses paid from assets	(838)	(747)
Settlements	—	(1,984)
Gross benefits paid	(10,615)	(8,421)
Fair value of plan assets at the end of the year	<u>\$ 250,735</u>	<u>\$ 224,347</u>

The projected benefit obligation assumptions impacting net actuarial losses (gains) consist of changes in discount and mortality rates, as well as changes in plan experience. A significant component of the decrease in actuarial losses in 2020 for both the U.S. and Foreign Defined Benefit Plans was the change in discount rates.

The accumulated benefit obligation consisted of the following at December 31:

U.S. Defined Benefit Pension Plans:

	2020	2019
	(In thousands)	
Funded plans	\$ 515,667	\$ 493,756
Unfunded plans	4,494	5,213
Total	<u>\$ 520,161</u>	<u>\$ 498,969</u>

Foreign Defined Benefit Pension Plans:

	2020	2019
	(In thousands)	
Funded plans	\$ 295,998	\$ 264,675
Unfunded plans	53,090	45,315
Total	<u>\$ 349,088</u>	<u>\$ 309,990</u>

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

Weighted average assumptions used to determine benefit obligations at December 31:

	2020	2019
<b>U.S. Defined Benefit Pension Plans:</b>		
Discount rate	<b>2.69 %</b>	3.45 %
Rate of compensation increase (where applicable)	<b>3.75 %</b>	3.75 %
<b>Foreign Defined Benefit Pension Plans:</b>		
Discount rate	<b>1.27 %</b>	1.83 %
Rate of compensation increase (where applicable)	<b>2.50 %</b>	2.50 %

The following is a summary of the fair value of plan assets for U.S. plans at December 31:

<b>Asset Class</b>	2020			2019		
	Total	Level 1	Level 2	Total	Level 1	Level 2
<b>(In thousands)</b>						
Corporate debt instruments	\$ 3,442	\$ —	\$ 3,442	\$ 3,152	\$ —	\$ 3,152
Corporate debt instruments – Preferred	12,196	—	12,196	10,781	—	10,781
Corporate stocks – Common	62,897	62,897	—	127,221	127,221	—
Municipal bonds	876	—	876	574	—	574
Registered investment companies	236,530	236,530	—	288,076	288,076	—
U.S. Government securities	526	—	526	240	—	240
Total investments	<u>316,467</u>	<u>299,427</u>	<u>17,040</u>	<u>430,044</u>	<u>415,297</u>	<u>14,747</u>
Investments measured at net asset value	345,831	—	—	191,588	—	—
Total investments	<u>\$ 662,298</u>	<u>\$ 299,427</u>	<u>\$ 17,040</u>	<u>\$ 621,632</u>	<u>\$ 415,297</u>	<u>\$ 14,747</u>

U.S. equity securities and global equity securities categorized as level 1 are traded on national and international exchanges and are valued at their closing prices on the last trading day of the year. For U.S. equity securities and global equity securities not traded on an active exchange, or if the closing price is not available, the trustee obtains indicative quotes from a pricing vendor, broker or investment manager. These securities are categorized as level 2 if the custodian obtains corroborated quotes from a pricing vendor. Additionally, some U.S. equity securities and global equity securities are public investment vehicles valued using the Net Asset Value (“NAV”) provided by the fund manager. The NAV is the total value of the fund divided by the number of shares outstanding.

Fixed income securities categorized as level 1 are traded on national and international exchanges and are valued at their closing prices on the last trading day of the year and categorized as level 2 if valued by the trustee using pricing models that use verifiable observable market data, bids provided by brokers or dealers or quoted prices of securities with similar characteristics.

The expected long-term rate of return on these plan assets was 7.00% in 2020 and 7.50% in 2019. Equity securities included 384,788 shares of AMETEK, Inc. common stock with a market value of \$46.5 million (7.0% of total plan investment assets) at December 31, 2020 and 384,788 shares of AMETEK, Inc. common stock with a market value of \$38.4 million (6.2% of total plan investment assets) at December 31, 2019.

The objectives of the Company’s U.S. defined benefit plans’ investment strategy are to maximize the plans’ funded status and minimize Company contributions and plan expense. Because the goal is to optimize returns over the long term, an investment policy that favors equity holdings has been established. Since there may be periods of time where both equity and mutual fund markets provide poor returns, an allocation to alternative assets may be made to improve the overall portfolio’s diversification and return potential. The Company periodically reviews its asset allocation, taking into consideration plan liabilities, plan benefit payment streams and the investment strategy

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

of the pension plans. The actual asset allocation is monitored frequently relative to the established targets and ranges and is re-balanced when necessary. The target allocations for the U.S. defined benefits plans are approximately 50% equity securities, 20% fixed income securities and 30% other securities and/or cash.

The equity portfolio is diversified by market capitalization and style. The equity portfolio also includes international components.

The objective of the mutual fund portion of the pension assets is to provide interest rate sensitivity for a portion of the assets and to provide diversification. The mutual fund portfolio is diversified within certain quality and maturity guidelines to minimize the adverse effects of interest rate fluctuations.

Certain investments are prohibited and include venture capital, private placements, unregistered or restricted stock, margin trading, commodities, short selling and rights and warrants. Foreign currency futures, options and forward contracts may be used to manage foreign currency exposure.

The following is a summary of the fair value of plan assets for foreign defined benefit pension plans at December 31:

<u>Asset Class</u>	2020		2019	
	Total	Level 3	Total	Level 3
	(In thousands)			
Life insurance	\$ 20,908	\$ 20,908	\$ 19,298	\$ 19,298
Total investments	20,908	20,908	19,298	19,298
Investments measured at net asset value	229,827	—	205,049	—
Total investments	\$ 250,735	\$ 20,908	\$ 224,347	\$ 19,298

Life insurance assets are considered level 3 investments as their values are determined by the sponsor using unobservable market data.

Life insurance assets categorized as level 3 are valued based on unobservable inputs and cannot be corroborated using verifiable observable market data. Investments in level 3 funds are redeemable, however, cash reimbursement may be delayed, or a portion held back until asset finalization.

The following is a summary of the changes in the fair value of the foreign plans' level 3 investments (fair value determined using significant unobservable inputs):

	Life Insurance (In thousands)
Balance, December 31, 2018	\$ 18,685
Actual return on assets:	
Unrealized losses relating to instruments still held at the end of the year	\$ 613
Realized gains (losses) relating to assets sold during the year	\$ —
Purchases, sales, issuances and settlements, net	\$ —
Balance, December 31, 2019	\$ 19,298
Actual return on assets:	
Unrealized gains (losses) relating to instruments still held at the end of the year	\$ 1,610
Realized gains (losses) relating to assets sold during the year	\$ —
Purchases, sales, issuances and settlements, net	\$ —
Balance, December 31, 2020	\$ 20,908

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The objective of the Company's foreign defined benefit plans' investment strategy is to maximize the long-term rate of return on plan investments, subject to a reasonable level of risk. Liability studies are also performed on a regular basis to provide guidance in setting investment goals with an objective to balance risks against the current and future needs of the plans. The trustees consider the risk associated with the different asset classes, relative to the plans' liabilities and how this can be affected by diversification, and the relative returns available on equities, mutual fund investments, real estate and cash. Also, the likely volatility of those returns and the cash flow requirements of the plans are considered. It is expected that equities will outperform mutual fund investments over the long term. However, the trustees recognize the fact that mutual fund investments may better match the liabilities for pensioners. Because of the relatively young active employee group covered by the plans and the immature nature of the plans, the trustees have chosen to adopt an asset allocation strategy more heavily weighted toward equity investments. This asset allocation strategy will be reviewed, from time to time, in view of changes in market conditions and in the plans' liability profile. The target allocations for the foreign defined benefit plans are approximately 22% equity securities, 21% fixed income securities, 51% multi-asset funds and 6% other securities, insurance or cash.

The assumption for the expected return on plan assets was developed based on a review of historical investment returns for the investment categories for the defined benefit pension assets. This review also considered current capital market conditions and projected future investment returns. The estimates of future capital market returns by asset class are lower than the actual long-term historical returns. The current low interest rate environment influences this outlook. Therefore, the assumed rate of return for U.S. plans is 6.75% and 5.47% for foreign plans in 2021.

The projected benefit obligation, accumulated benefit obligation and fair value of plan assets for pension plans with a projected benefit obligation in excess of plan assets and pension plans with an accumulated benefit obligation in excess of plan assets were as follows at December 31:

U.S. Defined Benefit Pension Plans:

	Projected Benefit Obligation Exceeds Fair Value of Assets		Accumulated Benefit Obligation Exceeds Fair Value of Assets	
	2020	2019	2020	2019
	(In thousands)			
Benefit obligation	\$ 6,842	\$ 7,119	\$ 6,842	\$ 7,119
Fair value of plan assets	1,155	958	1,155	958

Foreign Defined Benefit Pension Plans:

	Projected Benefit Obligation Exceeds Fair Value of Assets		Accumulated Benefit Obligation Exceeds Fair Value of Assets	
	2020	2019	2020	2019
	(In thousands)			
Benefit obligation	\$ 349,762	\$ 311,783	\$ 347,267	\$ 309,990
Fair value of plan assets	248,914	224,347	248,914	224,347

AMETEK, Inc.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

The following table provides the amounts recognized in the consolidated balance sheet at December 31:

	2020	2019
	(In thousands)	
<b>Funded status asset (liability):</b>		
Fair value of plan assets	\$ 913,034	\$ 845,979
Projected benefit obligation	(883,940)	(822,297)
Funded status at the end of the year	\$ 29,094	\$ 23,682
<b>Amounts recognized in the consolidated balance sheet consisted of:</b>		
Non-current asset for pension benefits (other assets)	\$ 135,628	\$ 117,278
Current liabilities for pension benefits	(2,174)	(1,954)
Non-current liability for pension benefits	(104,360)	(91,642)
Net amount recognized at the end of the year	\$ 29,094	\$ 23,682

The following table provides the amounts recognized in accumulated other comprehensive income, net of taxes, at December 31:

<b>Net amounts recognized:</b>	2020	2019
	(In thousands)	
Net actuarial loss	\$ 249,468	\$ 242,696
Prior service costs	4,247	4,189
Transition asset	5	6
Total recognized	\$ 253,720	\$ 246,891

The following table provides the components of net periodic pension benefit expense (income) for the years ended December 31

	2020	2019	2018
	(In thousands)		
<b>Defined benefit plans:</b>			
Service cost	\$ 7,261	\$ 6,556	\$ 6,879
Interest cost	22,611	26,979	25,678
Expected return on plan assets	(54,629)	(52,402)	(59,325)
Settlement	—	739	—
<b>Amortization of:</b>			
Net actuarial loss	15,479	15,685	12,092
Prior service costs	486	484	(49)
Transition asset	1	1	1
Total net periodic benefit income	(8,791)	(1,958)	(14,724)
<b>Other plans:</b>			
Defined contribution plans	30,829	32,508	28,829
Foreign plans and other	7,902	9,406	6,185
Total other plans	38,731	41,914	35,014
Total net pension expense	\$ 29,940	\$ 39,956	\$ 20,290

The total net periodic benefit expense (income) is included in Cost of sales, General and administrative expense and Other income and expense in the consolidated statement of income.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The following weighted average assumptions were used to determine the above net periodic pension benefit income for the years ended December 31:

	2020	2019	2018
<b>U.S. Defined Benefit Pension Plans:</b>			
Discount rate	<b>3.45 %</b>	4.40 %	4.40 %
Expected return on plan assets	<b>7.00 %</b>	7.50 %	7.50 %
Rate of compensation increase (where applicable)	<b>3.75 %</b>	3.75 %	3.75 %
<b>Foreign Defined Benefit Pension Plans:</b>			
Discount rate	<b>1.83 %</b>	2.59 %	2.59 %
Expected return on plan assets	<b>5.97 %</b>	6.52 %	6.52 %
Rate of compensation increase (where applicable)	<b>2.50 %</b>	2.50 %	2.50 %

*Estimated Future Benefit Payments*

The estimated future benefit payments for U.S. and foreign plans are as follows: 2021 – \$43.2 million; 2022 – \$43.1 million; 2023 – \$44.2 million; 2024 – \$44.6 million; 2025 – \$44.3 million; 2026 to 2030 - \$220.9 million. Future benefit payments primarily represent amounts to be paid from pension trust assets. Amounts included that are to be paid from the Company's assets are not significant in any individual year.

*Postretirement Plans and Post employment Benefits*

The Company provides limited postretirement benefits other than pensions for certain retirees and a small number of former employees. Benefits under these arrangements are not funded and are not significant.

The Company also provides limited post employment benefits for certain former or inactive employees after employment but before retirement. Those benefits are not significant in amount.

The Company has a deferred compensation plan, which allows employees whose compensation exceeds the statutory IRS limit for retirement benefits to defer a portion of earned bonus compensation. The plan permits deferred amounts to be deemed invested in either, or a combination of, (a) an interest-bearing account, benefits from which are payable out of the general assets of the Company, or (b) the equivalent of a fund which invests in shares of the Company's common stock on behalf of the employee. The amount deferred under the plan, including income earned, was \$25.1 million and \$19.0 million at December 31, 2020 and 2019, respectively. Administrative expense for the deferred compensation plan is borne by the Company and is not significant.

**13. Contingencies**

*Indemnifications*

In conjunction with certain acquisition and divestiture transactions, the Company may agree to make payments to compensate or indemnify other parties for possible future unfavorable financial consequences resulting from specified events (e.g., breaches of contract obligations or retention of previously existing environmental, tax or employee liabilities) whose terms range in duration and often are not explicitly defined. Where appropriate, the obligation for such indemnifications is recorded as a liability. Because the amount of these types of indemnifications generally is not specifically stated, the overall maximum amount of the obligation under such indemnifications cannot be reasonably estimated. Further, the Company indemnifies its directors and officers for claims against them in connection with their positions with the Company. Historically, any such costs incurred to settle claims related to these indemnifications have been minimal for the Company. The Company believes that future payments, if any, under all existing indemnification agreements would not have a material impact on its consolidated results of operations, financial position or cash flows.

*Asbestos Litigation*

The Company (including its subsidiaries) has been named as a defendant in a number of asbestos-related lawsuits. Certain of these lawsuits relate to a business which was acquired by the Company and do not involve products which were manufactured or sold by the Company. In connection with these lawsuits, the seller of such business has agreed to indemnify the Company against these claims (the “Indemnified Claims”). The Indemnified Claims have been tendered to, and are being defended by, such seller. The seller has met its obligations, in all respects, and the Company does not have any reason to believe such party would fail to fulfill its obligations in the future. To date, no judgments have been rendered against the Company as a result of any asbestos-related lawsuit. The Company believes that it has good and valid defenses to each of these claims and intends to defend them vigorously.

*Environmental Matters*

Certain historic processes in the manufacture of products have resulted in environmentally hazardous waste by-products as defined by federal and state laws and regulations. At December 31, 2020, the Company is named a Potentially Responsible Party (“PRP”) at 13 non-AMETEK-owned former waste disposal or treatment sites (the “non-owned” sites). The Company is identified as a “de minimis” party in 12 of these sites based on the low volume of waste attributed to the Company relative to the amounts attributed to other named PRPs. In eight of these sites, the Company has reached a tentative agreement on the cost of the de minimis settlement to satisfy its obligation and is awaiting executed agreements. The tentatively agreed-to settlement amounts are fully accrued. In the other four sites, the Company is continuing to investigate the accuracy of the alleged volume attributed to the Company as estimated by the parties primarily responsible for remedial activity at the sites to establish an appropriate settlement amount. At the remaining site where the Company is a non-deminimis PRP, the Company is participating in the investigation and/or related required remediation as part of a PRP Group and reserves have been established sufficient to satisfy the Company’s expected obligations. The Company historically has resolved these issues within established reserve levels and reasonably expects this result will continue. In addition to these non-owned sites, the Company has an ongoing practice of providing reserves for probable remediation activities at certain of its current or previously owned manufacturing locations (the “owned” sites). For claims and proceedings against the Company with respect to other environmental matters, reserves are established once the Company has determined that a loss is probable and estimable. This estimate is refined as the Company moves through the various stages of investigation, risk assessment, feasibility study and corrective action processes. In certain instances, the Company has developed a range of estimates for such costs and has recorded a liability based on the best estimate. It is reasonably possible that the actual cost of remediation of the individual sites could vary from the current estimates and the amounts accrued in the consolidated financial statements; however, the amounts of such variances are not expected to result in a material change to the consolidated financial statements. In estimating the Company’s liability for remediation, the Company also considers the likely proportionate share of the anticipated remediation expense and the ability of the other PRPs to fulfill their obligations.

Total environmental reserves at December 31, 2020 and 2019 were \$32.4 million and \$28.9 million, respectively, for both non-owned and owned sites. In 2020, the Company recorded \$9.2 million in reserves. Additionally, in 2020 the Company spent \$5.6 million on environmental matters and the reserve decreased \$0.1 million due to foreign currency translation. The Company’s reserves for environmental liabilities at December 31, 2020 and 2019 included reserves of \$7.4 million and \$9.0 million, respectively, for an owned site acquired in connection with the 2005 acquisition of HCC Industries (“HCC”). The Company is the designated performing party for the performance of remedial activities for one of several operating units making up a Superfund site in the San Gabriel Valley of California. The Company has obtained indemnifications and other financial assurances from the former owners of HCC related to the costs of the required remedial activities.

The Company has agreements with other former owners of certain of its acquired businesses, as well as new owners of previously owned businesses. Under certain of the agreements, the former or new owners retained, or assumed and agreed to indemnify the Company against, certain environmental and other liabilities under certain circumstances. The Company and some of these other parties also carry insurance coverage for some environmental matters. To date, these parties have met their obligations in all material respects.

The Company believes it has established reserves for the environmental matters described above, which are sufficient to perform all known responsibilities under existing claims and consent orders. The Company has no reason to believe that other third parties would fail to perform their obligations in the future. In the opinion of management, based on presently available information and the Company's historical experience related to such matters, an adequate provision for probable costs has been made and the ultimate cost resulting from these actions is not expected to materially affect the consolidated results of operations, financial position or cash flows of the Company.

The Company has been remediating groundwater contamination for several contaminants, including trichloroethylene ("TCE"), at a formerly owned site in El Cajon, California. Several lawsuits have been filed against the Company alleging damages resulting from the groundwater contamination, including property damages and personal injury, and seeking compensatory and punitive damages. While the Company believes that it has good and valid defenses to each of these claims and intends to defend them vigorously if pursued through trial, the parties agreed to terms to globally settle the cases. After extensive negotiations, the Company entered into a global settlement of these lawsuits for an aggregate amount of \$6.8 million, for which the Company had previously established reserves sufficient to cover this settlement. The global settlement is subject to court approval in two class action cases.

#### 14. Leases and Other Commitments

##### *Leases*

The Company determines if an arrangement is a lease at inception. This determination generally depends on whether the arrangement conveys to the Company the right to control the use of an explicitly or implicitly identified fixed asset for a period of time in exchange for consideration. Control of an underlying asset is conveyed to the Company if the Company obtains the rights to direct the use of and to obtain substantially all of the economic benefits from using the underlying asset. The Company has lease agreements which include lease and non-lease components, which the Company has elected to account for as a single lease component for all classes of underlying assets. Lease expense for variable lease components are recognized when the obligation is probable.

Operating leases are included in right-of-use ("ROU") assets, accrued liabilities and other, and other long-term liabilities on our consolidated balance sheets. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. Operating lease payments are recognized as lease expense on a straight-line basis over the lease term. The Company has no material finance leases. The Company primarily leases buildings (real estate) and automobiles which are classified as operating leases. ASC 842 requires a lessee to discount its unpaid lease payments using the interest rate implicit in the lease or, if that rate cannot be readily determined, its incremental borrowing rate. As an implicit interest rate is not readily determinable in our leases, we use our incremental borrowing rate based on the information available at commencement date in determining the present value of lease payments.

The lease term for all of the Company's leases includes the non-cancellable period of the lease plus any additional periods covered by either a Company option to extend (or not to terminate) the lease that the Company is reasonably certain to exercise, or an option to extend (or not to terminate) the lease controlled by the lessor. Options for lease renewals have been excluded from the lease term (and lease liability) for the majority of the Company's leases as the reasonably certain threshold is not met. In a small number of the Company's leases, the options for renewals have been included in the lease term as the reasonably certain threshold is met due to the Company having significant economic incentive for extending the lease.

Lease payments included in the measurement of the lease liability are comprised of fixed payments, variable payments that depend on an index or rate and amounts probable to be payable under the exercise of the Company option to purchase the underlying asset if reasonably certain.

Variable lease payments not dependent on a rate or index associated with the Company's leases are recognized when the events, activities, or circumstances in the lease agreement on which those payments are assessed are probable. Variable lease payments are presented as operating expense in the Company's income

AMETEK, Inc.  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

statement in the same line item as expense arising from fixed lease payments. Cash used in operations for operating leases is not materially different than total lease costs.

The Company has commitments under operating leases for certain facilities, vehicles and equipment used in its operations. Our leases have initial lease terms ranging from 1 month to 14 years, with the exception of a single land lease with 63 years remaining. Certain lease agreements contain provisions for future rent increases.

The components of lease expense were as follows:

	2020	2019
	(In thousands)	
Operating lease cost	\$ 44,498	\$ 45,438
Variable lease cost	4,526	7,813
Total lease cost	<u>\$ 49,024</u>	<u>\$ 53,251</u>

Rental expense was \$52.5 million in 2018.

Supplemental balance sheet information related to leases was as follows:

	December 31,	
	2020	2019
	(In thousands)	
Right of use assets, net	\$ 167,233	\$ 179,679
Lease liabilities included in Accrued liabilities and other	44,948	43,025
Lease liabilities included in Other long-term liabilities	128,173	142,620
Total lease liabilities	<u>\$ 173,121</u>	<u>\$ 185,645</u>

Supplemental cash flow information and other information related to leases was as follows for the year ended December 31:

	2020	2019
	(In thousands)	
Right-of-use assets obtained in exchange for new operating liabilities	\$ 35,923	\$ 40,793
Weighted-average remaining lease terms – operating leases (years)	5.44	5.93
Weighted-average discount rate – operating leases	3.40 %	3.72 %

Maturities of lease liabilities as of December 31, 2020 were as follows:

Lease Liability Maturity Analysis	Operating Leases
	(In thousands)
2021	\$ 50,334
2022	41,651
2023	31,377
2024	21,354
2025	15,469
Thereafter	29,967
Total lease payments	<u>190,152</u>
Less: imputed interest	17,031
	<u>\$ 173,121</u>

The Company does not have any significant leases that have not yet commenced.

#### *Other Commitments*

As of December 31, 2020, and 2019, the Company had \$494.1 million and \$505.2 million, respectively, in purchase obligations outstanding, which primarily consisted of contractual commitments to purchase certain inventories at fixed prices.

The Company does not provide significant guarantees on a routine basis. The Company primarily issues guarantees, stand-by letters of credit and surety bonds in the ordinary course of its business to provide financial or performance assurance to third parties on behalf of its consolidated subsidiaries to support or enhance the subsidiary's stand-alone creditworthiness. The amounts subject to certain of these agreements vary depending on the covered contracts outstanding at any particular point in time. At December 31, 2020, the maximum amount of future payment obligations relative to these various guarantees was \$94.3 million and the outstanding liability under certain of those guarantees was \$0.7 million.

### **15. Reportable Segments and Geographic Areas Information**

#### *Descriptive Information about Reportable Segments*

The Company has two reportable segments, EIG and EMG. The Company's operating segments are identified based on the existence of segment managers. Certain of the Company's operating segments have been aggregated for segment reporting purposes primarily on the basis of product type, production processes, distribution methods and similarity of economic characteristics.

EIG manufactures advanced instruments for the process, power and industrial, and aerospace markets. It provides process and analytical instruments for the oil and gas, petrochemical, pharmaceutical, semiconductor, automation, and food and beverage industries. EIG also provides instruments to the laboratory equipment, ultra-precision manufacturing, medical, and test and measurement markets. It makes power quality monitoring and metering devices, uninterruptible power supplies, programmable power equipment, electromagnetic compatibility test equipment and gas turbines sensors. EIG also provides dashboard instruments for heavy trucks and other vehicles, as well as instrumentation and controls for the food and beverage industries. It supplies the aerospace industry with aircraft and engine sensors, monitoring systems, power supplies, fuel and fluid measurement systems, and data acquisition systems.

EMG is a differentiated supplier of automation solutions, thermal management systems, specialty metals and electrical interconnects. It manufactures highly engineered electrical connectors and electronic packaging used to protect sensitive electronic devices. EMG also makes precision motion control products for data storage, medical devices, business equipment, automation and other applications. It supplies high-purity powdered metals, strip and foil, specialty clad metals and metal matrix composites. EMG also manufactures motors used in commercial appliances, fitness equipment, food and beverage machines, hydraulic pumps and industrial blowers. It produces motor-blower systems and heat exchangers used in thermal management and other applications on a variety of military and commercial aircraft and military ground vehicles. EMG also operates a global network of aviation maintenance, repair and overhaul facilities.

#### *Measurement of Segment Results*

Segment operating income represents net sales less all direct costs and expenses (including certain administrative and other expenses) applicable to each segment but does not include interest expense. Net sales by segment are reported after elimination of intra- and inter-segment sales and profits, which are insignificant in amount. Reported segment assets include allocations directly related to the segment's operations. Corporate assets consist primarily of investments, prepaid pensions, insurance deposits and deferred taxes.

AMETEK, Inc.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)

*Reportable Segment Financial Information*

	2020	2019	2018
	(In thousands)		
Operating income and income before income taxes:			
Segment operating income <sup>(1)</sup> :			
Electronic Instruments	\$ 770,620	\$ 865,307	\$ 782,144
Electromechanical	324,962	387,931	363,765
Total segment operating income	1,095,582	1,253,238	1,145,909
Corporate administrative expenses	(67,698)	(75,858)	(70,369)
Consolidated operating income	1,027,884	1,177,380	1,075,540
Interest and other income (expenses), net	54,425	(107,632)	(87,795)
Consolidated income before income taxes	\$ 1,082,309	\$ 1,069,748	\$ 987,745
Assets:			
Electronic Instruments	\$ 6,554,414	\$ 6,651,920	
Electromechanical	2,646,985	2,818,155	
Total segment assets	9,201,399	9,470,075	
Corporate	1,156,084	374,484	
Consolidated assets	\$ 10,357,483	\$ 9,844,559	
Additions to property, plant and equipment <sup>(2)</sup> :			
Electronic Instruments	\$ 48,638	\$ 74,994	\$ 110,858
Electromechanical	26,381	42,924	42,461
Total segment additions to property, plant and equipment	75,019	117,918	153,319
Corporate	1,007	4,770	3,496
Consolidated additions to property, plant and equipment	\$ 76,026	\$ 122,688	\$ 156,815
Depreciation and amortization:			
Electronic Instruments	\$ 174,494	\$ 153,111	\$ 121,709
Electromechanical	78,297	78,664	75,801
Total segment depreciation and amortization	252,791	231,775	197,510
Corporate	2,484	2,267	1,980
Consolidated depreciation and amortization	\$ 255,275	\$ 234,042	\$ 199,490

(1) Segment operating income represents net sales less all direct costs and expenses (including certain administrative and other expenses) applicable to each segment but does not include interest expense.

(2) Includes \$1.8 million in 2020, \$20.3 million in 2019 and \$74.6 million in 2018 from acquired businesses.

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

*Geographic Areas*

Information about the Company's operations in different geographic areas for the years ended December 31, 2020 and 2019 is shown below.

	2020	2019
	(In thousands)	
Long-lived assets from continuing operations (excluding intangible assets):		
United States	\$ 344,535	\$ 370,144
International <sup>(1)</sup> :		
United Kingdom	55,519	57,675
European Union countries	82,256	78,500
Asia	14,066	12,869
Other foreign countries	30,154	29,720
Total international	181,995	178,764
Total consolidated	\$ 526,530	\$ 548,908

(1) Represents long-lived assets of foreign-based operations only.

**16. Additional Consolidated Income Statement and Cash Flow Information**

Included in other income (expense), net are interest and other investment income of \$2.7 million, \$4.6 million and \$2.0 million for 2020, 2019 and 2018, respectively. Income taxes paid in 2020, 2019 and 2018 were \$210.4 million, \$221.6 million and \$195.2 million, respectively. Cash paid for interest was \$86.2 million, \$84.9 million and \$83.6 million in 2020, 2019 and 2018, respectively.

**17. Stockholders' Equity**

In 2019, the Company repurchased approximately 133,000 shares of its common stock for \$11.9 million in cash under its share repurchase authorization. On February 12, 2019, the Company's Board of Directors approved an increase of \$500 million in the authorization for the repurchase of the Company's common stock. In 2020, the Company repurchased approximately 55,000 shares of its common stock for \$4.7 million in cash under its share repurchase authorization. At December 31, 2020, \$484.4 million was available under the Company's Board of Directors authorization for future share repurchases.

Effective February 12, 2020, the Company's Board of Directors approved a 29% increase in the quarterly cash dividend on the Company's common stock to \$0.18 per common share from \$0.14 per common share.

At December 31, 2020, the Company held 36,227,061 shares in its treasury at a cost of \$1,565.3 million, compared with 36,500,908 shares at a cost of \$1,574.5 million at December 31, 2019. The number of shares outstanding at December 31, 2020 was 230.5 million shares, compared with 229.1 million shares at December 31, 2019.

*Subsequent Event*

Effective February 11, 2021, the Company's Board of Directors approved an 11% increase in the quarterly cash dividend on the Company's common stock to \$0.20 per common share from \$0.18 per common share.

**18. Realignment Costs**

During the year ended December 31, 2020, the Company recorded pre-tax realignment costs totaling \$43.9 million, which had the effect of reducing net income by \$33.6 million (0.15 per diluted share). The realignment costs were reported in the consolidated statement of income as follows: \$43.7 million in Cost of sales and \$0.2 million in

**AMETEK, Inc.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

Selling, general and administrative expenses. The realignment costs were reported in segment operating income as follows: \$22.8 million in EIG, \$20.9 million in EMG.

The realignment actions primarily related to a reduction in workforce and asset write-downs, the majority in inventory, in response to the weak global economy as a result of the COVID-19 pandemic. The realignment activities have been broadly implemented across the Company's various businesses with substantially all actions are expected to be completed by mid-2021.

Accrued liabilities and other in the Company's consolidated balance sheet included amounts related to the first quarter of 2020 realignment costs as follows (in millions):

Balance at December 31, 2019	\$	—
Pre-tax charges		43.9
Utilization		(21.2)
Foreign currency translation and other		0.4
Balance at December 31, 2020	\$	<u>23.1</u>

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

**Item 9A. Controls and Procedures**

*Disclosure Controls and Procedures*

The Company maintains a system of disclosure controls and procedures that is designed to provide reasonable assurance that information, which is required to be disclosed, is accumulated and communicated to management in a timely manner. Under the supervision and with the participation of our management, including the Company's principal executive officer and principal financial officer, we have evaluated the effectiveness of our system of disclosure controls and procedures as required by Exchange Act Rule 13a-15(b) as of December 31, 2020. Based on that evaluation, the Company's principal executive officer and principal financial officer concluded that the Company's disclosure controls and procedures are effective at the reasonable assurance level.

Such evaluation did not identify any change in the Company's internal control over financial reporting during the quarter ended December 31, 2020 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

*Internal Control over Financial Reporting*

Management's report on the Company's internal controls over financial reporting is included in Part II, Item 8 of this Annual Report on Form 10-K. The report of the independent registered public accounting firm with respect to the effectiveness of internal control over financial reporting is included in Part II, Item 8 of this Annual Report on Form 10-K.

**Item 9B. Other Information**

None

## PART III

### Item 10. Directors, Executive Officers and Corporate Governance

a) Directors of the Registrant.

Information with respect to Directors of the Company is set forth under the heading “Election of Directors” in the Company’s Proxy Statement for the 2021 Annual Meeting of Stockholders and is incorporated herein by reference.

b) Executive Officers of the Registrant.

Information with respect to executive officers of the Company is set forth under the heading “Executive Officers” in the Company’s Proxy Statement for the 2021 Annual Meeting of Stockholders and is incorporated herein by reference.

c) Section 16(a) Compliance.

Information concerning compliance with Section 16(a) of the Securities Exchange Act of 1934 is set forth under the heading “Delinquent Section 16(a) Reports” in the Company’s Proxy Statement for the 2021 Annual Meeting of Stockholders and is incorporated herein by reference.

d) Identification of the Audit Committee.

Information concerning the audit committee of the Company is set forth under the heading “Committees of the Board” in the Company’s Proxy Statement for the 2021 Annual Meeting of Stockholders and is incorporated herein by reference.

e) Audit Committee Financial Experts.

Information concerning the audit committee financial experts of the Company is set forth under the heading “Committees of the Board” in the Company’s Proxy Statement for the 2021 Annual Meeting of Stockholders and is incorporated herein by reference.

f) Corporate Governance/Nominating Committee.

Information concerning any material changes to the way in which security holders may recommend nominees to the Company’s Board of Directors is set forth under the heading “Stockholder Proposals and Director Nominations for the 2022 Annual Meeting” in the Company’s Proxy Statement for the 2021 Annual Meeting of Stockholders and is incorporated herein by reference.

g) Code of Ethics for Chief Executive Officer and Senior Financial Officers.

The Company has adopted a Code of Ethics for the principal executive officer, principal financial officer and principal accounting officer, which may be found on the Company’s website at [www.ametek.com](http://www.ametek.com). Any amendments to the Code of Ethics or any grant of a waiver from the provisions of the Code of Ethics requiring disclosure under applicable U.S. Securities and Exchange Commission rules will be disclosed on the Company’s website.

### Item 11. Executive Compensation

Information regarding executive compensation, including the “Compensation Discussion and Analysis,” the “Compensation Committee Report,” “Compensation Tables” and “Potential Payments Upon Termination or Change

of Control” is set forth under the heading “Executive Compensation” in the Company’s Proxy Statement for the 2021 Annual Meeting of Stockholders and is incorporated herein by reference.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

Information regarding security ownership of certain beneficial owners and management appearing under “Stock Ownership of Executive Officers and Directors” and “Beneficial Ownership of Principal Stockholders” in the Company’s Proxy Statement for the 2021 Annual Meeting of Stockholders is incorporated herein by reference.

**Item 13. Certain Relationships and Related Transactions, and Director Independence**

Information appearing under “Certain Relationships and Related Transactions” and “Independence” in the Company’s Proxy Statement for the 2021 Annual Meeting of Stockholders is incorporated herein by reference.

**Item 14. Principal Accountant Fees and Services**

Information appearing under “Ratification of Appointment of Independent Registered Public Accounting Firm” in the Company’s Proxy Statement for the 2021 Annual Meeting of Stockholders is incorporated herein by reference.

**PART IV****Item 15. Exhibits and Financial Statement Schedules**

## (a)(1) Financial Statements:

Financial statements are shown in the Index to Financial Statements included in Part II, Item 8 of this Annual Report on Form 10-K.

## (a)(2) Financial Statement Schedules:

Financial statement schedules have been omitted because either they are not applicable or the required information is included in the financial statements or the notes thereto.

## (a)(3) Exhibits:

<b>Exhibit Number</b>	<b>Description</b>	<b>Incorporated Herein by Reference to</b>
3.1	<a href="#">Conformed Copy of Amended and Restated Certificate of Incorporation of AMETEK, Inc. as amended to and including May 9, 2019.</a>	Exhibit 3.1 to Form 8-K, dated May 13, 2019, SEC File No. 1-12981.
3.2	<a href="#">By-Laws of AMETEK, Inc. as amended to and including November 9, 2018.</a>	Exhibit 3.2 to Form 10-Q dated March 31, 2020, SEC File No. 1-12981.
4.3†	<a href="#">AMETEK, Inc. 2011 Omnibus Incentive Compensation Plan, dated as of May 3, 2011 (the “2011 Plan”).</a>	Exhibit 4 to Form S-8 dated May 6, 2011, SEC File No. 1-12981.
4.4†	<a href="#">Amendment No. 1 to the 2011 Plan.</a>	Exhibit 4.5 to 2012 Form 10-K, SEC File No. 1-12981.
4.5†	<a href="#">AMETEK, Inc. 2020 Omnibus Incentive Compensation Plan</a>	Exhibit 4.3 to Form S-8 dated May 8, 2020, No. 1-12981
10.1†	<a href="#">AMETEK, Inc. Retirement Plan for Directors, amended and restated effective January 1, 2005.</a>	Exhibit 10.4 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981.
10.2†	<a href="#">AMETEK, Inc. Director’s Deferred Compensation Plan, amended and restated as of October 1, 2018.</a>	Exhibit 10.1 to Form 10-Q dated September 30, 2018, SEC File No. 1-12981.
10.3†	<a href="#">AMETEK, Inc. Deferred Compensation Plan, amended and restated as of June 15, 2018.</a>	Exhibit 10.1 to Form 10-Q dated June 30, 2018, SEC File No. 1-12981.
10.5†	<a href="#">AMETEK, Inc. 2004 Executive Death Benefit Plan, amended and restated effective January 1, 2017.</a>	Exhibit 10.5 to 2016 Form 10-K, SEC File No. 1-12981.
10.6†	<a href="#">AMETEK, Inc. Directors’ Death Benefit Plan, effective January 1, 2005.</a>	Exhibit 10.3 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981.
10.7†	<a href="#">Form of Executive Change of Control Separation Agreement between AMETEK, Inc. and a named executive.</a>	Exhibit 10.7 to Form 10-Q dated September 30, 2007, SEC File No. 1-12981.

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<u>Exhibit Number</u>	<u>Description</u>	<u>Incorporated Herein by Reference to</u>
10.8†	<a href="#">Termination and Change of Control Agreement between AMETEK, Inc. and a named executive, dated May 8, 2017.</a>	Exhibit 10.1 to Form 10-Q dated March 31, 2017, SEC File No. 1-12981.
10.9†	<a href="#">AMETEK, Inc. Retirement and Savings Plan, amended and restated as of September 4, 2018.</a>	Exhibit 10.2 to Form 10-Q dated September 30, 2018, SEC File No. 1-12981.
10.10†	<a href="#">AMETEK, Inc. Supplemental Executive Retirement Plan, amended and restated as of October 1, 2018.</a>	Exhibit 10.3 to Form 10-Q dated September 30, 2018, SEC File No. 1-12981.
10.11†	<a href="#">Form of Performance Restricted Stock Unit Agreement for Chief Executive Officer.</a>	Exhibit 10.1 to Form 10-Q dated March 31, 2018, SEC File No. 1-12981.
10.12†	<a href="#">Form of Performance Restricted Stock Unit Agreement.</a>	Exhibit 10.2 to Form 10-Q dated March 31, 2018, SEC File No. 1-12981.
10.13†	<a href="#">AMETEK, Inc. 2011 Omnibus Incentive Compensation Plan, Form of Restricted Stock Agreement for non-employee Directors.</a>	Exhibit 10.1 to Form 8-K dated May 8, 2018, SEC File No. 1-12981.
10.14†	<a href="#">AMETEK, Inc. 2011 Omnibus Incentive Compensation Plan, Form of Restricted Stock Agreement for Chief Executive Officer.</a>	Exhibit 10.2 to Form 8-K dated May 8, 2018, SEC File No. 1-12981.
10.15†	<a href="#">AMETEK, Inc. 2011 Omnibus Incentive Compensation Plan, Form of Restricted Stock Agreement for Employees.</a>	Exhibit 10.3 to Form 8-K dated May 8, 2018, SEC File No. 1-12981.
10.16†	<a href="#">AMETEK, Inc. 2011 Omnibus Incentive Compensation Plan, Form of Global Non-Qualified Stock Option Agreement for Employees.</a>	Exhibit 10.4 to Form 8-K dated May 8, 2018, SEC File No. 1-12981.
10.17	<a href="#">Amended and Restated Credit Agreement as of September 22, 2011, as amended and restated as of March 10, 2016, and as further amended and restated as of October 30, 2018, among AMETEK, Inc., the Foreign Subsidiary Borrowers Party Hereto, the Lenders Party Hereto, JPMorgan Chase Bank, N.A., as Administrative Agent, Bank of America, N.A., PNC Bank, National Association, SunTrust Bank and Wells Fargo Bank, National Association, as Co-Syndication Agents, and U.S. Bank National Association, Mizuho Bank (USA), BNP Paribas, National Westminster Bank Plc and Commerzbank AG, New York Branch, as Co-Documentation Agents.</a>	Exhibit 10.4 to Form 10-Q dated September 30, 2018, SEC File No. 1-12981.
10.24	<a href="#">AMETEK, Inc. Note Purchase Agreement, as of September 30, 2014.</a>	Exhibit 10.1 to Form 8-K dated October 2, 2014, SEC File No. 1-12981.
10.25	<a href="#">Amendment No. 1 to Note Purchase Agreement, as of September 30, 2014.</a>	Exhibit 10.1 to Form 10-Q dated September 30, 2016, SEC File No. 1-12981.
10.26	<a href="#">AMETEK, Inc. Note Purchase Agreement, as of October 31, 2016.</a>	Exhibit 10.1 to Form 8-K dated November 2, 2016, SEC File No. 1-12981.

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<u>Exhibit Number</u>	<u>Description</u>	<u>Incorporated Herein by Reference to</u>
10.27	<a href="#">AMETEK, Inc. 2018 Note Purchase Agreement, dated as of December 13, 2018.</a>	Exhibit 10.1 to Form 8-K dated December 13, 2018, SEC File No. 1-12981.
21*	<a href="#">Subsidiaries of the Registrant.</a>	
23*	<a href="#">Consent of Independent Registered Public Accounting Firm.</a>	
31.1*	<a href="#">Certification of Chief Executive Officer, Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>	
31.2*	<a href="#">Certification of Chief Financial Officer, Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>	
32.1*	<a href="#">Certification of Chief Executive Officer, Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>	
32.2*	<a href="#">Certification of Chief Financial Officer, Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>	
101.INS*	XBRL Instance Document.	
101.SCH*	XBRL Taxonomy Extension Schema Document.	
101.CAL*	XBRL Taxonomy Extension Calculation Linkbase Document.	
101.DEF*	XBRL Taxonomy Extension Definition Linkbase Document.	
101.LAB*	XBRL Taxonomy Extension Label Linkbase Document.	
101.PRE*	XBRL Taxonomy Extension Presentation Linkbase Document.	
104	Cover Page Interactive Data File (formatted as inline XBRL with applicable taxonomy extension information contained in Exhibit 101).	

† Management contract or compensatory plan required to be filed pursuant to Item 601 of Regulation S-K.

\* Filed electronically herewith.

### **Item 16. Form 10-K Summary**

None.



**SUBSIDIARIES OF AMETEK, INC.**

**AS OF DECEMBER 31, 2020**

**Exhibit 21**

Name of Subsidiary and name under which it does business	State or other jurisdiction of incorporation or organization	Percentage of voting securities owned by its immediate parent*
Advanced Measurement Technology, Inc.	Delaware	100 %
Sunpower, Inc.	Delaware	100 %
AIP/MPM Funding, Inc.	Delaware	100 %
AIP/MPM Holdings, Inc.	Delaware	100 %
Micro-Poise Measurement Systems, LLC	Delaware	100 %
Akron Standard Bestry (Guangzhou) Measurement Equipment Co., Ltd.	China	50 %
Micro-Poise Industrial Equipment (Beijing) Ltd.	China	100 %
AMETEK (Bermuda), Ltd.	Bermuda	100 %
AMETEK Canada 2 ULC	Canada	100 %
AMETEK Canada 3 ULC.	Delaware	99.90 %
AMETEK Canada Limited Partnership	Canada	99.90 %
Creaform Inc.	Canada	100 %
Creaform Shanghai Ltd.	China	100 %
Creaform Software Inc.	Canada	100 %
AMETEK Costa Rica Sociedad De Responsabilidad Limitada	Costa Rica	100 %
AMETEK DELCO, Inc.	Delaware	100 %
AMETEK Thermal Systems, Inc.	Delaware	100 %
AMETEK Arizona Instrument LLC	Arizona	100 %
Controls Southeast, Inc.	North Carolina	100 %
EDAX, LLC	Delaware	100 %
EMA Corp.	Delaware	98.43 %
AMETEK B.V.	Netherlands	100 %
Telular Corporation	Delaware	100 %
SkyBitz Tank Monitoring Corporation	Illinois	100 %
SkyBitz, Inc.	Delaware	100 %
SkyBitz Petroleum Logistics LLC	South Carolina	100 %
Amekai (BVI) Ltd.	British Virgin Islands	50 %
AMETEK Aerospace, LLC	Delaware	100 %
AMETEK Aerospace & Power Holdings, Inc.	Delaware	100 %
AMETEK Advanced Industries, Inc.	Delaware	100 %
AMETEK Aircraft Parts & Accessories, Inc.	Delaware	100 %
AMETEK Ameron, LLC	Delaware	100 %
AMETEK HSA, Inc.	Delaware	100 %
AMETEK MRO Florida, Inc.	Delaware	100 %
Drake Air, Inc.	Oklahoma	100 %
AMETEK Programmable Power, Inc.	Delaware	100 %
VTI Instruments Private Limited	India	99.999 %
VTI Integrated Systems Private Limited	India	99.89 %
ESP Holdco, Inc.	Delaware	100 %

**SUBSIDIARIES OF AMETEK, INC.**

**AS OF DECEMBER 31, 2020**

Name of Subsidiary and name under which it does business	State or other jurisdiction of incorporation or organization	Percentage of voting securities owned by its immediate parent*
Electronic Systems Protection, Inc.	Delaware	100 %
Forza Silicon Corporation	California	100 %
Powervar, Inc.	Illinois	100 %
Powervar Deutschland GmbH	Germany	100 %
Powervar Mexico S.A. de C.V.	Mexico	99.998 %
Southern Aero Partners, Inc.	Oklahoma	100 %
AMETEK CTS US, Inc.	New York	100 %
AMETEK EMG Holdings, Inc.	Delaware	100 %
Avicenna Technology, Inc.	Minnesota	100 %
Coining, Inc.	Delaware	100 %
Dunkermotoren USA Inc.	Delaware	100 %
Hamilton Precision Metals, Inc.	Delaware	100 %
Hamilton Precision Metals of Delaware, Inc.	Delaware	100 %
HCC Industries, Inc.	Delaware	100 %
Glasseal Products, Inc.	New Jersey	100 %
Sealtron, Inc.	Delaware	100 %
AMETEK Aegis, Inc.	Delaware	100 %
Hermetic Seal Corporation	Delaware	100 %
AMETEK SCP, Inc.	Rhode Island	100 %
AMETEK SCP (Barrow) Limited	United Kingdom	100 %
Technical Services for Electronics, Inc.	Minnesota	100 %
AMETEK Grundbesitz GmbH	Germany	100 %
AMETEK Haydon Kerk, Inc.	Delaware	100 %
Tritex Corporation	Delaware	100 %
Haydon Kerk Motion Solutions, Inc.	Massachusetts	100 %
AMETEK Holdings B.V., also registered as AMETEK Holdings B.V. Delaware Inc. <sup>1</sup>	Delaware	100 %
AMETEK Denmark A/S	Denmark	100 %
AMETEK European Holdings GmbH	Germany	100 %
AMETEK Italia S.r.l.	Italy	100 %
AMETEK Holdings de Mexico, S. de R.L.	Mexico	50 %
AMETEK Latin America Holding Company S.à r.l.	Luxembourg	100 %
AMETEK Customer Service S. de R. L. de C.v.	Mexico	100 %
AMETEK Mexico Holding Company, LLC	Delaware	100 %
AMETEK Lamb Motores de Mexico, S. de R.L. de C.V.	Mexico	99.99 %
AMETEK do Brasil Ltda.	Brazil	99 %
AMETEK Europe L.L.C.	Delaware	100 %
AMETEK (Barbados) SRL	Barbados	100 %
AMETEK European Holdings Limited	United Kingdom	100 %
AMETEK Aerospace & Defense Group UK Ltd	United Kingdom	100 %
AEM Limited	United Kingdom	100 %
AMETEK Airtechnology Group Limited.	United Kingdom	100 %
Airtechnology Pension Trustees Limited	United Kingdom	100 %

<sup>1</sup> This subsidiary is also registered in The Netherlands

**SUBSIDIARIES OF AMETEK, INC.**

**AS OF DECEMBER 31, 2020**

Name of Subsidiary and name under which it does business	State or other jurisdiction of incorporation or organization	Percentage of voting securities owned by its immediate parent*
Muirhead Aerospace Limited	United Kingdom	100 %
AMETEK Co., Ltd.	Japan	100 %
AMETEK Elektromotory, s.r.o	Czech Republic	99.97 %
AMETEK Instruments Group UK Limited	United Kingdom	100 %
AMETEK (GB) Limited	United Kingdom	100 %
Gatan U.K. Limited	United Kingdom	100 %
Taylor Hobson Limited	United Kingdom	100 %
Taylor Hobson Trustees Limited	United Kingdom	100 %
Solartron Metrology Limited	United Kingdom	100 %
AMETEK Material Analysis Holdings GmbH	Germany	100 %
AMETEK Holdings SARL	France	74 %
Antavia SAS	France	100 %
CAMECA SAS	France	96.15 %
AMETEK GmbH	Germany	31.99 %
AMETEK Nordic AB	Sweden	100 %
Zygo Germany GmbH	Germany	41.36 %
AMETEK Germany GmbH	Germany	100 %
AMETEK Korea Co., Ltd.	Korea	100 %
CAMECA Instruments, Inc.	New York	100 %
Direl Holding GmbH	Germany	100 %
Direl GmbH	Germany	100 %
Dunkermotoren GmbH	Germany	100 %
AMETEK d.o.o. Subotica.	Serbia	100 %
Dunkermotoren Taicang Co., Ltd.	China	100 %
Motec GmbH	Germany	100 %
RETE Holding GmbH	Switzerland	100 %
AMETEK CTS GmbH	Switzerland	100 %
AMETEK CTS Europe GmbH	Germany	100 %
Frameflair Limited	United Kingdom	100 %
Milmega Limited	United Kingdom	100 %
SPECTRO Analytical Instruments GmbH	Germany	100 %
AMETEK Hong Kong Private Limited	Hong Kong	100 %
SPECTRO Analytical Instruments, Inc.	Delaware	100 %
SPECTRO Analytical Instruments (Pty) Ltd	South Africa	100 %
OOO "AMETEK"	Russia	99 %
EMA Finance 1 LLC	Delaware	100 %
EMA Finance 2 LLC	Delaware	100 %
Nu Instruments Limited	United Kingdom	100 %
Nu Instruments Asia Ltd.	Hong Kong	100 %
Taylor Hobson Inc.	Delaware	100 %
AMETEK S.A.S.	France	76.7 %
AMETEK Singapore Private Ltd.	Singapore	100 %
Amekai Singapore Private Ltd.	Singapore	50 %
Amekai Meter (Xiamen) Co., Ltd.	China	100 %
Amekai Taiwan Co., Ltd.	Taiwan	50 %

**SUBSIDIARIES OF AMETEK, INC.**

**AS OF DECEMBER 31, 2020**

Name of Subsidiary and name under which it does business	State or other jurisdiction of incorporation or organization	Percentage of voting securities owned by its immediate parent*
AMETEK Commercial Enterprise Shanghai	China	100 %
AMETEK Engineered Materials Sdn. Bhd.	Malaysia	100 %
AMETEK Instruments India Private Limited	India	100 %
AMETEK Motors Asia Pte. Ltd.	Singapore	100 %
AMETEK Industrial Technology (Shanghai) Co., Ltd.	China	100 %
Haydon Linear Motors (Changzhou) Co., Ltd.	China	100 %
AMETEK S.r.l.	Italy	70 %
EMA Holdings UK Limited	United Kingdom	100 %
Land Instruments International Ltd.	United Kingdom	100 %
AMETEK Global Tubes, LLC	Delaware	100 %
Tubes Holdco Limited	United Kingdom	100 %
AMESP USVI LLC	United States Virgin Islands	100 %
AMETEK DE LLC	Delaware	100 %
Fine Tubes Limited	United Kingdom	100 %
Superior Tube Company, Inc.	Pennsylvania	100 %
EMA MX, LLC	Delaware	100 %
AMETEK Finland Oy	Finland	100 %
AMETEK PIP Holdings, Inc.	Delaware	100 %
AMETEK Land, Inc.	Delaware	100 %
AMETEK Precitech, Inc.	Delaware	100 %
AMETEK (Thailand) Co., Ltd.	Thailand	99.999 %
Creaform U.S.A. Inc.	Delaware	100 %
Crystal Engineering Corporation	California	100 %
NewAge Testing Instruments, Inc.	Pennsylvania	100 %
Patriot Sensors & Controls Corporation	Delaware	100 %
Reichert, Inc.	Delaware	100 %
SSH Non-Destructive Testing, Inc.	Delaware	100 %
Amptek, Inc.	Delaware	100 %
Technical Manufacturing Corporation	Delaware	100 %
Atlas Material Holdings Corporation	Delaware	100 %
Atlas Material Testing Technology L.L.C.	Delaware	100 %
Atlas Netherlands AcquisitionCo Coöperatief U.A.	Netherlands	99.99 %
Atlas Material Testing Technology GmbH	Germany	100 %
Atlas Material Testing Technology BV	Netherlands	100 %
Atlas Material Testing Technology (India) Private Limited	India	100 %
Chandler Instruments Company L.L.C.	Texas	100 %
Grabner Instruments Messtechnik Gesellschaft m.b.H.	Austria	56 %
Petrolab, L.L.C.	Delaware	100 %
EMA Holdings, LLC	Delaware	100 %

**SUBSIDIARIES OF AMETEK, INC.**

**AS OF DECEMBER 31, 2020**

Name of Subsidiary and name under which it does business	State or other jurisdiction of incorporation or organization	Percentage of voting securities owned by its immediate parent*
MCG Acquisition Corporation	Minnesota	100 %
TPM Russia, Inc.	Delaware	100 %
Zygo Corporation	Delaware	100 %
AMETEK Taiwan Co. Ltd.	Taiwan	50.5 %
Six Brookside Drive Corporation.	Connecticut	100 %
Zometrics, Inc.	Delaware	100 %
Zygo Pte Ltd.	Singapore	100 %
ZygoLamda Metrology Instrument (Shanghai) Co., Ltd.	China	100 %
Zygo Richmond Corporation	Delaware	100 %
FMH Intermediate LLC	Delaware	100 %
FMH Holdings Corp.	Delaware	100 %
FMH Aerospace Corp.	California	100 %
Gatan Inc.	Pennsylvania	100 %
Gatan Service Corporation	Pennsylvania	100 %
IntelliPower, Inc.	California	100 %
MOCON, Inc.	Minnesota	100 %
MOCON Europe A/S	Denmark	100 %
AMETEK Instrumentos, S.L.	Spain	100 %
OBCORP LLC.	Missouri	100 %
Universal Analyzers Inc.	Nevada	100 %
Pacific Design Technologies, Inc.	California	100 %
Rauland-Borg Corporation	Illinois	100 %
Modern Field Holdings, Inc.	British Virgin Islands	7.6 %
Rauland-Borg Corporation of Florida	Delaware	100 %
Responder Systems Corporation	California	100 %
Rotron Incorporated	New York	100 %
AMETEK Technical & Industrial Products, Inc.	Minnesota	51.9 %
Seiko EG&G Co. Ltd.	Japan	49 %
Solidstate Controls, LLC	Delaware	100 %
HDR Power Systems, LLC	Delaware	100 %
Solidstate Controls, Inc. de Argentina S.R.L.	Argentina	90 %
Solidstate Controls Mexico, S.A. de C.V.	Mexico	99.998 %
Sound Com Corporation	Ohio	100 %
Spectro International Holdings, Inc.	Delaware	100 %
Spectro Holdings, Inc.	Delaware	100 %
Spectro Scientific (Beijing), Inc.	China	100 %
Spectro Scientific, Inc.	Massachusetts	100 %
Spectro, Inc.	Massachusetts	100 %
Vision Research, Inc.	Delaware	100 %
Vision Research Europe B.V.	Netherlands	100 %
Vision Research srl	Romania	100 %

(\*) Exclusive of directors' qualifying shares and shares held by nominees as required by the laws of the jurisdiction of incorporation.

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in the following Registration Statements:

- (1) Registration Statement (Form S-8 No. 333-173988) pertaining to the AMETEK, Inc. 2011 Omnibus Incentive Compensation Plan,
- (2) Registration Statement (Form S-8 No. 333-87491) pertaining to the AMETEK Retirement and Savings Plan,
- (3) Registration Statement (Form S-8 No. 333-91507) pertaining to the AMETEK, Inc. Deferred Compensation Plan,
- (4) Registration Statement (Form S-8 No. 333-176068) pertaining to the Hamilton Precision Metals 401(k) Employee Savings Plan and Solidstate Controls, Inc. Hourly Employees' (CWA) Retirement Plan,
- (5) Registration Statement (Form S-8 No. 333-214847) pertaining to the Superior Tube Company, Inc. Union 401(k) Plan,
- (6) Registration Statement (Form S-3 No. 333-75892) of AMETEK, Inc. and,
- (7) Registration Statement (Form S-8 No. 333-238099) pertaining to the AMETEK, Inc. 2020 Omnibus Incentive Compensation Plan.

of our reports dated February 18, 2021, with respect to the consolidated financial statements of AMETEK, Inc. and the effectiveness of internal control over financial reporting of AMETEK, Inc., included in this Annual Report (Form 10-K) of AMETEK, Inc. for the year ended December 31, 2020.

/s/ ERNST & YOUNG LLP

Philadelphia, Pennsylvania  
February 18, 2021

## CERTIFICATIONS

I, David A. Zapico, certify that:

1. I have reviewed this Annual Report on Form 10-K of AMETEK, Inc.(the “registrant”);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of registrant’s board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: February 18, 2021

/s/ DAVID A. ZAPICO

David A. Zapico

Chairman of the Board and Chief Executive Officer

## CERTIFICATIONS

I, William J. Burke, certify that:

1. I have reviewed this Annual Report on Form 10-K of AMETEK, Inc.(the “registrant”);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of registrant’s board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: February 18, 2021

/s/ WILLIAM J. BURKE

William J. Burke

Executive Vice President – Chief Financial Officer

**AMETEK, Inc.**

**Certification Pursuant to  
18 U.S.C. Section 1350,  
as Adopted Pursuant to  
Section 906 of the Sarbanes-Oxley Act of 2002**

In connection with the Annual Report of AMETEK, Inc. (the "Company") on Form 10-K for the year ended December 31, 2020 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, David A. Zapico, Chairman of the Board and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (a) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (b) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ DAVID A. ZAPICO

David A. Zapico  
Chairman of the Board and Chief Executive Officer

Date: February 18, 2021

A signed original of this written statement required by Section 906 has been provided to AMETEK, Inc. and will be retained by AMETEK, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

**AMETEK, Inc.**

**Certification Pursuant to  
18 U.S.C. Section 1350,  
as Adopted Pursuant to  
Section 906 of the Sarbanes-Oxley Act of 2002**

In connection with the Annual Report of AMETEK, Inc. (the “Company”) on Form 10-K for the year ended December 31, 2020 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, William J. Burke, Executive Vice President – Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (a) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (b) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ WILLIAM J. BURKE

William J. Burke

Executive Vice President – Chief Financial Officer

Date: February 18, 2021

A signed original of this written statement required by Section 906 has been provided to AMETEK, Inc. and will be retained by AMETEK, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.